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# ILLINOIS MASTER PLUMBER

ILLINOIS ASSOCIATION OF PLUMBING • HEATING • COOLING • CONTRACTORS

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Volume 111, No. 3

March, 2025

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# PRESIDENT'S THOUGHTS

by Terry McCarthy  
Illinois PHCC President

## Once A Year, Under One Roof: Our Illinois PHCC Expo & Education Day.

There are many facets and countless faces that comprise the plumbing and HVAC industries, and we all come together right here every year at our annual Expo from near and far. Contractors, plumbers, technicians, apprentices, engineers, manufacturers, distributors, wholesalers, reps, instructors, association leaders, inspectors, union officials – and I could go on and on. Some attend for the Continuing Education class to earn 4-hours of state-approved credit. Others find our trade show with the abundance of exhibitors the key attraction to make the trek to Drury Lane. There are those who enjoy the comradery of catching up with their peers. The social aspect is surely a draw as well – with the reception, dinner, raffle and festive spirit that fills the venue. Most of our visitors I would venture to guess come for a combination of all of the above.

Whatever your reason is for being at our event in person, our State PHCC Chapter is always delighted to welcome one and all. I would argue that our annual Expo & Education Day rivals the majority of national trade shows with far more resources. The passion, commitment and track record of the IL PHCC team that plans and delivers this event make all the difference. So, I salute Bev Potts, Shelly Lott, our devoted chapter board, the amazing auxiliary, and all our valued volunteers who work tirelessly throughout this special day of learning, fun and excitement.

Our sincere thanks to all our Exhibitors, for their ongoing participation and support. Please take a moment when visiting each booth to acknowledge their willingness to share information about their product(s), service(s) or the special niche they fill in our industry along with their all-day presence and the financial backing that means so much. I also ask you to recognize the “behind the scenes” folks who help

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the CEU class attendees get registered and signed out; the staff whose organization and attention to detail led to another impactful and successful event; the instructors who presented the important educational materials to keep us all properly prepared to continue our skilled work; and the growing number of attendees each year that make all of this possible.

Before I sign off, please note that we have one more CEU class (online) available for this renewal year which is scheduled for April 25.

Be assured that plans for next year's Expo & Education Day have already begun...and as is always the case, it will be even better in 2026!

*-Terry*



## EMPLOYERS MUST POST OSHA FORM 300A

OSHA reminds employers that they must post a copy of OSHA's Form 300A, which summarizes job-related injuries and illnesses logged during 2024. Each year, between February 1 and April 30, the summary must be displayed in a common area where notices to employees are usually posted. Businesses with 10 or fewer employees

and those in certain low-hazard industries are exempt from OSHA recordkeeping and posting requirements. Visit OSHA's Recordkeeping Rule webpage at <https://www.osha.gov/injuryreporting/> for more information on recordkeeping requirements.



## LICENSE RENEWAL TIME – DON'T DELAY!!

It is now the time of year for all Illinois licensed plumbers and apprentices to renew their licenses. Renewal forms containing your PIN to make your online payment were scheduled to be mailed in late February. Please use the following email address for IDPH for all questions, renewal inquiries, to obtain PIN #s, to update your information, etc. [DPH.Plumbing@illinois.gov](mailto:DPH.Plumbing@illinois.gov).

**As soon as you receive notification from the IDPH, please renew immediately.** Do not wait until April to renew!

If you do not have your continuing education credit completed for this year, our class schedule is posted on our website at [www.ilphcc.com](http://www.ilphcc.com).



# CALENDAR OF EVENTS

**MARCH 21, 2025**

IL PHCC Expo & Educational Day  
Drury Lane Conference Center  
Oakbrook Terrace, IL

**MAY 6, 2025**

IMSCA Lobby Day  
Springfield, IL

**MARCH 22, 2025**

IL PHCC & Auxiliary Board Meetings  
Hilton Suites  
Oakbrook Terrace, IL

**MAY 20-21, 2025**

PHCC National Legislative Conference  
Washington, D.C.

**MARCH 24-26, 2025**

QSC of PHCC Conference  
New Orleans, LA

**JUNE, 2025 DATE & LOCATION TBD**

IL PHCC Annual & Board Meetings

**APRIL 25, 2025**

IL PHCC Online CEU Class

**OCTOBER 27-30, 2025**

PHCC CONNECT 25  
Grand Rapids, Michigan

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# 2024/25 ILLINOIS PHCC CEU SCHEDULE

The only class left for the 2025 renewal on the Illinois PHCC schedule for online and in-person classes is April 25, 2025. This online class will be held from noon until 4:00pm. All of our classes offer a minimum of 3 different speakers and topics in each class.

All Illinois PHCC classes provide State hours for Certified Inspectors and Licensed Plumbers.

Please visit our website at [www.ilphcc.com](http://www.ilphcc.com) for the latest information and to register for a class.

## 2024-2025 Continuing Education Dates

Friday, April 25, 2025  
12:00 pm – 4:00 pm (Online)



## GET YOUR BACKFLOW TEST KIT CALIBRATED AT THE EXPO

Test Gauge, Inc. will be offering on-site calibrations of your backflow test kit during the Illinois PHCC Expo on March 21st at the Drury Lane Conference Center in Oakbrook Terrace.

Test kits can be dropped off at the main entrance of Drury Lane before the CEU class that morning, beginning at 7:00AM. If you would like to drop your test kit off during the Expo, simply bring it to Test Gauge at booths 2 thru 4. All test kits can be picked up at that location prior to 4:00PM.



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## **Illinois PHCC Expo & Educational Day**

**Friday, March 21, 2025**

**Drury Lane Conference Center**

**100 Drury Lane**

**Oakbrook Terrace, IL 60181**

**9:00 A.M. to 1:00 P.M. – Continuing Education Class**

**Noon – 5 P.M. EXPO Trade Show**

Friday, March 21st, will provide you with a great opportunity to view new products, talk to manufacturers, learn new technologies, network with other plumbers and contractors, and also have some fun.

The CEU Class runs from 9:00am until 1:00pm and requires preregistration by March 4<sup>th</sup>.

