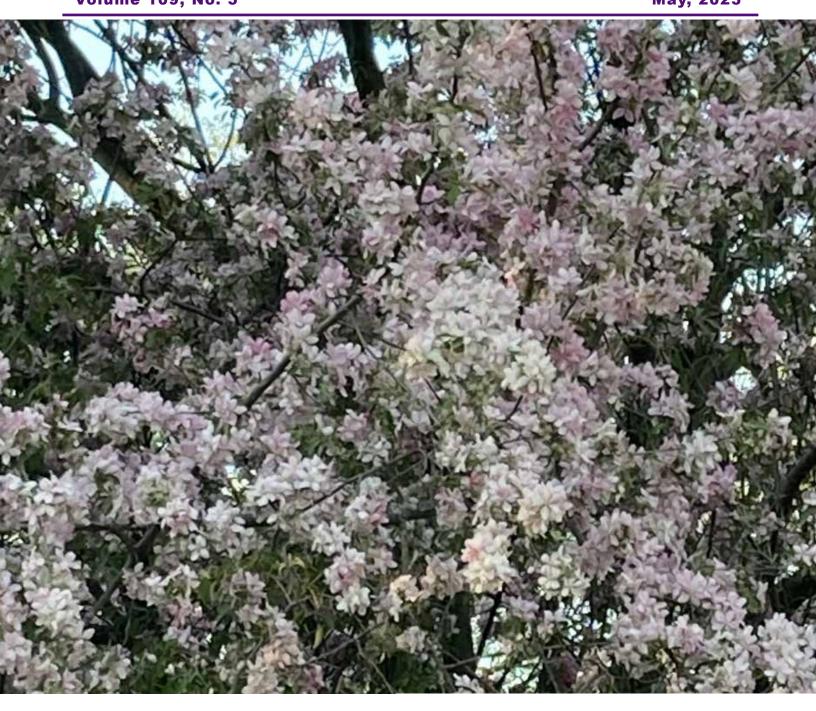
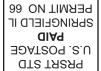
ILLINOIS MASTER PLUMBER

ILLINOIS ASSOCIATION OF PLUMBING • HEATING • COOLING • CONTRACTORS

Volume 109, No. 5 May, 2023







"Best Products....Best Prices....Best Service"

Connor Co. has been family owned business since 1936, servicing and building relationships with companies in the Plumbing, HVAC, and Industrial PVF industries. Connor Co. has twenty-three locations that work together with vendors to provide the best products to our loyal customers. Our customers are the most valued asset to Connor Co. By staying committed to our motto "Best Products...Best Prices...Best Service" Connor Co. will continue to provide quality products and build customer relationships.

O DELTA.



™Navien

- **Peoria, IL. 61615** 1209 W. Pioneer Parkway PH: 309-693-7229
- **Macomb, IL 61455** 433 N. Campbell PH: 309-833-2148
- Kankakee, IL 60901 1600 Grinnell Road PH: 815-933-6688
- **Urbana, IL 61801** 1900 N. Lincoln Ave. PH: 217-367-7601
- **Peru, IL 61354** 3 Terminal Road PH: 815-224-1205
- Sugar Grove, IL 60554 694 Heartland Dr. PH: 630-466-3284
- **Moline, IL 61265** 4200 46th Ave. PH: 309-797-3715
- **Springfield, IL 62703** 1400 South 9th St. PH: 217-544-9612
- Mattoon, IL 61938 1421 Old State Road PH: 217-235-4328

- **Bloomington, IL** 413 E. Oakland Ave. PH: 309-828-000
- Galesburg, IL 61401 2315 Grand Ave. PH: 309-342-7000
- McHenry, IL 60051 3918 N. Richmond Road PH: 815-385-4404
- **Danville, IL 61832** 520 E. Fairchild PH: 217-446-1818
- **Rockford, IL 61109** 3537 Merchandise Dr. PH: 815-874-1515
- Terre Haute, IN 47802 2800 S. State Road 63 PH: 812-232-3333
- Lafayette, IN 47905 851 Farabee Court PH: 765-448-4553
- **Frankfort, IN 46041** 1599 McKinley Ave PH: 765-659-5780
- **Crawfordsville, IN 47933** 2300 Indianapolis Road PH: 765-362-0481

- Quincy, IL 62301 1328 Seminary Rd.

