

ILLINOIS MASTER PLUMBER

ILLINOIS ASSOCIATION OF PLUMBING • HEATING • COOLING • CONTRACTORS

Volume 110, No. 8

August, 2024



PHCC  **CONNECT**

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The Illinois Master Plumber published monthly, is the official publication of the Illinois Plumbing-Heating-Cooling Contractors Association, only insofar as notices, bulletins, and reports are concerned.

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PRESIDENT'S THOUGHTS

by Terry McCarthy
Illinois PHCC President

An Abundance of PHCC Events Coming Soon: Plan Ahead!

After the busy summer work season, our dynamic industry will soon resume its “normal” pace. But stay buckled up for an exciting and productive autumn for the National Association and our Illinois PHCC chapter.

First, the annual National PHCC's Annual Business Meeting breaks 'new ground' by being held virtually for the first time, which makes participation for everyone eligible to take part convenient and accessible. Details in this issue can be found on page 11 for the Zoom event scheduled for Tuesday, September 17 from 1:30 to 2:30 p.m. CDT. Please make every effort to join in.

The Illinois PHCC kicks off its new round of Continuing Education offerings toward maintaining your plumbing license with the first of seven 4-hour classes starting on September 28 and concluding on April 25 – with the majority presented online. To those who have previously taken the state chapter's classes virtually, you can attest to the fact that thanks to Bev's and Shelly's organizational skills, this pioneering achievement originating out of necessity during the pandemic consistently earns the highest marks possible as a top-notch and appreciated service to our contractors and our industry. Kudos to our incredible staff “duo” for making it all happen.

Mark your calendar and don't miss the 2025 Illinois PHCC Expo & Educational Day, this year taking place (again at Drury Lane in Oakbrook Terrace) on Friday, March 21. This trade show is second to none, and it outshines practically all similar events put on even by national associations. Behind the scenes, the Illinois chapter's auxiliary contributes mightily to its success, and we could not get it done without the time and talents of our volunteers. The venue is centrally located for our local 'pros' in Chicagoland, it features



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CALENDAR OF EVENTS

SEPTEMBER 17, 2024

PHCC National Annual Business Meeting Virtual

SEPTEMBER 11-13, 2024

CCA Fall Meeting
Atlanta, GA

SEPTEMBER 28, 2024

IL PHCC Online CEU Class

OCTOBER 7-10, 2024

PHCC Connect 2024
Birmingham, AL

OCTOBER 18, 2024

IL PHCC Online CEU Class

OCTOBER 25, 2024

IL PHCC Board Meeting
Doubletree Hotel
Bloomington, IL



plenty of parking, two hotels for the out-of-towners, the four-hour CE class, an enjoyable closing reception and dinner, and much more.

Lastly (at least for now), I strongly encourage you to please consider registering and attending this year's CONNECT Convention of the National PHCC in Birmingham, AL from October 7 to 10. In addition to a wide range of informative and pertinent educational sessions, networking opportunities and social functions, this year's convention schedule includes four designed specifically to address the unique interests and challenges faced by signatory contractors in the plumbing and HVAC industries. See page 12 for additional details, and I certainly hope to see you there!

Enjoy the rest of your summer and get set for an exciting fall (and beyond) thanks to all the PHCC will offer.

Terry



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2024/25 ILLINOIS PHCC CEU SCHEDULE

The Illinois PHCC schedule for online and in-person classes for the 2025 renewal year is listed below. These classes offer a minimum of 3 different speakers and topics in each class.

All Illinois PHCC classes will provide State hours for Certified Inspectors and Licensed Plumbers.

Below is our current schedule of continuing education classes for Illinois licensed plumbers. Please visit our website at www.ilphcc.com for the latest information and to register for a class. Registration links will be live at least 6 weeks prior to the class date.