The highlight of the day will be the annual Illinois PHCC trade show from 12:00-5:00 P.M. Come see over 160 booths of the latest products, tools, trucks and technologies. After a busy day of education and visiting the Expo, relax and unwind at the Illinois PHCC sponsored “After Expo” Reception. Admittance to the 2025 Expo and After Expo Reception is free of charge.

A block of rooms has been reserved at the Hilton Suites at a special Expo rate of \$139.00 single/double occupancy plus tax. Remember that all rooms are 2 room suites that include a full breakfast buffet: upon check-in please inform the front desk of how many people are staying in your room. Hotel reservations can be made by calling the Hilton Suites at 1-630-941-0100. Be sure to mention the Illinois PHCC to get the special rate.

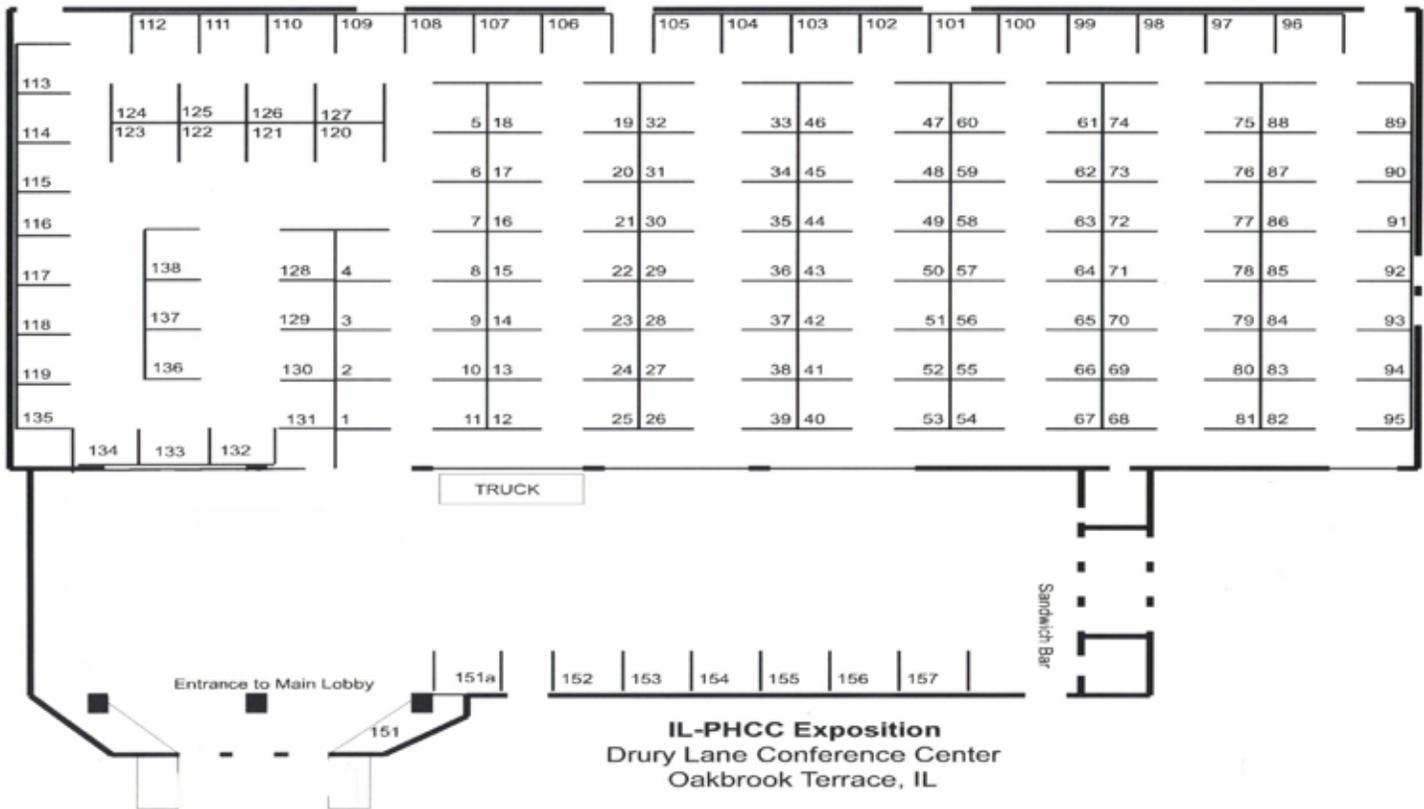
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**Springfield, IL 62704**

**Questions ??? Call (217)522-7219**

# 2025 Illinois PHCC Expo Exhibitors



**IL-PHCC Exposition**  
 Drury Lane Conference Center  
 Oakbrook Terrace, IL

- 3rd Armor LLC 37
- \*Added Sales Co. 67, 68
- \*Allan J. Coleman 38, 39
- \*Ameren Illinois 87
- American Trenchless Technologies 101
- ASC Engineered Solutions 88
- ASPE 1
- \*ASSE / IAPMO 31
- \*Bornquist, Inc. 102, 103, 104, 105
- Cast Iron Soil Pipe Institute 47
- Chicago Water and Fire Restoration 155, 156, 157
- Cla-Val Company 64
- \*Clean USA Water & Fire Restoration 50
- Control Plus Inc. 124
- Corro-Protex 43
- dahl Valve Limited 35
- Daugherty Sales 113
- Duiven McGuire, Inc. 92, 93
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- \*Federated Insurance Co. 154
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- \*Friedman & Dorrans Sales 40, 41, 42
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- HAP System LLC 49
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- \*Herman Merchant Services 116
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- Howards Products, Inc. 84
- \*Illinois Plumbing Code Education 86
- \*Industrial Solutions Group, A division of Meiji Corp. 91
- \*Inland Sales Group, Inc. 117, 118, 119, 135
- \*IPIA 32

