
ILLINOIS MASTER PLUMBER

ILLINOIS ASSOCIATION OF PLUMBING • HEATING • COOLING • CONTRACTORS


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PRESIDENT'S THOUGHTS

by Terry McCarthy
Illinois PHCC President

Get Set for Exciting Industry Events to Come!

The 2025 annual Illinois PHCC Expo & Educational Day is once again behind us, and it should come as no surprise that enthusiastic plans are already underway for next year. Looking back, the March 21 event proved to be another memorable and meaningful day jam-packed with comradery, networking, information, trade show exhibitions, and more exciting industry interactions that I could describe in a dozen articles. It's my honor as our state president to express a simple but sincere THANK YOU to our phenomenal staff (Bev and Shelly), our loyal and dedicated IL PHCC Board, our incredible Auxiliary members, and you – the industry professionals belonging to our chapter who said what you say every March when we all convene at Drury Lane for our Expo & Education Day: “No way would I miss our Expo!”

More exciting and worthwhile events are on the horizon, as we now set our sites on the PHCC National's Legislative Conference in Washington DC on May 20 & 21. For complete information, I urge you to visit the website section at: <https://www.phccweb.org/2025-legislative-conference/>. This pilgrimage to our nation's capital is a unique and incredible opportunity for leaders in our industry – like you – to advocate and speak up for what matters to us with our elected representatives. Never assume that your voice is not heard or is not important to our federal legislators – because it is. If you've not had a chance to take part in past PHCC Legislative Conferences, you owe it to yourself and the company that provides your livelihood to join the delegation of your National Association to share your views with the people elected to serve on behalf of all of us. If you've attended this Conference in the past, you already know the impact you can make. It's true: your views and willingness to share them make a real difference.

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The influence you hold as a PHCC contractor on the state level in the political and legislative arena here in Illinois also cannot be underestimated. This year's IMSCA Lobby Day happens at our state capital, Springfield, on May 6. This occasion serves as your chance to meet with your representatives in the Illinois House and Illinois Senate to implore them to take into consideration the concerns, interests and aims of contractors (like you) who function as responsible employers; as trusted guardians of health and safety; protectors of water quality; experts who deliver environmental comfort at home, work, and everywhere society congregates; and mentors to our next generation of plumbing and HVAC professional, skilled and devoted leaders. IMSCA (Illinois Mechanical & Specialty Contractors Association) is comprised of 30+ signatory contractors associations operating in the skilled construction trades that advocates for legislation favorable to our trades. For information, visit www.imsca.org.

Lastly, the June Annual Meeting date has now been set for Thursday, June 5 in Bloomington at the Doubletree Hotel, and I invite you (and encourage you) to attend. Participating in our state chapter's annual meeting confirms that we are united and enthusiastic about working together to improve and safeguard our industry. And a good time will be had by all! A meeting of the IL PHCC Board will be the following morning and all members are invited to attend. Remember: None of us is as strong as all of us.

-Terry



THANKS TO OUR VOLUNTEERS

Many thanks to all of the volunteers who helped with the March 21st Illinois PHCC Expo and CEU class. Your time and dedication are unequalled and very much appreciated. We couldn't do it without you!

Bev & Shelly



EMPLOYERS MUST POST OSHA FORM 300A

OSHA reminds employers that they must post a copy of OSHA's Form 300A, which summarizes job-related injuries and illnesses logged during 2024. Each year, between February 1 and April 30, the summary must be displayed in a common area where notices to employees are usually posted. Businesses with 10 or fewer employees

and those in certain low-hazard industries are exempt from OSHA recordkeeping and posting requirements. Visit OSHA's Recordkeeping Rule webpage at <https://www.osha.gov/injuryreporting/> for more information on recordkeeping requirements.