2024-2025 Continuing Education Dates

Saturday, September 28, 2024
8:00am – 12:00 pm (Online)

Friday, October 18, 2024
12:00 pm – 4:00 pm (Online)

Friday, November 15, 2024
12:00 pm – 4:00 pm (Online)

Friday, January 17, 2025
12:00 pm – 4:00 pm (Online)

Saturday, February 22, 2025
8:00 am – 12:00 pm (Online)

Friday, March 21, 2025
9:00 am – 1:00 pm
Drury Lane Conference Center
Oakbrook Terrace, IL (In person)

Friday, April 25, 2025
12:00 pm – 4:00 pm (Online)



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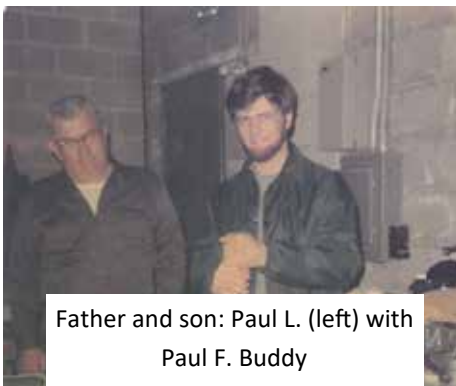




Cannonball Mechanical / Paul L. Buddy, Plumbing & Heating, Inc., celebrates its 50th anniversary this year 2024. Paul L., and his son, Paul F., began the business in February 1974. Upon Paul L.'s passing in 1976, Paul F. became sole proprietor.

Throughout these 50 years, it truly has been a family business: Paul F.'s mother worked in the office until her passing in 1983; Paul F.'s sons, Paul M. and Chris, have been plumbers for three decades; Paul F.'s daughter was office manager for a number of years; Brian, Paul F.'s grandson, has managed the finances, marketing and social media; Paul F.'s wife, Paula, has worked in the office for twenty-one years and recently went into semi-retirement.

Paul F. is a member of the National PHCC, PCA of Greater Chicago and has served as president of the IL PHCC and PAMCANI. Congratulations to the Buddy Family and their vibrant businesses.



Father and son: Paul L. (left) with Paul F. Buddy



The Buddy Family- a family business



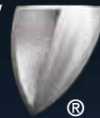
Paul L. and Paul F. in front of the shop



Paul L. Buddy & Cannonball Mechanical owners and employees (past and present)



Young Chris and Paul M. Buddy "helping" Dad (Paul F.) in the family trade



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Scan to learn more about **PRIVATE BONUS PLANS** and other employee retention strategies.



PLUMBING CONTRACTOR REGISTRATION RENEWAL TIME

All plumbing contractors registered with the Illinois Department of Public Health will receive a renewal form in August. Even though you may be renewing online, you must still email the insurance and bonds.

In the event that the online renewal should become unavailable, follow the instructions on the renewal form. If your renewal forms and payment must be sent by mail, you will still be able to email the insurance and bond documents.

Please make sure you look at all the materials carefully and submit your renewal as soon as possible - DON'T DELAY. Your registration is **NOT** considered renewed until full payment and your renewal documents (i.e. Surety Bond, Certificate of Insurance) are received. **All of these items MUST be received on or before September 30th to avoid late penalty.**

Questions on renewals may be directed to the IDPH Plumbing & Water Quality Program at dph.plumbing@illinois.gov.



PHCC MEMBER BENEFITS AVAILABLE FROM FEDERATED INSURANCE

Federated Insurance® Launches Association Member Benefits Page

As an association member, you have access to the unique and personalized wealth of knowledge and resources that Federated® offers. They have created an Association Member Benefits page on their website to provide a helpful overview on what they can offer to help maximize their partnership with us. There is a link on the Illinois PHCC website, www.ilphcc.com, for easy access to the benefits.

We encourage you to review the valuable resources that Federated maintains to help you succeed in today's marketplace. Offerings that are highlighted on this page include:

- The ability to directly contact Federated professionals voice-to-voice and face-to-face
- Safety and risk management services, programs, and support
- Tailored industry-specific products • Specialized coverages
- Complimentary attendance at a Risk Management Academy
- Complimentary meeting with a business succession and estate planning attorney

Take a moment today to explore and utilize this helpful resource. At Federated Insurance, It's Our Business to Protect Yours®.