- IPS Corporation 85
- \*Jackel, Inc. 56, 57
- \*JMI Pump Systems 128
- \*Kamco Representatives Inc. 76, 77
- \*Kast Marketing 10, 11, 12, 13
- Knapheide Truck Equipment Center 106, 107 & 108, Foyer
- Kohler Company 21
- Lixil 90
- \*Lyall, Thresher & Associates 26, 27, 28, 29
- \*Metropolitan Industries, Inc. 73, 74, 96, 97, 98
- \*Mid-Continent 120, 121, 122, 125, 126, 127
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- Moen, Inc. 44
- Mongoose Jetters 51
- NIBCO 45, 46
- NICOR Gas Energy Efficiency Programs 114
- \*North Central Sales 71, 72
- \*Performance Sales 83
- Picote Solutions, Inc. 54, 55
- Plumbers JAC Local 130 63
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- \*Porter Pipe & Supply Company 110, 111
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- \*Repro Sales 5, 6, 7
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- Spartan Tool 8
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- \*Toto USA Inc. 75
- \*Tranco Pump Co. 33, 34
- Victaulic Co. of America 100
- Viega LLC 25
- WeSupplyTrades 153
- WorkShare IL 30
- Worldwide Equipment Sales (Hackney) 136, 137, 138

Tuesday, May 6, 2025

# 2025 LOBBY DAY

Illinois Retired Teacher's Association  
828 S. 2nd Street, Suite #4 Springfield, IL 62704

Vinegar Hill Mall  
107 W. Cook Street Springfield, IL 62704

**12:00 PM TO 1:00 PM**

LUNCH (IRTA OFFICE)

**1:00 PM TO 2:00 PM**

LOBBY DAY PRESENTATION (IRTA OFFICE)

**2:00 PM TO 3:00 PM**

BOARD MEETING (IRTA OFFICE)

**3:00 PM TO 5:00 PM**

LEGISLATOR APPOINTMENTS AT THE CAPITOL (STATE CAPITOL & STRATTON BUILDING)

**5:00 PM TO 7:00 PM**

LEGISLATIVE RECEPTION (VINEGAR HILL MALL)

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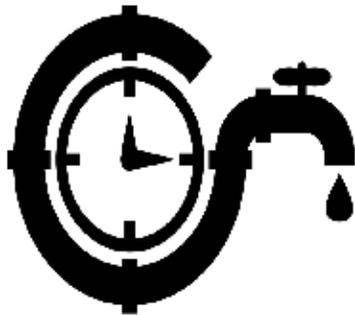
**Deadline to Register is April 25, 2025**

# ILLINOIS AUXILIARY TO SELL ITEMS AT EXPO

The Illinois PHCC Auxiliary will be selling their Plumbing License Law t-shirts (long and short sleeve) at the IL PHCC Expo on March 21st. They will also be selling Illinois Plumbing Code books for the Illinois PHCC.

Funds raised by the Auxiliary go to scholarships and industry related projects.

Long sleeve t-shirts sell for \$25, and short sleeve are \$20.00.  
Illinois Plumbing Code books are \$60.00.



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# LEGISLATIVE UPDATE

by Bev Potts

The Spring Session of the 104th Illinois General Assembly began on January 8th. Approximately 6,500 pieces of new legislation have been introduced, with many of these being shell bills with substantive language to be added later. We have been monitoring and reviewing each piece as it is introduced. There are a multitude of bills that deal with Energy Conservation, Workforce Development, Employment, Procurement, and Utilities that we will be carefully watching to see how they may affect our industry. Below are a few of the bills we are watching and their current status.

## Plumbing/Piping/Trade Related Bills:

**HB 1051 (D. VELLA)** Amends the Illinois Water Well Construction Code. Provides that the minimum lateral setback distance between a closed-loop well and a storm sewer, sanitary sewer, combined sewer, or any other potential source of contamination is 5 feet. Assigned to the House Energy & Environment Committee.

**HB 1112 (J. DAVIS)** Amends the School Code to allow METT Educator District Licenses for teaching a course in manufacturing, engineering, technology, or a trade (including plumbing) to be issued. Referred to House Rules.

**HB 1370 (D. DIDECH)** Amends the Environmental Protection Act to provide that after January 1, 2030, no person shall sell in the State a new washing machine for residential or commercial use unless the washing machine contains a microfiber filtration system. This can be an integral filter or an in-line filter. Assigned to House Energy & Environment Committee.

**HB 3816 (K. BUCLET)** Same as HB 1370. Referred to House Rules.

**HB 1612 (K BUCKNER)** Creates the Illinois Appliance Standards Act. Directs the Illinois EPA to adopt minimum efficiency standards for covered products. Provides for testing, certification, and labeling of covered products. These standards will apply to commercial and residential faucets, water coolers, water heaters, toilets, urinals, showers, irrigation controllers and more. Assigned to House Energy & Environment Committee.

**SB 1582 (L. FINE) SAME AS HB 1612.** Referred to Senate Assignments.



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**HB 1809 (K. STUART)** Provides that the Capital Development Board shall establish uniform statewide minimum qualification requirements for code inspectors and shall maintain a statewide registry and certification program. Referred to House Rules.

**HB 1849 (R. SPAIN)** Amends the Energy Efficient Building Act to provide that the term “Code” means the 2021 edition of the ICC’s International Energy Conservation Code (currently, the latest published edition). Referred to House Rules.

**HB 2391 (T. MUHL)** Would allow wastewater reuse for industrial use in addition to irrigation use that was passed last year. Referred to House Rules.

**HB 2710 (M. KELLY)** Creates an income tax credit for taxpayers who have an approved NFPA 13D residential fire sprinkler system installed in a new or existing residential dwelling in the State during the taxable year. Referred to House Rules.

**HB 2952 (E. HERNANDEZ)** Amends the Equitable Restrooms Act with regards to baby changing stations. Increases the number of locations where they must be installed. This may affect fixture locations for IAC/ADA compliance. Referred to House Rules.

**SB 1709 (R. MARTWICK)** Same as HB 2710. Assigned to Senate Revenue Committee.

**HB 3141 (J. KEICHER)** Amends the Environmental Protection Act to provide that, in the case of water main installation projects, all water main-related appurtenances, and specifically fire hydrants and valves, shall be included in the Agency’s written approval of specified public water supply plans. Referred to House Rules.