CALENDAR OF EVENTS

APRIL 25, 2025

IL PHCC Online CEU Class

JUNE 5-6, 2025

IL PHCC Annual & Board Meetings
Doubletree Hotel
Bloomington, IL

MAY 6, 2025

IMSCA Lobby Day
Springfield, IL

OCTOBER 27-30, 2025

PHCC CONNECT 25
Grand Rapids, Michigan

MAY 20-21, 2025

PHCC National Legislative Conference
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2024/25 ILLINOIS PHCC CEU SCHEDULE

The only class left for the 2025 renewal on the Illinois PHCC schedule for online and in-person classes is April 25, 2025. **The deadline to register for this class is April 16th.** This online class will be held from noon until 4:00pm. All of our classes offer a minimum of 3 different speakers and topics in each class.

All Illinois PHCC classes provide State hours for Certified Inspectors and Licensed Plumbers.

Please visit our website at www.ilphcc.com for the latest information and to register for a class.

2024-2025 Continuing Education Dates

Friday, April 25, 2025
12:00 pm – 4:00 pm (Online)



Illinois PHCC Auxiliary Sells Items at Expo

In addition to volunteering with the CEU class and Expo registration at Drury Lane on March 21st, Auxiliary members were busy selling t-shirts and Illinois Plumbing Code books. The Auxiliary receives a portion of the proceeds from the sale of each Code book. Auxiliary members also stuffed bags (donated by Federated Insurance) and handed them out as people entered the show.

This year's Auxiliary Expo Program Book was distributed at registration. Congratulations and thank you to Program Book Chair Janice Graybeal for heading up this successful project.

The proceeds from the Auxiliary's projects at the Expo are used for their scholarship fund and industry promotion/support projects.



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EXPO Photos

We would like thank Adriana Wells and SJ Peters from the PCA of Greater Chicago for providing these Expo photos and all of their help.



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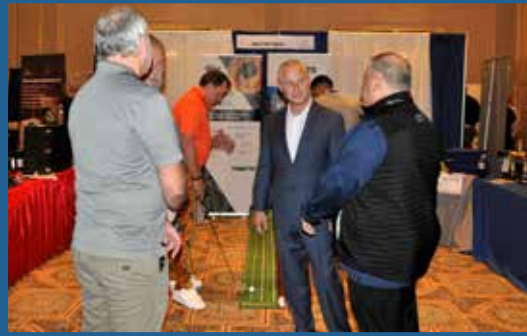
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2025 EXPO & EDUCATIONAL DAY

Over 350 licensed plumbers attended the Illinois PHCC Expo CEU class on Friday, March 21st at the Drury Lane Conference Center in Oakbrook Terrace. Speakers were Steve Norbut of Inland Sales Group; Ron Carter from Repeco; and IDPH Plumbing & Water Quality Program Manager, Brian Cox. Illinois PHCC Past President Steve Stimson served as moderator for the class.

The registration for the class is done entirely by volunteers from around the industry, many of whom are also working a booth, manning the Expo registration, and helping in other capacities. They did an awesome job of getting the attendees in and out in a timely manner.

The Illinois PHCC would like to thank everyone involved with the class and the Expo for their continued dedication and support. We couldn't do it without you!





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LEGISLATIVE UPDATE

by Bev Potts

The Spring Session of the 104th Illinois General Assembly has now passed the deadline for substantive bills to be out of their chamber of origin. House bills listed as in Rules and Senate bill in Assignments are considered dead for this session. Many of the bills that have passed out committee were shell bills with substantive language to be added later. There are a multitude of bills that deal with Energy Conservation, Workforce Development, Employment, Procurement, and Utilities that we will continue watching to see how they may affect our industry. Below are a few of the many bills we are tracking and their current status.

Plumbing/Piping/Trade Related Bills:

HB 1051 (D. VELLA) Amends the Illinois Water Well Construction Code. Provides that the minimum lateral setback distance between a closed-loop well and a storm sewer, sanitary sewer, combined sewer, or any other potential source of contamination is 5 feet. Re-referred to House Rules.