Founded in 1904, Federated Mutual Insurance Company is a national insurance and risk management organization that serves the property, casualty, and life insurance needs of clients in select industries.





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**PLUMBING-HEATING-COOLING
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Notice of Annual Business Meeting

Plumbing-Heating-Cooling Contractors --National Association

Tuesday, September 17, 2024 from 2:30-3:30 pm (EDT)

Will be held Virtually

Make Plans Now to Attend!

The meeting will be presented via Zoom video conferencing. More details about the logistics of the virtual meeting will be provided to registered attendees prior to the meeting.

Note: Only primary contacts of active PHCC member companies and Life members are eligible to vote at the annual meeting. If the primary contact of record will not be present at the meeting and wishes to designate an alternate voting member, a signed request must be submitted to the national office for the alternate to be eligible to vote. An email from the primary contact's email address may be sent to customercare@naphcc.org. The following member types are not eligible to vote due to Bylaws Article III Section 3B: Introductory, International, Honorary, Retired, Industry Associate.

Reminders (Important Dates):

Register to vote by 11:59 pm Monday, September 2, 2024 (15 days prior to the Annual Business Meeting)

Request an Absentee Ballot by 11:59 pm Sunday, August 18, 2024 (30 days prior to the Annual Business Meeting)

Return Absentee Ballot by 11:59 pm Monday, September 2, 2024 (15 days prior to Annual Business Meeting)

Prepare and Submit Resolutions and Bylaws Amendments by COB Friday, July 19, 2024 (not less than 60 days prior to the Annual Business Meeting, except for those affiliated chapters that have conventions within six weeks of the annual meeting).

Questions? Contact PHCC at 1-800-533-7694 or customercare@naphcc.org

Join Us for Engaging Union-Related Sessions at CONNECT 2024

PHCC's Union-Affiliated Contractors (UAC) will offer several significant education sessions at CONNECT 2024, taking place Oct. 7-10 in Birmingham, Alabama. Geared toward signatory plumbing and HVAC contractors, two of the presentations will also cover beneficial information for open shop contractors, as well. Make your plans now to register for CONNECT to access the knowledge and best practices you need to improve your operations and your bottom line!



TUESDAY, OCT. 8

11:15 a.m. – 12:15 p.m.

Following the Leader: Succession Planning for Signatory Contractors

Presented by attorney Paul Lally (Principal) and David Friedman (President – Friedman Fraudmen, Inc. & Former Partner at Wipfli)

This session will help you gain a deeper understanding of the issues and options surrounding succession and transition. You'll learn how to develop a process to solidify a viable business perpetuation strategy. Critical examination of key "next generation" concerns will be addressed.

Note: Relevant for both union and open shop contractors.



David Friedman



Paul Lally

3:15 p.m. – 4:15 p.m.

UA-UAC Roundtable/Contractor Forum: Strategies, Challenges & Resources – Growing Service Market Share

PANELISTS:

- » Tom Bigley, UA Director of Plumbing Services
- » Brian Kelly, UA Director of HVACR Services
- » Dave Frame, UAC Chairman, Bob Frame Plumbing Services, South Bend, Indiana
- » John Baethke, PHCC of Illinois Chapter Treasurer and PCA Officer, Baethke Plumbing, Chicago, Illinois

Panelists and audience members will engage in a constructive discussion to seek answers to a key question: Will top-notch Joint Apprenticeship Committee training and peerless technical expertise translate into union market share growth? Also covered will be emerging opportunities such as heat pump technology, the concerning rise and impact of natural gas ban legislation efforts, and more.

Moderated by S.J. Peters, Executive Director – PCA of Greater Chicago and UAC/PHCC Advisor



WEDNESDAY, OCT. 9

9:45 a.m. – 10:45 a.m.

Labor & Employee Law Essentials Every Contractor Needs to Know

Presented by attorney Christina Wernick – Partner, Laner-Muchin/Chicago

This session will serve as an informative refresher for both union and open shop contractors on implementing and following your company's own staff policies. It will also demonstrate how and why consistent adherence to established employment laws is a prudent practice to avoid serious workplace problems and issues.