**SB 224 (D. DEWITTE)** Same as HB 3141. Referred to Senate Assignments.

**SB 1723 (P. FARACI & D. KOEHLER)** Prohibits any carbon sequestration activity within a sequestration facility that overlies, underlies, or passes through a sole-source aquifer. Assigned to Senate Energy & Public Utilities Committee.

**SB 2307 (R. VENTURA)** Creates the Electrician Licensing Act, and also the Building Trades Licensing Task Force. Referred to Senate Assignments.

#### **OTHER CONSTRUCTION/BUSINESS RELATED BILLS:**

**HB 1224 (W. DAVIS)** Creates the State Agency Retainage Act. Provides that a percentage of the payment may be retained; prohibits the amount of retainage from exceeding 10% until 50% complete; other provisions. On Calendar Order of 2nd Reading in the House.

**HB 1247 (D. VELLA)** Amends the Prevailing Wage Act to provide that the definition of “public works” includes sewer inspection projects that utilize a closed-circuit television. Assigned to House Labor & Commerce Committee.

**HB 2614 (A. NEIMERG)** Creates the Universal Recognition of Occupational Licenses Act. Referred to House Rules.

**HB 3762 (E. GONZALEZ)** Creates the Workplace Extreme Temperature Safety Act. Provides that the Director of Labor shall adopt rules to establish excessive heat and excessive cold standards. Referred to House Rules.



## ***PHCC Contractors Invited to Attend Legislative Conference May 20-21***

The Plumbing-Heating-Cooling Contractors—National Association (PHCC) will host its 2025 Legislative Conference on May 20-21 at the YOTEL Washington D.C. This annual event provides plumbing and HVAC contractors with the opportunity to connect directly with federal lawmakers and advocate for the industry's most pressing priorities.

The conference will focus on:

- **Workforce Development:** Highlighting the importance of registered apprenticeships and workforce training programs to address labor shortages and promote industry growth.
- **Energy Policies:** Supporting diverse energy solutions while advocating for practical regulations that allow contractors to meet evolving customer needs.
- **Tax, Trade, and Economic Policies:** Ensuring fair regulations that benefit small businesses and promote a stable economic environment for contractors and their customers.

Attendees will receive expert advocacy training from PHCC's Government Relations team and experienced lobbyists, participate in meetings with members of Congress or their staff, and hear from political expert and former Congressman Tom Davis. Networking opportunities include a joint reception with contractors, distributors, and manufacturers, featuring appearances from legislators who champion the trades.

### **Registration and Hotel Details**

Early bird registration is open through April 30, offering discounted rates. Hotel reservations at the YOTEL Washington D.C. must be made by April 20 to secure special pricing. Hotel block link and information is included in registration confirmation email.

For additional information, visit the **Legislative Conference webpage** or contact Mark Valentini at [valentini@naphcc.org](mailto:valentini@naphcc.org) or 703-752-9871.



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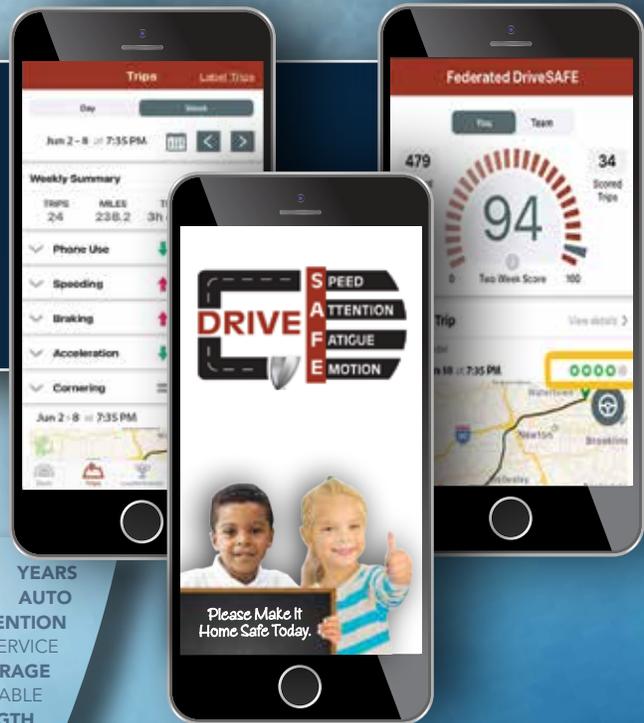
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Workers Compensation | Business Succession and Estate Planning | Bonding

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# PLUMBING CODE BOOK ORDER FORM

**PLEASE FILL OUT FORM COMPLETELY.  
WE WILL USE THIS INFORMATION TO PROVIDE YOU WITH UPDATES ELECTRONICALLY.**

Name: \_\_\_\_\_

Company: \_\_\_\_\_

Street Address: \_\_\_\_\_

City/State/Zip: \_\_\_\_\_

Email: \_\_\_\_\_

Phone: \_\_\_\_\_

**Cost \$60.95/Code Book**  
(includes tabs, Plumbing License Law, Plumbers Licensing Code,  
Plumbing Contractor Registration Code and  
Lawn Irrigation Contractor & Lawn Sprinkler Code)

# \_\_\_\_\_ of code book(s) X \$60.95

**Total amount enclosed \$ \_\_\_\_\_**

**Mail form with payment to:**  
**Illinois PHCC**  
**821 South Grand Avenue, West**  
**Springfield, IL 62704**

**Make checks payable to the Illinois PHCC.**

**There will be a \$40.00 service charge for any checks returned due to insufficient funds.**

**Questions? Contact the Illinois PHCC at [bev@ilphcc.com](mailto:bev@ilphcc.com) or [shelly@ilphcc.com](mailto:shelly@ilphcc.com)**

**(217) 522-7219**

## Why Should Your Business Have A Data Backup Strategy?

Your business data is important, and losing it could be catastrophic. A [data backup strategy](#) can help ensure that you can recover critical business information after an incident.