HB 1112 (J. DAVIS) Amends the School Code to allow METT Educator District Licenses for teaching a course in manufacturing, engineering, technology, or a trade (including plumbing) to be issued. Referred to House Rules.

HB 1370 (D. DIDECH) Amends the Environmental Protection Act to provide that after January 1, 2030, no person shall sell in the State a new washing machine for residential or commercial use unless the washing machine contains a microfiber filtration system. This can be an integral filter or an in-line filter. Held on Calendar Order of 2nd Reading in the House.

HB 3816 (K. BUCLET) Same as HB 1370. Referred to House Rules.

HB 1612 (K. BUCKNER) Creates the Illinois Appliance Standards Act. Directs the Illinois EPA to adopt minimum efficiency standards for covered products. Provides for testing, certification, and labeling of covered products. These standards will apply to commercial and residential faucets, water coolers, water heaters, toilets, urinals, showers, irrigation controllers and more. Re-referred to House Rules.

SB 1582 (L. FINE) SAME AS HB 1612. Referred to Senate Assignments.

HB 1809 (K. STUART) Provides that the Capital Development Board shall establish uniform statewide minimum qualification requirements for code inspectors and shall maintain a statewide registry and certification program. Re-referred to House Rules.

HB 1849 (R. SPAIN) Amends the Energy Efficient Building Act to provide that the term “Code” means the 2021 edition of the ICC’s International Energy Conservation Code (currently, the latest published edition). Referred to House Rules.

HB 2391 (T. MUHL) Would allow wastewater reuse for industrial use in addition to irrigation use that was passed last year. On 3rd Reading in the House.

HB 2710 (M. KELLY) Creates an income tax credit for taxpayers who have an approved NFPA 13D residential fire sprinkler system installed in a new or existing residential dwelling in the State during the taxable year. Re-referred to House Rules.

SB 1709 (R. MARTWICK) Same as HB 2710. Assigned to Senate Revenue Committee. Deadline extended.

HB 2952 (E. HERNANDEZ) Amends the Equitable Restrooms Act with regards to baby changing stations. Increases the number of locations where they must be installed. This may affect fixture locations for IAC/ADA compliance. Held on Calendar Order of 2nd.

HB 3141 (J. KEICHER) Amends the Environmental Protection Act to provide that, in the case of water main installation projects, all water main-related appurtenances, and specifically fire hydrants and valves, shall be included in the Agency's written approval of specified public water supply plans. Held on Calendar Order of 2nd Reading.

SB 224 (D. DEWITTE) Same as HB 3141. On Calendar Order of 3rd Reading in the Senate.

SB 1723 (P. FARACI & D. KOEHLER) Prohibits any carbon sequestration activity within a sequestration facility that overlies, underlies, or passes through a sole-source aquifer. Amended and on Calendar Order of 2nd Reading in the House.

SB 2307 (R. VENTURA) Creates the Electrician Licensing Act, and also the Building Trades Licensing Task Force. Referred to Senate Assignments.

Other Construction/Business Related Bills:

HB 1224 (W. DAVIS) Creates the State Agency Retainage Act. Provides that a percentage of the payment may be retained; prohibits the amount of retainage from exceeding 10% until 50% complete; other provisions. On Calendar Order of 2nd Reading in the House.

HB 1247 (D. VELLA) Amends the Prevailing Wage Act to provide that the definition of "public works" includes sewer inspection projects that utilize a closed-circuit television. Held on Calendar Order of 2nd Reading in the House.

HB 2614 (A. NEIMERG) Creates the Universal Recognition of Occupational Licenses Act. Referred to House Rules.

HB 3185 (W. DAVIS) Amends the State Prompt Payment Act to provide that for construction contracts with the CDB, the contractor, subcontractor, or material supplier, regardless of tier, shall not offset, decrease, or diminish payment or payments that are due to its subcontractors or material suppliers without reasonable cause. On Calendar Order of 3rd Reading in the House.