Note: Relevant for both union and open shop contractors.



Attorney Christina Wernick (Laner-Muchin)

3:15 p.m. – 4:15 p.m.

Beyond Bargaining Basics: A Wider View of Negotiations in a Multi-Employer Setting

Presented by attorney Christina Wernick – Partner, Laner-Muchin/Chicago

This presentation will cover a range of more complex areas of union contract negotiations in a multi-employer setting. The goals are to de-mystify the complex subject of union bargaining; to understand the specific roles/duties of both negotiating parties; and to increase the knowledge/capabilities of your team.

ADDITIONAL EDUCATIONAL SESSIONS OF INTEREST AT CONNECT 2024

- » Building an Effective Multi-Generational Workplace
- » Igniting AI for Business
- » Getting Paid: Conducting Business on Your Terms
- » Unleashing Productivity
- » What the Hell is an Influencer?
- » Cybersecurity Prevention
- » Reverse Mentorship—What We Need From You

PLUS!

- » An opening reception at the Barber Vintage Motorsports Museum
- » A reimaged Product & Technology Showcase featuring a Technology Hub, Knowledge Hub and Podcast Pod
- » Tours of host city Birmingham, America's "best kept secret."



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PHCC CONNECT
2024 TODAY:

PHCCWEB.ORG/CONNECT
or call 1-800-533-7694





PHCC CONNECT - MEET US IN BIRMINGHAM!

3 DAYS. 20+ SESSIONS. 1 PLACE TO TRULY CONNECT.

In a year when plumbing and HVAC contractors are facing new technologies, new regulations, and new workforce challenges, PHCC is more excited than ever to deliver unprecedented opportunities for education and collaboration at CONNECT 2024 – Oct. 7-10 – in beautiful Birmingham, Alabama, considered America’s “best-kept secret!”

It’s a reimagined CONNECT for a reimagined future, with a convenient new schedule that kicks off with an evening reception on Monday, Oct. 7, at the Barber Vintage Motorsports Museum. That leads into *three value-packed days* of education, tools, technology, and networking with peers, wrapping up with an Awards Breakfast on Thursday, Oct. 10.

Authentic Connections

At CONNECT, you’ll grow relationships with colleagues, exhibitors, and industry leaders who share your passion for doing the work that keeps our world up and running. Of course, we’re excited to fuel the energy of the next generation of workers, as well. They are committed to working smarter, embracing change, and elevating the industry ... and it’s contagious!

The Key(noters) to Success

Among those young people is our first keynote – workplace strategist Jeff Butler. CONNECT attendees will join the ranks of those from Google, Amazon, and John Deere who have leveraged Butler’s unique fusion of research and practice to help them build harmonious, high-performing workforces. Learn from the best during his “Building an Effective Multi-Generational Workplace” keynote session as well as a breakout session on “Winning the Talent War.”

Our second headlining keynote is Hall of Fame speaker, best-selling author, and Navy Commander Mary Kelly, who firmly believes that productivity and employee engagement start at the top. During “Why Leaders Fail and the 7 Prescriptions for Success,” Kelly will share her stories, her experiences, and her energy ... and help you focus your energy on the activities that maximize your time and resources. She also will lead a breakout session – “Master Your World” – that will offer practical strategies, effective tactics, and innovative solutions tailored to dilemmas faced by leaders today.

Top-Tier Education

With more than 20 education sessions on the topics contractors want most – business management, finance, technology, legislative and regulatory updates, and more – we’ve got your back... and your future! There’s something for everyone, from service and repair contractors to those in new construction. Through these sessions, you’ll learn how to:

- create a leadership vision that shapes a productive and constructive team;
- grow profits through service and repair;
- get paid on time;
- protect your company from cybersecurity;
- leverage practical AI tools;
- win the talent war;
- and much more.