### Cybersecurity Tips for Effective Backups

No business can ignore the risk of losing data from cyberattacks, system failures, or natural disasters. Consider the following:

- **3-2-1 Data Backup Strategy:** A strategy for data safety that includes three copies of data saved on two different media, with one copy stored off-site.
- **Cybersecurity Awareness:** [Train staff](#) and establish clear policies. Introducing tools like [simulated phishing](#) can help test your employees for preparedness.
- **Reliable Backup Storage:** Choose secure servers or cloud-based systems to house your information.
- **Set Backup Schedules:** Regular backups can prevent significant data gaps. Assign responsibility to a key person or team.
- **Regularly Assess Cyber Risks:** Evaluate cybersecurity programs and policies to adapt to evolving challenges.

### Key Benefits of a Data Backup Strategy

The following can be factors to think about when putting your data backup strategy together:

- **Business Continuity:** Protects against cyberattacks, [disasters](#), and human error; ensures critical operations run with minimal downtime.
- **Data Integrity and Security:** Secures customer and business data; prevents loss, corruption, and unauthorized access with encryption.
- **Regulatory Compliance:** Meets data laws to avoid fines and shows commitment to ethical standards.
- **Customer Trust and Loyalty:** Builds confidence with reliable data protection and strengthens relationships through trust.
- **Support for Innovation:** Ensures stability for growth and enables adoption of new technologies to stay competitive.

Start taking data backups seriously today. Federated® offers a variety of cyber security risk management resources to consider, including Cyber Safety® (Powered by Zeguro), TrainingToday by BLR®, and KnowBe4. [Reach out to your local marketing representative](#) today for more information.

*This article is for general information and risk prevention only and should not be considered legal or other expert advice. The recommendations herein may help reduce, but are not guaranteed to eliminate, any or all risk of loss. The information herein may be subject to, and is not a substitute for, any laws or regulations that may apply. Some of the services referenced herein may be provided by third parties wholly independent of Federated. Federated provides access to these services with the understanding that neither Federated nor its employees provide legal or other expert advice. All products and services not available in all states. Qualified counsel should be sought with questions specific to your circumstances and applicable laws.*



**Earn 6 hours state credit!**  
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**For More Information**

- Go to [www.IPIASSOC.org](http://www.IPIASSOC.org)
- Check our facebook page: facebook @ Illinois Plumbing Inspectors Association (IPIA)
- Email [Daviddertz@aol.com](mailto:Daviddertz@aol.com) or [Jeffreyrcurtis27@gmail.com](mailto:Jeffreyrcurtis27@gmail.com)



**DON'T FORGET TO BRING YOUR CODE BOOK!**



# **You are invited to the Illinois Plumbing Inspectors Association's 29th Annual Continuing Education Program**

**When:** **Friday May 9th, 2025**  
Registration begins at 7:00 am  
Class runs from 8:00 am – 3:30 pm, with breaks and lunch

**Where:** **Medinah Shriners Banquet Hall**  
550 Shriners Drive, Addison IL 60101

**Fee:** **IPIA Member: \$125.00**  
**Non-Member: \$175**—which includes a 1 year membership.  
Please make checks payable to: I.P.I.A.

**RSVP:** **Complete this form and send it and the fee to:**

Illinois Plumbing Inspectors Assoc.  
c/o Bob Krupske  
P.O. Box 162  
Frankfort IL 60423

**Space is limited. All forms must be received by  
no later than April 11th, 2025.**

**Name:** \_\_\_\_\_

**License Number:** Illinois 058-\_\_\_\_\_ Chicago J-\_\_\_\_\_

**Home Address:** \_\_\_\_\_  
\_\_\_\_\_

**Phone Number:** \_\_\_\_\_

**Email address:** \_\_\_\_\_

**Employer:**  Municipality  County  State  Private

**Position/Title:** \_\_\_\_\_

**Business Address:** \_\_\_\_\_  
\_\_\_\_\_

**Business Phone:** \_\_\_\_\_

**Signature:** \_\_\_\_\_

# PHCC–National Member Benefits

## Here's what you need to know.

PHCC–National membership offers a variety of programs, education and services to keep your business in the know.  
*Engagement opportunities are here for you — just plug in!*



### ADVOCACY

- Federal legislative and regulatory representation
- State and local legislative and regulatory assistance
- State legislative and regulatory online tracking tool
- Representation on code bodies and industry coalitions
- Reinforcement of industry standards that protect public health and safety
- Annual legislative conference
- Alerts on laws, regulations and code changes
- Grassroots network
- PAC activities



### WORKFORCE & PROFESSIONAL DEVELOPMENT TRAINING

- Free monthly webinars for members
- PHCCCONNECT annual conference and tradeshow offering tailored P-H-C education
- Face-to-face learning opportunities
- Career and job fair materials



### BROUGHT TO YOU BY THE PHCC EDUCATIONAL FOUNDATION

- Plumbing and HVACR apprentice training
- Plumbing and HVACR Workforce Readiness course
- Plumbing Pre-Apprentice course
- Fast Track to Service Plumbing course
- Foremen workshop
- Assessment tests
- Essentials of Project Management class
- Plumbing and HVAC apprentice contest
- Scholarships



### BEST PRACTICES, COMMUNICATION & NETWORKING

- Safety and risk management tools
- Access to subject matter experts
- PHCC water supply calculator app
- Monthly electronic newsletters
- Award winning magazine *Solutions*
- PHCC contractor online directory
- PHCC Online Buyer's Guide
- Online member communities



### SAVINGS & DISCOUNTS

- PHCC industry partnerships with manufacturers and product providers to the P-H-C trade
- PHCC Labor Unit Database subscription
- Members-only discounts on programs, events and services



### BUSINESS INTELLIGENCE

- Regular PHCC members-only business intelligence reports and insights, forward-facing statistics
- Monthly *Insta-Intel* report
- Quarterly *Competitive Edge* report



### CONSUMER AWARENESS

- Find A Contractor online directory
- Branded PHCC outreach



### ENHANCED SERVICE GROUPS (ESG)

- Quality Service Contractors (QSC)
  - » QSC Flat Rate Pricing Software
  - » One Power Meeting Registration Per Year
  - » A Complimentary, Comprehensive One-Hour Virtual Business Evaluation with a QSC Business Coach - variety of offerings available
  - » QSC's Online Community
  - » QSC's Rebate Program
  - » Library of Helpful Tools
  - » Specialized Peer Groups
- Construction Contractors' Alliance (CCA)
  - » Provides contractors with a means to find solutions to the many issues new construction contractors face. CCA serves PHCC's plumbing and mechanical contractors specializing in residential, industrial, commercial and institutional new construction.
- Union-Affiliated Contractors (UAC)
  - » Seminars offering targeting topics that are useful to union operated contractors. Topics like collective bargaining, benefits and Anti-Trust may be offered. Check out <https://community.phccweb.org/uac/home> for upcoming seminars.
- PHCC–National Auxiliary
  - » Women and men with the purpose of working in partnership with the plumbing, heating and cooling industry through scholarships, education, and industry support. They are comprised of individuals who have a wide variety of backgrounds. The common denominator, however, is an interest in the P-H-C industry.