HB 3762 (E. GONZALEZ) Creates the Workplace Extreme Temperature Safety Act. Provides that the Director of Labor shall adopt rules to establish excessive heat and excessive cold standards. Held on Calendar Order of 2nd Reading in the House.



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PCA OF GREATER CHICAGO HOSTS “FOES IN THE FLOW” PANEL

There was a strong turnout at the February 27th Plumbing Contractors Association of Greater Chicago meeting in Lombard, IL. The event provided a vibrant forum for contractor networking; information and education; association business; and an enjoyable social function. The event opened with a comprehensive briefing by Laner Muchin Attorney Megan Wilkes on newly instituted federal and state labor laws affecting our industry. After a report on upcoming PCA and industry events by Executive Director S.J. Peters, PCA President Kelly Castrogiovanni (Terry Plumbing Company) welcomed the attendees and recognized special guests and VIPs.

The post-dinner program, “H2O: Foes in the Flow,” was comprised of a panel discussion moderated by IL PHCC Executive Director Bev Potts with an exploration and insightful discussion on the dilemmas and dangers regarding pollutants that are continually addressed by water quality professionals – including plumbing contractors and the plumbers they employ. The panel consisted of Dan Cole (IAPMO); James Majerowicz (Plumbers’ Local 130 UA); Dr. Tanya Lubner (WQA); and Brian Yelton (Inland Sales Group; & ASPE). In addition, Brian W. Cox, P.E. (Plumbing and Water Quality Program Manager - Division of Environmental Health - Illinois Department of Public Health) attended the PCA meeting as an invited guest, and shared his insights during the panel discussion.



The panelists with PCA leaders and an IL state official (from left): Association President Kelly Castrogiovanni (TPC); Brian Yelton (Inland Sales Group; ASPE); Brian Cox (IDPH); moderator Bev Potts (IL PHCC); Dan Cole (IAPMO); Dr. Tanya Lubner (WQA); James Majerowicz (Plumbers Local 130 UA); and PCA Executive Director S.J. Peters.



PHCC 2025 Legislative Conference Washington, D.C.

May 20-21, 2025



There is so much taking shape in the federal legislative realm with the new administration. The upcoming PHCC National Legislative Conference is returning to Washington, D.C. May 20-21, where we will dive deep into key issues affecting the p-h-c industry. These include policy proposals on reform tax and immigration laws, methods to promote a more robust national energy portfolio, and steps to modify current workforce education and more. Former Congressman Tom Davis will return as the keynote speaker. The PHCC Legislative Conference will take place at the Yotel Washington, D.C. Learn more and register at <https://www.phccweb.org/2025-legislative-conference/>



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ILLINOIS PHCC PAST PRESIDENT'S CLUB SCHOLARSHIP FUND

1. Name of the Scholarship Fund shall be the "Illinois PHCC Assn. Past President's Club Scholarship Award".
2. Scholarship is established through dues income to Past President's Club.
3. A scholarship shall be awarded to an individual who has been nominated by a member of the Illinois PHCC Past President's Club who has been a member in good standing for the past two years.
4. Applicant must have the following qualifications:
 - a. Applicant must be a member of the senior class or graduate of a secondary school.
 - b. Pursue or desire to pursue courses of study such as may prepare them to serve or to advance the interest of the plumbing-heating-cooling industry.
5. The President of the Past President's Club shall be the Chairman and appoint two members to assist him in selecting the Scholarship Winner.
6. In no case shall more than one Scholarship be awarded to any one applicant, but the Scholarship Committee may award more than one scholarship at their discretion.
7. Scholarships shall be awarded at an event of the Illinois PHCC in June 2025.
8. The Executive Director shall be directed to inform the applicant who will be awarded the Scholarship.
9. Applicants not winning the award may be eligible to apply the following year.
10. The Scholarship money shall be made payable to the school of the applicant's choice. If the winner has changed schools since applying, he or she shall notify the IL PHCC Executive Director immediately.
11. If a recipient should drop out of school during the year, the balance of the award should be returned to the Past President's Club.