PH: 217-228-7898

- Collinsville, IL 62234 #3 Business Center Court PH: 618-344-9200
- **Decatur, IL 62526** 3130 N. Grand Prix Dr. PH: 217-875-5626
- Marion, IL 62959 801 Skyline Dr. PH: 618-993-1031
- Jacksonville, IL 62650 630 Brooklyn Ave. PH: 217-243-3411
- Freeport, IL 61032 1201 W. Galena Ave PH: 815-235-7789
- **St. Louis, MO 63146** 2374 Grissom Dr PH: 314-994-9799
- Comfort Supply Peoria, IL 61603 2800 NE Adams St. PH: 309-688-4407















ILLINOIS MASTER PLUMBER

ILLINOIS ASSOCIATION OF PLUMBING • HEATING • COOLING CONTRACTORS



Volume 109, No. 5

GCC/IBT 3880

MAY 2023

OFFICERS

President Brian Wilk

Mount Prospect

Vice President Mike Ehret Belleville

Treasurer John Baethke Chicago

Secretary

Terry McCarthy Countryside

President Emeritus

Brian Rich Deer Creek

Executive Director Beverly Potts

Associate Director Shelly Lott

The Illinois Master Plumber published monthly, is the official publication of the Illinois Plumbing-Heating-Cooling Contractors Association, only insofar as notices, bulletins, and reports are concerned.

Editorial and personalized news stories reflect the opinions of the writers, and not necessarily that of the Association. Neither the Association nor this magazine accepts responsibility for statements or claims made by advertisers for their products or services.

POSTMASTER: Please Forward Change of Address Notice on Form 3578 and Copies Returned Label Form 3579.

> To: Illinois PHCC 821 South Grand Avenue West Springfield, Illinois 62704 Telephone (217) 522-7219 BEV@ILPHCC.COM WWW.ILPHCC.COM

EDITORIAL AND EXECUTIVE OFFICES

821 South Grand Avenue West Springfield, Illinois 62704 Telephone: (217) 522-7219 FAX: (217) 522-4315 1 (800) 795-PHCC

CONTENTS
President's Thoughts.
Calendar of Events
Illinois PHCC Meeting & Installation Event
Illinois PHCC Sponsorship Opportunities
Legislative Update
OSHA News
Plumbing Code Book Order Form
IPEA 27th Annual Scholarship Fundraiser Golf Scramble
IPEA 27th Annual Scholarship Fundraiser Hole Sponsor Form
Federated Life "It's Your Life"
PHCC IL Auxiliary Scholarship Rules
PHCC IL Auxiliary Scholarship Application
ILPHCC Past President's Club Scholarship Rules and Application
Advertisers
Bradford White
Connor Company

ADVERTISERS		
Bradford White		
Connor Company		
Federated Insurance		
H.R. Stewart		
Herkowski Stickler & Associates		
Hodes		
Inland Sales Inside Back Cover		
Repco Associates, Inc		
Rheem		
Test Gauge Back Cover		



President's Thoughts

by Brian Wilk
Illinois PHCC President

To my friends and colleagues throughout our Illinois PHCC Chapter, this article will mark my final entry as your State PHCC President. It's been an honor and my pleasure to help lead this amazing and impactful contractors' association. I look forward to serving this industry, our Chapter, and my peers in any beneficial capacity that I can in the future. With every "end" comes a new beginning. My successor as President is a familiar name, and the IL PHCC will be in excellent leadership hands this coming June as Mike Ehret (Ehret, Inc., Belleville IL) takes the helm in an encore term in this key role.

The Illinois PHCC Annual Meeting and Installation of Officers event on June 8 at the Par-A-Dice Hotel in East Peoria is open to all contractor members, Auxiliary members and association staff (at no charge) – however advance registration is required. The Board & Auxiliary Meetings (separately) will follow the next morning at the same location. Details can be found elsewhere in this issue. As always, an array of sponsorship opportunities can be found in this issue as well. I encourage our members to please consider adding your support to this significant and memorable event by attending as well as serving as a sponsor. Be assured that your involvement will be appreciated and will make a difference!