**PLUMBING-HEATING-COOLING CONTRACTORS ASSOCIATION®**  
*Best People. Best Practices.®*

# PHCC membership pays for itself. *Just plug in!*

## Member Savings and Discounts

- **Aramark:** 25% discount on uniforms.
- **Code Books:** Discounts vary by chapter.
- **ConsensusDocs:** 20% discount on subscriptions to standard construction contracts.
- **Exxon/Mobil:** 5 cent savings per gallon of gas using Fleet National card.
- **Labor Unit Database:** 30-day free trial and \$100 discount off subscription renewal.
- **Market Hardware:** Free consultation and discount on web sites and marketing services.
- **PHCCCONNECT** Conference and Tradeshow: \$100 discount off each member registration.
- **Solutions** magazine subscription: \$30 value
- **Time Communications:** Discounted monthly rate on call management systems.
- **Pink Callers:** Access to an administrative support solution that assigns customer service reps to support home service business remotely.
- **Plumbing and HVACR Apprentice eLearning Programs:** Discounts vary by chapter.
- **Plumbing and HVACR Textbooks:** Up to 25% discount through your chapter.
- **US Bank:** Eligible for a 15-minute consultation to discuss how your business expenses can become opportunities to increase cash flow, lengthen operating cycle, and earn more rewards.

## Resources for Members



**Plumbing and HVACR Workforce Readiness:** Online course provides individuals with an introduction to working in the plumbing-heating-cooling industry.



**TechLine:** Expert advice on code questions and clarifications.



**Safety Program Builder:** Available from Federated Insurance, allows contractors to customize efforts that illustrate your commitment to ensuring safety in your workplace.



**Overhead and Profit Calculator:** This simple software tool helps business owners calculate their real costs and find the right selling price for their company.



**PHCC Water Supply Calculator App:** Offers a single resource to determine water supply fixture units and minimum fixture branch sizes for common plumbing fixtures, typical pressure drops in water meters, equivalent lengths of fittings, and more.



**Multi-Employer 401(k) Retirement Program:** PHCC members can choose among several 401(k) retirement program options offered by Lincoln Financial Group through Certified Financial Services.



**Publications:** Members receive *Solutions* magazine, *PHCC Online* and the *PHCC Advocate* newsletter, chock full of valuable news and information to help run your business and stay current on industry legislation and regulations.

**JOIN PHCC TODAY!** [www.phccweb.org/membership](http://www.phccweb.org/membership)

**CONTACT US:** 800-533-7694 | [membership@naphcc.org](mailto:membership@naphcc.org) | [phccweb.org](http://phccweb.org) | [phccfoundation.org](http://phccfoundation.org)



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Plumbing-Heating-Cooling Contractors-National Association

Additional benefits and savings available through PHCC's state and local chapters.

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Emergency Showers | Eyewash Stations | Safety Stations/Centers |  
Shower Thermostatic Mixing Valves  
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Commercial Grade Traps | ProWrap | Supply Kits | Stops  
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[tacocomfort.com](http://tacocomfort.com)



Plumbing & Climate Solutions  
[uponor.com](http://uponor.com)



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[weil-mclain.com](http://weil-mclain.com)

RepCo Sales | 1775 W. Armitage Ct. | Addison, Illinois 60101 | Phone: 630-932-9900 | [repc-sales.com](http://repc-sales.com)

RepCo Sales serves the commercial construction marketplace in Illinois as Manufacturer's Representatives of premium plumbing products. For over 50 years RepCo Sales has been committed to delivering realistic, timely and cost-effective ideas. We work hard to provide solutions to all your commercial plumbing needs; delivering products and services in the state of Illinois to an ever-increasing base of Architects, Engineers, Wholesalers and Contractors. RepCo Sales employs a group of committed team members who are proud to provide unmatched service while maintaining the integrity of the quality manufacturers we are proud to represent.



Illinois Association of Plumbing-Heating-Cooling Contractors

## Associate Membership Application

Please print or type

Contact Name \_\_\_\_\_

Business Name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone \_\_\_\_\_ Fax \_\_\_\_\_ Email \_\_\_\_\_

Please Check As Many As Apply

- Manufacturer
- Manufacturer's Rep
- Wholesalers
- Supply House
- Business Needs (i.e., insurance, business supplies, etc.)
- Other (please indicate)

My check for \$250.00 is enclosed

As an Illinois PHCC Associate Member, we agree that our firm and its staff will abide by the PHCC Bylaws, Code of Conduct, and will conduct business in a legal and ethical manner.