Application must be received in the Illinois PHCC office no later than May, 30, 2025.

SCHOLARSHIP APPLICATION

IL PHCC PAST PRESIDENTS SCHOLARSHIP APPLICATION

Name in Full _____ Age _____

Address _____

City and Zip _____

Parent's Name _____

Address _____

City and Zip _____

Applicant's Phone No. - Home _____ Business _____

Employed by _____

Name of Owner _____

Address _____

Address _____

City and Zip _____

Name of Sponsoring Member of the Past President's Club _____

What career do you intend to follow? - Give full details in letter form. (In addition to the letter, it would be helpful to have a short video of the applicant explaining why they are applying and their goals for the future. This is optional, but if you choice to do so, email it to bev@ilphcc.com.)

What school do you plan to attend? _____

Complete Address _____

When do you plan to enroll? _____

Scholastic Data

High School attended _____

Complete Address _____ Zip _____

Year Graduated _____ Rank In Class _____

Principal's Name _____

In what activities have you participated: Attach list.

1. Fill out application completely and mail to IL PHCC Past Presidents Club, 821 S. Grand Ave., West, Springfield, IL 62704.
2. Enclose reference letters from three people, not related to you, who know you personally, attesting to character and other pertinent information.
3. Enclose a letter from principal giving complete transcript of grades, activities, rank and number in class and scores on one of the following tests: PSAT, SAT or ACT.
4. A wallet size picture of you.

Applicant's Signature

I hereby certify that the above is true and accurate. Date: _____

Parent or Guardian's Signature

PHCC ILLINOIS

AUXILIARY SCHOLARSHIP RULES

Scholarships for college or vocational education are awarded by the Illinois Auxiliary for a minimum of \$500.00 up to a maximum of \$2,000.00 each year in June, as funds are available.

1. The applicant must be at least a freshman in college having completed one full semester with at least 8 credit hours of study. Seniors in high school may NOT apply.
2. No person may receive more than one award from the Illinois Auxiliary during his or her academic career. There cannot be more than two awards per family per year. A permanent list of recipients will be kept in the scholarship files.
3. In addition to the completed application form, the applicant must submit the following:
 - A letter from the applicant with personal data, family size, explanation of need for scholarship monies, and career plans. Also include information about participation in high school, college, and community activities as well as work experience. Knowledge of and/or working experiences with plumbing industry may be included, but is not necessary.
 - Three letters of recommendation.
 - One letter must be from a sponsor who is a member in good standing of the Illinois PHCC Auxiliary.
 - The other two letters must be from people who know the applicant personally and can attest to the applicant's character. They may also provide additional pertinent information such as academic performance and involvement in extra-curricular activities. Knowledge of parents does not necessarily qualify them for having knowledge of applicant.
 - Photo of the applicant.
 - Official transcripts—see details on application form.
4. **The deadline for submitting the application is May 23, 2025.**
 - Application must be postmarked no later than this date and include all the information required. If it is incomplete, application materials will be discarded and applicant will not be considered for a scholarship. Applicants may resubmit the following year.
 - The scholarship committee will have the final decision in awarding these scholarships. If you have any further questions, please feel free to contact Gail McWilliams.

Please send completed application by May 23, 2025 to:

Gail McWilliams
2707 Holcomb Dr.
Urbana, IL 61802
217-778-2511 e-mail: jgmcw@comcast.net

PHCC ILLINOIS AUXILIARY SCHOLARSHIP APPLICATION ~2025~

Applicant Name: _____ Birth Date _____

Mailing Address: _____ City _____ State _____ Zip _____

Parents or Guardian's Full Name: _____

Phone Number: _____ E-mail _____

NAME AND ADDRESS WHERE CHECK SHOULD BE SENT:

Name _____

Address _____ City _____ State _____ Zip _____

NAME OF SPONSORING AUXILIARY MEMBER: (Sponsor **cannot** be a parent, guardian or spouse.)