The PHCC at all levels – state, local and national – continues to tirelessly and consistently bring out the best in our members, who are all working together to advance our industry. Whether you attended the Illinois PHCC's Expo in March, or the UAC's twice-presented "Constructive Collective Bargaining" seminar in January or April, or if you're planning to attend the National's Legislative Conference in Washington D.C. or "CONNECT'23" in October in Cleveland, OH, it's clear that the PHCC is composed of those who "do" rather than those who watch from the sidelines. We are fortunate to have dedicated, highly qualified and hardworking staff at our State Chapter with Executive Director Bev Potts and Associate Director Shelly Lott. At the National PHCC, longtime and legendary staff member Cindy Sheridan has risen to the challenge to take

the reins as our CEO. Under the guidance of National PHCC President David Frame (Bob Frame Plumbing Services, South Bend, IN) and the UAC under the chairmanship of Brian Rich (GA Rich & Sons, Deer Creek, IL), 2023 has already proven to be a year of substantial gains and refreshed goals for our Association and our entire industry. It's been my privilege to be a part of this exciting time, and I look forward to what's ahead. Let us continue!

Brian





CALENDAR OF EVENTS

MAY 16-17, 2023

JUNE 9, 2023

PHCC National Legislative Conference Illinois PHCC Board & Auxiliary Meetings Par-a-Dice Hotel, East Peoria, IL Washington, DC

JUNE 8, 2023

Illinois PHCC Annual Meeting & **Installation Event** Par-a-Dice Hotel, East Peoria, IL OCT. 25-27, 2023

PHCC CONNECT'23 Cleveland, OH



IN MEMORY



Gerry Kennedy, Retired Foundation COO and National Association EVP, passed away on April 5th at the age of 80 after a short fight with cancer.

From 1997 to 2010, Gerry headed the Plumbing-Heating-Cooling Contractors (PHCC) Educational Foundation, first as Vice President of Education and then Chief Operating Officer. From 2010 until his retirement in 2015, he served as the PHCC—National Association Executive Vice President. In these roles, he developed and delivered programs that positively impacted the careers of countless individuals in the plumbing-heating-cooling industry.

In 2016, he funded a new annual PHCC Foundation scholarship to assist Boy Scouts interested in trades-related education. After retirement, he served as PHCC archivist while co-authoring a multiyear update to the "A Heritage Unique" PHCC history book that was published in 2019.

Memorials can be made to the PHCC National Education Foundation.

The Illinois PHCC extends its sympathy to Gerry's family and colleagues.





Who is Counting on You to Secure the Future of Your Business?

Your business provides employees with a career, customers with quality services, and your family with financial security. Protect your life's work with the help of Federated's network of independent estate planning attorneys.



AN ASSOCIATION MEMBER BENEFIT FOR 119 YEARS
DIRECT, LOCAL MARKETING REPRESENTATIVES AUTO
PROPERTY AND CASUALTY SELF-INSURED RETENTION
POLICYHOLDER SURPLUS LIVE VOICE CUSTOMER SERVICE
MYSHIELD® TAILORED, INDUSTRY-SPECIFIC COVERAGE
BUSINESS SUCCESSION AND ESTATE PLANNING STABLE
FACE-TO-FACE RELATIONSHIPS FINANCIAL STRENGTH
MUTUAL COMPANY DIRECT CLAIMS REPRESENTATIVES
500+ EXCLUSIVE ASSOCIATION RECOMMENDATIONS
ESTATE PLANNING ATTORNEY NETWORK ANNUITIES

IT'S OUR BUSINESS TO PROTECT ILLINOIS PHCC MEMBERS

WE'RE BETTER TOGETHER LIFE AND DISABILITY INCOME
PRIVATE BONUS PLANS KEY PERSON COVERAGE
WORKERS COMPENSATION HIRING PRACTICES
FEDERATED DRIVESAFESM TELEMATICS SOLUTION
RISK MANAGEMENT RESOURCE CENTER
EMPLOYMENT RELATED PRACTICES LIABILITY
EMPLOYMENT LAW ATTORNEY NETWORK
BONDING EMPLOYEE SAFETY TRAINING
RISK MANAGEMENT ACADEMY
CLIENT CONTACT CENTER
FIELD RISK CONSULTANTS
CERTIFICATE CENTER
SURETY SPECIALISTS

Scan to learn more about BUSINESS SUCCESSION AND ESTATE PLANNING support.