Signed \_\_\_\_\_ Date \_\_\_\_\_

Please send completed form to:  
Illinois PHCC • 821 South Grand Avenue, West • Springfield, IL 62704.  
Fax: (217) 522-4315

***QUESTIONS?....1-800-795-7422***

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## Features include:

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**ion Technologies**  
A Metropolitan Industries Company



## Illinois Association of Plumbing-Heating-Cooling Contractors Application for Membership

Please print or type

Business Name \_\_\_\_\_

Contact Name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ County \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone \_\_\_\_\_ Fax \_\_\_\_\_ Email \_\_\_\_\_

Illinois Plumbing Contractor's Registration Number \_\_\_\_\_

(For those involved in Plumbing Contracting)

Union Shop  Open Shop

### Type of Business Activities

(CHECK ALL THAT APPLY)

- |   |  |
|---|--|
| <input type="checkbox"/> Plumbing               | <input type="checkbox"/> Backflow Inspection...EPA Backflow                          |
| <input type="checkbox"/> HVAC                   | Cert. # _____  |
| <input type="checkbox"/> Hydronics              | <input type="checkbox"/> Refrigeration   |
| <input type="checkbox"/> Process Piping         | <input type="checkbox"/> Commercial  |
| <input type="checkbox"/> Fire Sprinkler Systems | <input type="checkbox"/> Industrial  |
| <input type="checkbox"/> Underground Utilities  | <input type="checkbox"/> Residential   |
|   | <input type="checkbox"/> Service/Repair..... <input type="checkbox"/> 24 hr. service |

Signed \_\_\_\_\_ Date \_\_\_\_\_

The State Investment is \$245.00. The National Membership Investment is \$574.00. State and National are presented as a package for \$819.00 and may not be split. The Investment period is January 1 through December 31 and may be prorated on a monthly basis. Please make checks payable to Illinois PHCC, 821 South Grand Avenue, West, Springfield, IL 62704.

Please Note: Dues, contributions or gifts to PHCC are not deductible as charitable contributions. However they may be tax deductible as ordinary and necessary business expenses.

As per the Revenue Reconciliation Act of 1993, 5% of the Illinois PHCC and 5% of PHCC-NA dues are attributable to lobbying expense and are not deductible as an ordinary and necessary business expense.

**QUESTIONS....1.800.795.7422**



## Illinois Association of Plumbing-Heating-Cooling Contractors

### Inspector Application for Membership

Please print or type

Name \_\_\_\_\_

Company Name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ County \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone \_\_\_\_\_ Fax \_\_\_\_\_ Email \_\_\_\_\_

Illinois Plumber's License Number \_\_\_\_\_  
(If applicable)

Please answer the following questions:

Are you also a contractor? \_\_\_\_\_ (if yes, you do not qualify for this membership category)

Would you be willing to serve on a committee? \_\_\_\_\_

Are you a member of the IPIA? \_\_\_\_\_ If yes, which chapter: \_\_\_\_\_

Are you a member of the IPEA? \_\_\_\_\_ If yes, which chapter: \_\_\_\_\_

Enclosed is my check for \$40.00

Signed \_\_\_\_\_ Date \_\_\_\_\_

The Investment period is January 1 through December 31. Please send completed form and check payable to Illinois PHCC, 821 South Grand Avenue, West, Springfield, IL 62704.

***QUESTIONS....1.800.795.7422***

# ILLINOIS PHCC PAST PRESIDENT'S CLUB SCHOLARSHIP FUND

1. Name of the Scholarship Fund shall be the "Illinois PHCC Assn. Past President's Club Scholarship Award".
2. Scholarship is established through dues income to Past President's Club.
3. A scholarship shall be awarded to an individual who has been nominated by a member of the Illinois PHCC Past President's Club who has been a member in good standing for the past two years.
4. Applicant must have the following qualifications:
  - a. Applicant must be a member of the senior class or graduate of a secondary school.
  - b. Pursue or desire to pursue courses of study such as may prepare them to serve or to advance the interest of the plumbing-heating-cooling industry.
5. The President of the Past President's Club shall be the Chairman and appoint two members to assist him in selecting the Scholarship Winner.
6. In no case shall more than one Scholarship be awarded to any one applicant, but the Scholarship Committee may award more than one scholarship at their discretion.
7. Scholarships shall be awarded at an event of the Illinois PHCC in June 2017.
8. The Executive Director shall be directed to inform the applicant who will be awarded the Scholarship.
9. Applicants not winning the award may be eligible to apply the following year.
10. The Scholarship money shall be made payable to the school of the applicant's choice. If the winner has changed schools since applying, he or she shall notify the IL PHCC Executive Director immediately.
11. If a recipient should drop out of school during the year, the balance of the award should be returned to the Past President's Club. Application must be received in the Illinois PHCC office no later than May 30, 2025.

## SCHOLARSHIP APPLICATION

### IL PHCC PAST PRESIDENTS SCHOLARSHIP APPLICATION

Name in Full \_\_\_\_\_ Age \_\_\_\_\_

Address \_\_\_\_\_ City and Zip \_\_\_\_\_

Parent's Name \_\_\_\_\_

Address \_\_\_\_\_ City and Zip \_\_\_\_\_

Applicant's Phone No. - Home \_\_\_\_\_ Business \_\_\_\_\_

Employed by \_\_\_\_\_

Name of Owner \_\_\_\_\_

Address \_\_\_\_\_

Address \_\_\_\_\_ City and Zip \_\_\_\_\_

Name of Sponsoring Member of the Past President's Club \_\_\_\_\_

What career do you intend to follow? - Give full details in letter form. (In addition to the letter, it would be helpful to have a short video of the applicant explaining why they are applying and their goals for the future. This is optional, but if you choice to do so, email it to bev@ilphcc.com.)

What school do you plan to attend? \_\_\_\_\_

Complete Address \_\_\_\_\_

When do you plan to enroll? \_\_\_\_\_

#### **Scholastic Data**

High School Attended \_\_\_\_\_

Complete Address \_\_\_\_\_ Zip \_\_\_\_\_

Year Graduated \_\_\_\_\_ Rank in Class \_\_\_\_\_

Principal's Name \_\_\_\_\_

In what activities have you participated: Attach list.

1. Fill out application completely and mail to IL PHCC Past Presidents Club, 821 S. Grand Ave., West, Springfield, IL 62704.
2. Enclose reference letters from three people, not related to you, who know you personally, attesting to character and other pertinent information.
3. Enclose a letter from principal giving complete transcript of grades, activities, rank and number in class and scores on on of the following tests: PSAT, SAT or ACT.
4. A wallet size picture of you.