Name _____

Address _____ City _____ State _____ Zip _____ Phone _____

Signature _____

SCHOLASTIC DATA:

High School Attended: _____

Year of Graduation: _____ Rank/Number in Class: _____ CUM GPA: _____

Principal's Name: _____

Name of College Attending & Career Plans: _____

Dean or Advisor's Name: _____

INSTRUCTIONS FOR APPLYING FOR SCHOLARSHIP:

Application must be complete with the items listed below for consideration. Please read Scholarship Rules.

1. Completed application above
2. Small photo stapled to application
3. Three letters of recommendation as follows:
 - A. One letter of recommendation from sponsoring Auxiliary member who is not a parent, guardian, or spouse
 - B. Two letters of personal recommendation from people not related to applicant
4. Personal letter: State request and list your high school and college extra-curricular activities.
5. Original copy of high school and college transcripts. These can be sent under separate cover. **High school transcript is required** for all graduates from 2006 to current.

I hereby certify that the above is true and accurate.

Applicant's signature: _____ Date _____

Parent, Guardian or Spouse Signature: _____

GOOD LUCK!

DEADLINE TO BE CONSIDERED FOR THE SCHOLARSHIP IS MAY 23, 2025

IT'S YOUR LIFE

Protect the Future of Your Business with Estate Planning

If you own a business, planning what happens to it after you pass away is important. This is called "[estate planning](#)," and it's a way to make sure your assets are handled the way you want to help keep your business running smoothly.

Why Business Owners Need an Estate Plan

- **Keeping Your Business Running:** An estate plan helps keep your business operating without interruption by [identifying successors](#) and outlining their responsibilities.
- **Minimizing Taxes:** Proper planning may reduce estate, capital gains, and income taxes. You can use tools like trusts and life insurance policies to accomplish this.
- **Avoiding Probate:** Probate is a legal process to settle someone's estate after they die, and it can be expensive and take a long time. Using tools like trusts can help avoid this.
- **Protecting Family Interests:** Estate planning ensures your family's financial needs are taken care of and helps prevent arguments over who gets what.

Key Considerations

- **Succession Planning:** Decide whether to pass your business to the next generation or sell it to a third party.
- **Asset Value Assessment:** Figure out how much your [business and other assets are worth](#). This helps with taxes and deciding how to divide everything up.
- **Legal Agreements:** Set up agreements, like a [Buy-Sell Agreement](#), which makes it easier to transfer ownership when needed.
- **Tax Planning Strategies:** Work with professionals to develop tax-efficient strategies for transferring assets.
- **Updates to the Estate Plan:** Review your plan regularly to make sure it still fits your business, family situation, and any new tax laws.

An attorney who specializes in estate and business succession can discuss a wide range of planning options. To learn more, talk to your [Federated Insurance® marketing representative](#) for a referral from Federated's network of independent attorneys.

This article is for general information and risk prevention only and should not be considered an offer of insurance or legal, financial, tax or other expert advice. The recommendations herein may help reduce, but are not guaranteed to eliminate, any or all losses. The information herein may be subject to, and is not a substitute for, any laws or regulations that may apply. This information is current as of its publication date and is subject to change. Some of the services referenced herein are provided by third parties wholly independent of Federated. Federated provides access to these services with the understanding that neither Federated nor its employees provide legal or other expert advice. All products and services not available in all states. Qualified counsel should be sought with questions specific to your circumstances. All rights reserved.