Commercial Insurance Property & Casualty | Life & Disability Income
Workers Compensation | Business Succession and Estate Planning | Bonding

Federated Mutual Insurance Company and its subsidiaries** | federatedinsurance.com

23.04 Ed. 12/22 *View A.M. Best Rating Guide information at www.ambest.com. **Not licensed in all states. © 2022 Federated Mutual Insurance Company

CYBER







Illinois PHCC Annual Meeting & Installation Event

The Illinois PHCC would like to invite you to our 130th annual meeting and dinner to be held on June 8th at the **Par-A-Dice Hotel in East Peoria**. Please join us in East Peoria as we thank our outgoing officers and install our newly elected leaders.

The annual meeting and installation of officers will be held at 5:00pm on Thursday, followed by dinner at 6:00pm and the Auxiliary's Silent Auction. There is no charge for PHCC Contractor and Auxiliary members to attend Thursday's event, but registration is required.

The event concludes on Friday morning with meetings of the Illinois PHCC and the Auxiliary Board of Directors. As always, these meetings are open to all members.

There is no charge for PHCC contractor members and Auxiliary members (and spouses/guests) to attend, but you will need to RSVP by May 30, 2023 so that you don't miss this great opportunity for networking and participating in your state association's meetings. We look forward to seeing you in East Peoria.

Illinois PHCC has a special group rate of \$105.00. Reservations can be made by calling 1-800-547-0711 or 309-699-7711 and reference code PHCF23C. Reservations can also be made by going to this exact web address https://paradice.boydgaming.com/groups-and-weddings/group-reservation and enter code PHCF23C. The special rate will be available until May 18, 2023.

Attire for the event is business casual.

Thursday, June 8, 2023 □ 5:00 pm Annual Meeting □ 6:00 pm Reception/Installation Dinner Auxiliary's Silent Auction		Friday, June 9, 2023 ☐ 7:30 am Breakfast ☐ 8:30 am PHCC Board Meeting ☐ 8:30 am Auxiliary Board Meeting
Name (s) Name (s)		
	s	



2023 Illinois PHCC Sponsorship Opportunities (Please check one)

This year our annual meeting and installation of officers will be held at the Par-A-Dice Hotel in East Peoria, Illinois at 5:00pm on Thursday, on June 8th followed by dinner at 6:00pm and the Auxiliary's Silent Auction.

	Platinum Sponsor—\$2500.00 Platinum sponsorship would include a column in the Illinois Master Plumber magazine; 2 complimentary dinners; recognition and signage at the event; 5 minutes at the podium.
	Gold Sponsor — \$1000.00 Gold sponsorship would include mention in the Illinois Master Plumber; 1 complimentary dinner at the event; recognition at the event; recognition and signage at the event.
	Silver Sponsor — \$500.00 Silver sponsorship would include a mention in the Illinois Master Plumber; recognition with signage at the event.
	Bronze Sponsor— \$250.00 Bronze sponsorship would include a mention in the Illinois Master Plumber and recognition with signage at the event.
	Copper Sponsor—\$100.00 Copper sponsorship would include recognition with signage at the event.
	Please call the Illinois PHCC office at (217) 522-7219 if you need additional information.
Contact Na	ime
Company 1	Name (for signage)
Address	
Contact's	Phone Number
Contact's l	Email Address Check Enclosed Bill Me Please complete form and e-mail, mail or fax to: Illinois PHCC, 821 South Grand Ave., West, Springfield, IL 62704 Fax: (217) 522-4315 Email: shelly@ilphcc.com
	Illinois PHCC, 821 South Grand Ave., West, Springfield, IL 62704





HSA now represents Bradford White Water Heaters residential and commercial products in the greater Chicago, northern Illinois, and northwest Indiana markets!



Meet the HSA Team Providing Bradford White Water Heaters Training, Technical Support, Sizing, and Troubleshooting





Derek Vaughn derekv@hsarep.com 312-480-8185



Jason Gerard jasong@hsarep.com 630-458-8816





To request a quote, place an order, or for additional information, call 630-458-8816, email quotesIL@hsarep.com, or go to www.HSArep.com.

LEGISLATIVE UPDATE

By BEV POTTS

The Spring Session of the 103rd Illinois General Assembly is scheduled to adjourn on May 19th. Many of the bills we had been following are now considered dead for this session. Following are ones that are still active that we will be watching and working on.

Plumbing/Piping/Trade Related Bills:

HB 1190 (B. Morgan) Amends the Illinois Underground Natural Gas Storage Safety Act to provides that, in the case of a verified facility release, the owner and operator of the underground natural gas storage facility is responsible for specified actions. Requires the maintenance and installation of monitors be done by an Illinois Licensed Plumber. Amended and passed the House and assigned to Senate Energy & Public Utilities.