Generating even more buzz:

- “What the Hell is an Influencer?” – a panel featuring plumbing and HVACR contractor social media influencers who are making a real impact in this new world of ours.
- “Igniting AI for Business” – real-life experiences from contractor Susan Frew on the capabilities of AI tools to simplify and enhance workflow, processes, and procedures.
- A reverse mentoring panel featuring both veteran contractors and NextGen professionals, moderated by a CONNECT favorite John Mesenbrink of *Mechanical Hub*.
- Four specialized sessions hosted by PHCC’s Union-Affiliated Contractors; topics include succession planning, labor and employment law essentials, and union contract negotiations in a multi-employer setting.
- A workforce breakfast highlighting proactive efforts and effective solutions offered through the PHCC Educational Foundation and PHCC Academy®.

A Reimagined Trade Show Experience

PHCC is also pumping up the energy in and around our famous Product & Technology Showcase. Enhance your skills at two education theaters this year – a Technology Hub and a Knowledge Hub – where our strong line-up of industry partners and exhibitors will share their latest tools and best practices.

Also check out the Podcast Pod, where like-minded professionals will share their raw, unfiltered, relatable stories right on the tradeshow floor.

Of course, no CONNECT conference is complete without the PHCC Educational Foundation's popular National Plumbing and HVAC Apprentice Contests. We're kicking off the contests with a *pep rally* this year ... come cheer on and support your industry's future!

Birmingham: A 'Hidden Gem'

As you can see, PHCC is weaving the best of our flagship event with a whole lot that is new. And matching the energy of this year's reimagined CONNECT is the energy of our host city. With its upbeat, thriving music scene, world-class golf courses and sporting venues, and history galore as ground zero for the Civil Rights movement, we've heard so many refer to Birmingham as a "hidden gem."

Convenience. Convenience. Convenience.

We can't say it enough. CONNECT's host hotels – The Westin Birmingham and the Sheraton Birmingham

Hotel – are literally connected to the Birmingham-Jefferson Convention Complex, accessible via interior walkways. This year, attendees can easily make their way from their hotel rooms to any of the CONNECT events. Book your room under the "Hotel & Travel" section of phccweb.org/connect. Don't delay! Special hotel rates are available until Saturday, Sept. 7, or until the block sells out, whichever comes first.

For more information and registration, visit phccweb.org/connect

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Multiple tickets can be purchased!

- >> **Four tickets to watch the Chicago Bears** vs. the Seattle Seahawks December 26 in the United Club. This prize also includes parking passes. (Value \$1,500)
Donated by Tom Morton, LLD Electric
- >> **\$1,500 Travel Package**
\$500 Southwest Airlines, \$500 Delta Airlines, and \$500 Hotel.com gift cards.
Donated by the Bloomington/Normal PHCC/IL PHCC
- >> **\$500 Morton's Steakhouse Gift Card**
Donated by the Bloomington/Normal PHCC/IL PHCC
- >> **\$500 Go Play Golf Gift Card**
Good at over 5,000 golf courses and other golf related activities.
Donated by the Bloomington/Normal PHCC/IL PHCC
- >> **\$500 Home Depot Gift Card**
Donated by SMACNA Greater Chicago
- >> **\$500 American Express Gift Card**
Donated by ECA Chicago
- >> **\$500 Best Buy Gift Card**
Donated by PCA of Chicago
- >> **\$250 American Express Gift Card**
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Choose the prize you want a chance to win!

8 winners WILL BE DRAWN

YES! I would like to support IMSCA-PAC! I want to purchase _____ tickets at \$50 each. Choose your prize package:

Bears ___ Travel ___ Morton's Steakhouse ___ Go Play Golf ___ Home Depot ___ \$500 AMEX ___ Best Buy ___ \$250 AMEX ___

The winning tickets will be drawn on September 16, 2024 You do not need to be present to win. Please make check payable to IMSCA-PAC and return, along with this form to: IMSCA, 100 E Washington St., Springfield, IL 62701. Under State Law, IMSCA-PAC can accept both corporate and personal checks. Your support is appreciated.