Illinois Association of Plumbing-Heating-Cooling Contractors Application for Membership

Please print or type

Business Name _____

Contact Name _____

Address _____

City _____ County _____ State _____ Zip _____

Phone _____ Fax _____ Email _____

Illinois Plumbing Contractor's Registration Number _____

(For those involved in Plumbing Contracting)

Union Shop Open Shop

Type of Business Activities

(CHECK ALL THAT APPLY)

- | | |
|---|--|
| <input type="checkbox"/> Plumbing | <input type="checkbox"/> Backflow Inspection...EPA Backflow |
| <input type="checkbox"/> HVAC | Cert. # _____ |
| <input type="checkbox"/> Hydronics | <input type="checkbox"/> Refrigeration |
| <input type="checkbox"/> Process Piping | <input type="checkbox"/> Commercial |
| <input type="checkbox"/> Fire Sprinkler Systems | <input type="checkbox"/> Industrial |
| <input type="checkbox"/> Underground Utilities | <input type="checkbox"/> Residential |
| | <input type="checkbox"/> Service/Repair..... <input type="checkbox"/> 24 hr. service |

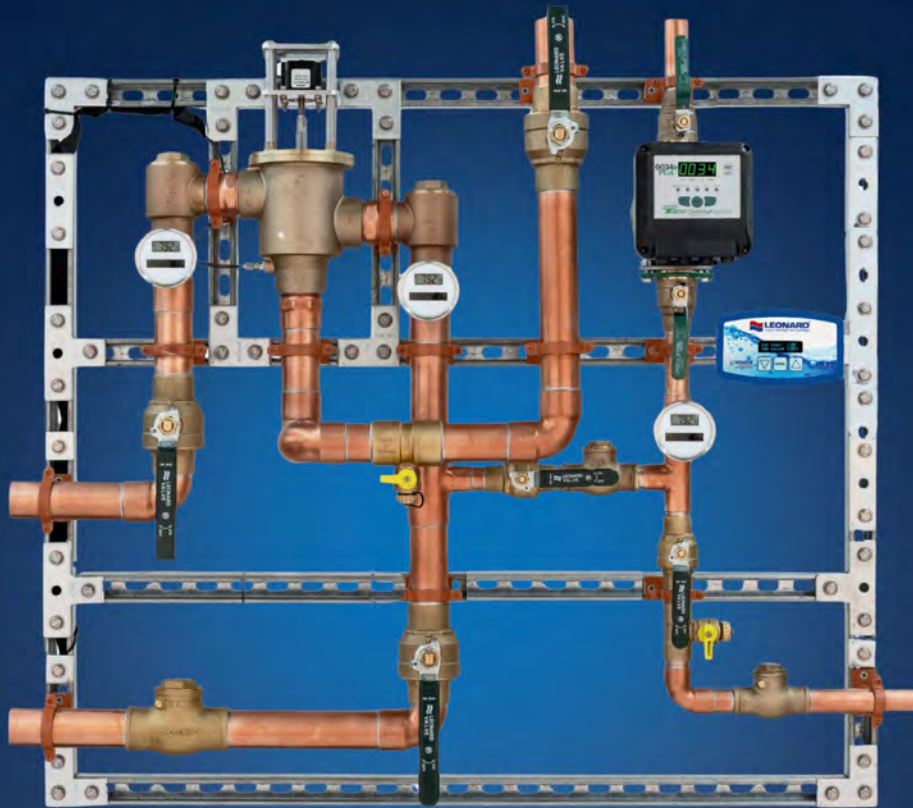
Signed _____ Date _____

The State Investment is \$245.00. The National Membership Investment is \$574.00. State and National are presented as a package for \$819.00 and may not be split. The Investment period is January 1 through December 31 and may be prorated on a monthly basis. Please make checks payable to Illinois PHCC, 821 South Grand Avenue, West, Springfield, IL 62704.

Please Note: Dues, contributions or gifts to PHCC are not deductible as charitable contributions. However they may be tax deductible as ordinary and necessary business expenses.

As per the Revenue Reconciliation Act of 1993, 5% of the Illinois PHCC and 5% of PHCC-NA dues are attributable to lobbying expense and are not deductible as an ordinary and necessary business expense.

QUESTIONS....1.800.795.7422



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