HB 1286 (K. Stuart)

Amends the Equitable Restrooms Act to provide any multiple-occupancy restroom maybe all-gender. Requires specified signage, stall dividers, and urinal partitions. Provides ratio requirements on the number of required fixtures. Requires IDPH to adopt rules to implement the provisions. Passed the House and assigned to the Senate Executive Committee.

HB 2621 (S. Kifowit)

Provides that IDPH shall create a pilot program to allow the Department to enter into an agreement with a licensed plumber employed by a municipality to do inspections on behalf of the Department and submit appropriate documentation as requested to verify the inspections were completed to the standards required by the Department and outlined in the partnership. Passed the House and is on 3rd Reading in the Senate.

HB 3046 (A. Williams)

Provides that the IEPA shall propose and the Board shall adopt (1) amendments to the Board's primary drinking water standards that will repeal the prohibition on the use of recycled sewage treatment plant effluent set forth in Title 35 and that will make any other revisions to those rules that are necessary to facilitate water reuse in the State and (2) rules establishing programs for both direct potable and nonpotable reuse of treated wastewater, including rules establishing permitting standards and a permit application process. Passed the House and is in Senate Assignments.

SB 1715 (S. Hilton)

Amends the Illinois Plumbing License Law. Provides that the Department shall adopt a rule requiring that for each drinking fountain in any construction where a drinking fountain is required under the Illinois Plumbing Code, there shall also be a bottle filling station or a combined bottle filling station and drinking fountain. Passed in the Senate and assigned to the House Public Health Committee.

SB 1804 (L. Murphy)

Provides that use of a refrigerant is not prohibited if the refrigerant is identified as a safe alternative under a specified federal statute and is contained within equipment that is in accordance with specified federal safety standards. Passed in the Senate and assigned to the House Energy & Environment Committee.

SB 2368 (D. Koehler)

Creates the State Building and Residential Codes Act. Provides that the Capital Development Board, in consultation with the Department of Natural Resources, shall adopt a Building Code that establishes minimum requirements for the construction of commercial and residential buildings. Amended and passed in the Senate and assigned to the House **Executive Committee.**

Other Construction/Business Related Bills:

SB 133 (L. Holmes)

This is an initiative of our industry partner association, IMSCA, and it amends the Public Construction Bond Act to provide that a local

LEGISLATIVE UPDATE

CONT.

government entity may not withhold more than 5% retainage when a contractor has furnished a surety bond or its equivalent. On Calendar Order of 3rd Reading in the Senate with the passage date extended.

SB 1570 (K. Lightford) This bill would allow municipalities to utilize design/build. Passed the Senate and is on 2nd Reading in the House.

There are other bills we continue to watch that deal with Public Private Partnerships, Prevailing Wage, Procurement, Public Utilities, Indoor Air Quality/HVAC, Workforce, Energy, and more.



OSHA NEWS

Thirty-nine people died doing trench or excavation work in the U.S. in 2022 – four in Illinois and two others in Ohio. In fact, the number of worker fatalities more than doubled since 2021, continuing a troubling trend cited by the Bureau of Labor Statistics that found 166 workers died in trench cave-ins from 2011-2018, an average of 21 each year.

To address injuries and fatalities in the industry, the U.S. Department of Labor's Occupational Safety and Health Administration is launching an outreach campaign in its Midwest region to work directly with employers, workers, state agencies and industry associations to reduce and prevent serious injuries and fatalities suffered by workers in one of the nation's most hazardous industries.

"A trench collapse can bury workers under thousands of pounds of soil and rocks in seconds, making escape and survival often impossible," explained OSHA Regional Administrator Bill Donovan in Chicago. "With proper training and use of required safety procedures, incidents like these can be prevented. OSHA and industry employers are working hard to raise awareness of hazards and protective measures and educate employers on how they must protect workers."



OSHA NEWS

CONT.

The new campaign is a collaboration between OSHA and on-site consultation projects across OSHA Region 5, including Illinois.

"By launching this trench and excavation safety campaign as the spring construction season gets into full swing, OSHA and its partners are determined to make sure industry workers finish their daily shifts safely," Donovan added.