Name: _____

Address: _____

Company: _____ Phone: _____

If you have additional questions regarding IMSCA-PAC, please contact Ryan Roth at ryan@frontlineco.com. A copy of our report filed with the State Board of Elections is available on the Board's official website www.elections.il.gov or for purchase from the State Board of Elections, Springfield, IL. Contributions are not tax deductible.



Test Gauge Inc. & ERTC Present

35th Illinois Backflow Symposium

Thursday October 24th, 2024

Doubletree Hotel and Conference Center in Bloomington, IL

6.0 State Continuing Education Hours Awarded

Tickets: \$130

Register at www.siu.edu/ertc

Ph: 618-650-2030 - Walk Ins Welcome

Pre-registration required to guarantee meal



Schedule of Events:

7:30am	Registration and Continental Breakfast Courtesy of Test Gauge Inc.
7:30am	Vendor Area Opens – Brickyard #4
8:30am	IEPA; Chris Johnston – Impacts of PFAS in Drinking Water
9:00am	IRWA; Dave McMillan – EPA Revisions to LCR
9:30am	Bob Schafer – Special Considerations for Backflow Installations
10:00am	Break – Vendor Area Open
10:15am	Illinois PHCC; Bev Potts – Illinois Plumbing Contractor Update
10:30am	IDPH & ILAG - ADA Compliant Restrooms and Drinking Fountains
12:00pm	Catered Southern BBQ Lunch – Vendor Area Open
1:15pm	Kyle Rehkemper; Mack McClain – Backflow & Fire Systems
2:00pm	Rick Marvel; Test Gauge – Managing Pressure Fluctuations
3:00pm	ERTC Training Update & Adjournment

- **Join us Wednesday evening from 6pm-9pm for complimentary cocktails and appetizers in the vendor reception area located in Brickyard 4.**
- **Test Gauge Calibration Drop Off Available**
- **Limited block of discounted hotel rooms. Ref. “Backflow Symposium” when booking.**



IT'S YOUR LIFE

Have You Started Planning For Your Digital Estate?

Your online accounts and subscriptions — from banking to social media accounts — make up your digital estate. Although [estate planning](#) conversations typically focus on assets like cash, securities, or real estate, you shouldn't forget to [plan for your digital estate](#) too. Without planning, these accounts, and the important information they may hold, can easily be lost.

If something should happen to you, does anyone have access to your digital accounts? For example, the family pictures or videos you may have saved to the cloud could be lost if something happens to you and these accounts are inaccessible to your family members or loved ones.

Planning for the future of your digital estate:

- **Compile a list of accounts, usernames, passwords, and instructions.** Store this information in a safe place and ensure someone is aware of its location and has access.
- **Check website policies.** Some sites automatically delete inactive accounts. Others disable an account upon request by the family or executor.
- **Commercial digital asset services.** These service companies often allow you to name a designated beneficiary to whom your account will be released upon proof of your death.
- **State Authorization Forms.** Depending on your state, there may be authorization forms to grant access to your loved ones.

Contact your local [Federated® marketing representative](#) to discuss our network of attorneys who specialize in aspects of [business succession and estate planning](#), including your digital estate, to help you plan ahead.

STYLE THAT DROPS IN!

ACORN-SINKS®



Acorn-Sinks®, a new line of versatile stainless steel drop in and undermount sinks, features single and double bowl configurations, including for ADA purposes, with hole punch options and sound-deadening pads.

Ideal for commercial and institutional applications such as...

- Classrooms
- Office building break rooms
- Restaurant prep
- Healthcare patient rooms
- Lobby bars
- Assisted living units

Acorn-Sinks feature lasting durability and an appealing aesthetic that complements any countertop. Sinks can be customized with single or double basins, drop-in or undermount styles, and various sizes, faucet configurations, and basin depths.



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LEARN MORE BY CONTACTING HSA AND FOLLOWING US ON OUR SOCIAL PLATFORMS.