\_\_\_\_\_  
Applicant's Signature

I hereby certify that the above is true and accurate. Date: \_\_\_\_\_

\_\_\_\_\_  
Parent or Guardian's Signature

# IT'S YOUR LIFE

## Reward and Retain Top Talent with an Executive Bonus Plan

Many businesses rely on [key employees](#). These people are critical to daily operations and play a significant role in keeping things running smoothly and successfully. A challenge for employers can be finding ways to [retain and reward these employees](#). An executive bonus plan can offer an effective solution to help achieve both goals.

An [executive bonus plan](#) allows an employer to pay for personally owned life or disability insurance for a key employee. The business provides the premium as a bonus, which is tax-deductible as employee compensation. In turn, the employee pays income tax on the bonus.

If the employee passes away, their beneficiary receives the death benefit tax-free. If the employee becomes disabled, the disability benefit is paid to them tax-free.

### Benefits for the Employer:

- Executive bonus plans are easy to set up and don't require IRS approval.
- Premiums are tax-deductible as part of the employee's compensation.
- Employers can choose which employees to cover, as well as the benefit amounts and premiums.
- Plans can be ended at any time.

### Benefits for the Employee:

- Employer-paid [life insurance](#) can provide a tax-free death benefit.
- Employer-paid disability insurance can offer income protection.
- Employees own their policies and can name their beneficiaries.
- Policies are portable, so employees can take them if they leave the company.

[Contact your local Federated® marketing representative](#) to learn how an executive bonus plan can help you. They can connect you with specialists and guide you through your options.

This article is for general information and risk prevention only and should not be considered an offer of insurance or legal, financial, tax or other expert advice. The recommendations herein may help reduce, but are not guaranteed to eliminate, any or all losses. The information herein may be subject to, and is not a substitute for, any laws or regulations that may apply. This information is current as of its publication date and is subject to change. Some of the services referenced herein are provided by third parties wholly independent of Federated. Federated provides access to these services with the understanding that neither Federated nor its employees provide legal or other expert advice. All products and services not available in all states. Qualified counsel should be sought with questions specific to your circumstances. All rights reserved.

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# PHCC ILLINOIS

## AUXILIARY SCHOLARSHIP RULES

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Scholarships for college or vocational education are awarded by the Illinois Auxiliary for a minimum of \$500.00 up to a maximum of \$2,000.00 each year in June, as funds are available.

1. The applicant must be at least a freshman in college having completed one full semester with at least 8 credit hours of study. Seniors in high school may NOT apply.
2. No person may receive more than one award from the Illinois Auxiliary during his or her academic career. There cannot be more than two awards per family per year. A permanent list of recipients will be kept in the scholarship files.
3. In addition to the completed application form, the applicant must submit the following:
  - A letter from the applicant with personal data, family size, explanation of need for scholarship monies, and career plans. Also include information about participation in high school, college, and community activities as well as work experience. Knowledge of and/or working experiences with plumbing industry may be included, but is not necessary.
  - Three letters of recommendation.
    - One letter must be from a sponsor who is a member in good standing of the Illinois PHCC Auxiliary.
    - The other two letters must be from people who know the applicant personally and can attest to the applicant's character. They may also provide additional pertinent information such as academic performance and involvement in extra-curricular activities. Knowledge of parents does not necessarily qualify them for having knowledge of applicant.
  - Photo of the applicant.
  - Official transcripts—see details on application form.
4. **The deadline for submitting the application is May 23, 2025.**
  - Application must be postmarked no later than this date and include all the information required. If it is incomplete, application materials will be discarded and applicant will not be considered for a scholarship. Applicants may resubmit the following year.
  - The scholarship committee will have the final decision in awarding these scholarships. If you have any further questions, please feel free to contact Gail McWilliams.

*Please send completed application by May 23, 2025 to:*

*Gail McWilliams*  
*2707 Holcomb Dr.*  
*Urbana, IL 61802*  
217-778-2511 e-mail: [jgmcw@comcast.net](mailto:jgmcw@comcast.net)

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# PHCC ILLINOIS AUXILIARY SCHOLARSHIP APPLICATION ~2025~

---

Applicant Name: \_\_\_\_\_ Birth Date \_\_\_\_\_

Mailing Address: \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Parents or Guardian's Full Name: \_\_\_\_\_

Phone Number: \_\_\_\_\_ E-mail \_\_\_\_\_

**NAME AND ADDRESS WHERE CHECK SHOULD BE SENT:**

Name \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

**NAME OF SPONSORING AUXILIARY MEMBER:** (Sponsor **cannot** be a parent, guardian or spouse.)

Name \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_ Phone \_\_\_\_\_

Signature \_\_\_\_\_

**SCHOLASTIC DATA:**

High School Attended: \_\_\_\_\_

Year of Graduation: \_\_\_\_\_ Rank/Number in Class: \_\_\_\_\_ CUM GPA: \_\_\_\_\_

Principal's Name: \_\_\_\_\_

Name of College Attending & Career Plans: \_\_\_\_\_

Dean or Advisor's Name: \_\_\_\_\_

**INSTRUCTIONS FOR APPLYING FOR SCHOLARSHIP:**

Application must be complete with the items listed below for consideration. Please read Scholarship Rules.

1. Completed application above
2. Small photo stapled to application
3. Three letters of recommendation as follows:
  - A. One letter of recommendation from sponsoring Auxiliary member who is not a parent, guardian, or spouse
  - B. Two letters of personal recommendation from people not related to applicant
4. Personal letter: State request and list your high school and college extra-curricular activities.
5. Original copy of high school and college transcripts. These can be sent under separate cover. **High school transcript is required** for all graduates from 2006 to current.

I hereby certify that the above is true and accurate.

Applicant's signature: \_\_\_\_\_ Date \_\_\_\_\_

Parent, Guardian or Spouse Signature: \_\_\_\_\_

**GOOD LUCK!**

**DEADLINE TO BE CONSIDERED FOR THE SCHOLARSHIP IS MAY 23, 2025**



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Peoria, IL 61601-5007  
309-688-1068 309-688-4120

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2315 Grand Ave.  
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- Terre Haute, IN 47802  
2800 S. State Road 63  
PH: 812-232-3333

- Lafayette, IN 47905  
851 Farabee Court  
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