In 2022, OSHA conducted 311 trenching and excavation inspections at sites in Illinois, Ohio and Wisconsin. Six of the inspections followed incidents in which workers suffered fatalities after falling into a trench, being pinned between equipment, trapped by a cave-in or asphyxiated by naturally occurring, hazardous gases in the trench. Industry employers and workers should remember the following essential trench safety standards:

- Protective systems must be in place for trenches 5-feet deep or deeper. These systems include benching, sloping, shoring and shielding.
- A registered professional engineer must approve trenches of 20-feet deep or deeper.
- A competent person must inspect trenches daily and as conditions change before anyone enters a trench. The competent person must be able to identify existing and predictable hazards, soil types and protective systems, and have authority to take prompt corrective action to eliminate those hazards.
- Excavated soils must be kept at least two feet from trench edges.

PHICE

- Underground utilities must be located and marked before digging begins.
- Ladders must be positioned every 25 feet of lateral travel for safe entrance and exit from the trench.

OSHA has a national emphasis program on preventing trenching excavation collapses, developed a series of compliance assistance resources in English and Spanish to help keep workers safe from these hazards. OSHA's trenching and excavation webpage provides additional information on trenching hazards and solutions. including a safety video and safety alert.

Learn more about OSHA at osha.gov.







Trench Drains



Guardian

Emergency Showers Eyewash Stations Safety Stations/Centers Shower Thermostatic Mixing Valves

ာ့ 💃

Commercial Grade Traps ProWrap Supply Kits Stops



Corectional Fixtures Ligature Resistant Showers Commercial Fixtures

SLOAN

Water Connects Us'

Flushometers (Manual & Sensor) Sensor Faucets Fixtures Sinks & Washfountains

REPCO Associates serves the commercial construction marketplace in Illinois as Manufacturer's Representatives of premium plumbing products. For over 50 years REPCO Associates has been committed to delivering realistic, timely and cost-effective ideas. We work hard to provide solutions to all your commercial plumbing needs; delivering products and services in the state of Illinois to an ever-increasing base of Architects, Engineers, Wholesalers and Contractors. REPCO employs a group of committed team members who are proud to provide unmatched service while maintaining the integrity of the quality manufacturers we are proud to represent.

EemaxHotWaterSolutionsMadeEasy

Tankless Electric Water Heaters

Lochinvar

Boilers Water Heaters Pool Heaters Storage Tanks



Drainage Products Grease Traps, Interceptors & Oil Separators Backflows Trenchdrain

MOSIS

Water Coolers Fountains Filtration Equipment

SYMMONS

Thermostatic Mixing Valves Lavatory & Kitchen Faucets Shower Valves & Trim Bathroom Accessories

Serving Central Illinois

REPCO Associates
7930 42nd Street W • Suite B
Rock Island, Illinois 61201
309-762-3700 Phone
309-283-7843 Fax
www.repcoassociates.com



RE MFG



ETCRAFT

SLOAN

REPCO



PLUMBING CODE BOOK

ORDER FORM

PLEASE FILL OUT FORM COMPLETELY.

WE WILL USE THIS INFORMATION	N TO PROVIDE YOU WITH UPDATES ELECTRONICALLY.
Name:	
Company:	
Street Address:	
City/State/Zip:	
Email:	
Phone:	
(includes tabs, Plumbing Plumbing Con	t \$60.95/Code Book g License Law, Plumbers Licensing Code, ntractor Registration Code and ontractor & Lawn Sprinkler Code)
# of code book(s) X	\$60.95
	Total amount enclosed \$
Mail form with payment to:	Illinois PHCC 821 South Grand Avenue, West Springfield, IL 62704
Make check	as payable to the Illinois PHCC.
There will be a \$40.00 service char	rge for any checks returned due to insufficient funds.
Questions? Contact the Illinois	s PHCC at <u>bev@ilphcc.com</u> or <u>shelly@ilphcc.com</u>
	(217) 522-7219

GIVE YOUR CUSTOMERS ALL THE CREDIT.



Rheem IKONIC™ Condensing Tankless

ProTerra® Hybrid
Electric Heat Pump

Maximus™ Super HE Gas ProTerra® Plug-i



Rheem.com/water-incentives







I.P.E.A.

of CENTRAL ILLINOIS 27th ANNUAL SCHOLARSHIP **FUNDRAISER GOLF SCRAMBLE**

FAIRLAKES GOLF CLUB SECOR, IL

June 16, 2023 Shotgun Start: 8:30am (Check in at Course by 7:45am)

* \$20,000 Hole in One Contest * Lunch Provided * 50/50 Drawing * Raffle

Application and Entry Fee must be received by June 8th, 2023. Send a copy of this form with your check to the following address or scan the QR code to submit payment. Keep a copy for your records.