"Education Improves Quality"

Illinois Plumbing Education Association of Central Illinois

**4 hour Continuing Education
State Sponsored Plumbing Program
Friday, September 13, 2024, 9:00 a.m. – 3:00 p.m.
@ The PAR-A-DICE Hotel
#7 Blackjack Blvd., East Peoria, Il.**

Itinerary

8:30 – 9:00 am	Sign-In
9:00 – 10:45 am	Speaker
10:45 – 11:00 am	Break
11:00 – 12:00 pm	Roundtable session #1
12:00 – 1:00 pm	Lunch – provided
1:00 – 2:30 pm	Roundtable session #2
2:30 – 3:00 pm	Sign-out / Certificates

Round Table Presentations: Presenters will discuss various plumbing related topics simultaneously in short interactive presentations at each table.

Seating is Limited

Pre-registration required

IPEA Member Fee: \$100.00

Non-Member Fee \$115.00

You must show your current Plumbing License to enter and receive CEU's.

REGISTRATION IS ONLINE – GO TO WWW.IPEA1.ORG TO REGISTER

Registration deadline is Friday, September 6, 2024

Confirmation of registration will be sent to you via email.



Safety Awareness for Slips, Trips, and Falls

It only takes a moment, but a slip, trip, or fall at your business could have devastating and long-lasting consequences. Keeping your employees and clients safe isn't just common sense, it's a solid risk management practice. Did you know:

- Falls that stem from slipping and tripping are the second-most common cause of [workplace injuries](#).¹
- 20-30% of workplace falls lead to injuries like deep bruising, broken bones, or concussions.¹
- 15% of all workplace deaths are the result of slips, trips, and falls.¹

Recognize the Hazards

There are plenty of ways that a slip, trip, or fall could occur at your business. Survey your workplace regularly — inside, outside, and around the operations for hazards. Use a checklist and follow up with frequent training and reminders for employees.

Conduct a Job Hazard Analysis

Certain work may require a job hazard analysis to determine potential risks before they occur, including a safety evaluation of the employees who will be completing certain tasks, the tasks themselves, [tools involved](#), and the work environment. This can help to develop standard operating procedures moving forward.

Take Action

[Safe work practices](#), including the ones listed above, can include, but are not limited to:

- Providing adequate work-rest periods so employees stay alert and refreshed
- Having cleaning supplies on hand and cleaning spills immediately
- Maintaining well-lit facilities
- Following building codes
- Hanging up [warning signs](#) as needed
- Using correct tools, ladders, and protective gear for designated jobs
- Keeping walkways, entrances, and exits free of obstructions
- Installing non-skid surfaces
- Encouraging employees to keep work areas clean

1. *Slips, Trips, and Falls: Preventing Workplace Trip Hazards.* <https://www.osha.com/blog/slips-trips-falls-prevention> Accessed 5/29/24.

This article is for general information and risk prevention only and should not be considered legal or other expert advice. The recommendations herein may help reduce, but are not guaranteed to eliminate, any or all risk of loss. The information herein may be subject to, and is not a substitute for, any laws or regulations that may apply. Some of the services referenced herein may be provided by third parties wholly independent of Federated. Federated provides access to these services with the understanding that neither Federated nor its employees provide legal or other expert advice. All products and services not available in all states. Qualified counsel should be sought with questions specific to your circumstances and applicable laws.



PLUMBING CODE BOOK

ORDER FORM

**PLEASE FILL OUT FORM COMPLETELY.
WE WILL USE THIS INFORMATION TO PROVIDE YOU WITH UPDATES ELECTRONICALLY.**

Name: _____

Company: _____

Street Address: _____

City/State/Zip: _____

Email: _____

Phone: _____

Cost \$60.95/Code Book

(includes tabs, Plumbing License Law, Plumbers Licensing Code,
Plumbing Contractor Registration Code and
Lawn Irrigation Contractor & Lawn Sprinkler Code)

_____ of code book(s) X \$60.95

Total amount enclosed \$ _____

Mail form with payment to:

**Illinois PHCC
821 South Grand Avenue, West
Springfield, IL 62704**

Make checks payable to the Illinois PHCC.

There will be a \$40.00 service charge for any checks returned due to insufficient funds.

Questions? Contact the Illinois PHCC at bev@ilphcc.com or shelly@ilphcc.com

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