\$70.00 Entry Fee per golfer includes Golf, Cart and Lunch

Name:	Phone #
Name:	Phone #
Name:	Phone #
Name:	Phone #

Mail to: **IPEA of Central Illinois** c/o John Kunich, Building Safety 307 S Randolph Champaign IL 61820

Contact Eric 309-264-7459 or John 217-403-6108 with questions

Or Scan QR to register and pay



I.P.E.A.

of CENTRAL ILLINOIS ANNUAL SCHOLARSHIP **FUNDRAISER HOLE SPONSOR FORM**

Thank you for supporting our Scholarship Fundraiser Golf Outing by choosing to sponsor a hole for either \$100.00 or \$250.00. Our hole sponsors make this endeavor a success and enable IPEA to award \$1,000.00 scholarships to deserving college bound students.

June 16, 2023 Date:

Location: Fair Lakes Golf Course, Secor, IL

Sponsor: _____

Donation:

Thank you for your generosity. Please submit your donation by May 25th to allow us to recognize you properly. Send a copy of this form with your check to the following address or scan the QR code to submit payment. Keep a copy for your records.

IPEA of Central Illinois Scholarship Program c/o John Kunich **Building Safety** 307 S Randolph Champaign IL 61820



IEPA is a 501.c.3 listed association.

IT'S YOUR LIFE

The Importance of Business Succession Planning

Business succession planning is necessary to ensure a smooth transition when you choose to sell your company or are no longer able to run it. Below, we'll help you learn how to decide who will take over your business, how business succession should occur for a smooth transition, and more.

Who Will Take Over Your Business?

One of the first questions that needs to be considered when thinking about your business succession plan is who is going to take over your business. For some business owners, it might be a child who has been working in the business and is ready and willing to step in at any time. Others may have a key employee with years of service who has expressed an interest in taking over.

In any case, finding the right person is an important decision. It can mean the difference between financial security and financial hardship for you, your family, and your employees if your successor is not able to keep the business operating successfully.

When and How Will Your Business Succession Occur?

Once you have identified who you would like to take over your business, the next step is to figure out the details — the when and the how of your transition plan. There are basically two ways ownership of a business can be transferred: By sale or by a gift/inheritance.

The best option for your business — whether it's a sale, a gift, or a combination of the two — will depend on a variety of considerations and your individual circumstances.

When you are ready to put your plan in place, or review an existing plan, <u>talk with your Federated® marketing</u> <u>representative</u>. They can go over the benefits and importance of succession planning and help refer you to an independent attorney.

This article is for general information and risk prevention only and should not be considered an offer of insurance or legal, financial, tax or other expert advice. The recommendations herein may help reduce, but are not guaranteed to eliminate, any or all fosses. The information herein may be subject to, and is not a substitute for, any laws or regulations that may apply. This information is current as of its publication date and is subject to change. Some of the services referenced herein are provided by third parties wholly independent of Federated provides access to these services with the understanding that neither Federated nor its employees provide legal or other expert advice. All products and services not available in all states. Qualified counsel should be sought with questions specific to your circumstances. All rights reserved.



Ed. 1/23 | federatedinsurance.com | © 2023 Federated Mutual Insurance Company

PHCC ILLINOIS

AUXILIARY SCHOLARSHIP RULES

Scholarships for college or vocational education are awarded by the Illinois Auxiliary for a minimum or \$500.00 up to a maximum of \$2,000.00 each year in June, as funds are available.

- 1. The applicant must be at least a freshman in college having completed one full semester with at least 8 credit hours of study. Seniors in high school may NOT apply.
- 2. No person may receive more than one award from the Illinois Auxiliary during his or her academic career. There cannot be more than two awards per family per year. A permanent list of recipients will be kept in the scholarship files.
- 3. In addition to the completed application form, the applicant must submit the following:

A letter from the applicant with personal data, family size, explanation of need for scholarship monies, and career plans. Also
include information about participation in high school, college, and community activities as well as work experience. Knowledge
of and/or working experiences with plumbing industry

may be included, but is not necessary.

- Three letters of recommendation.
- One letter must be from a sponsor who is a member in good standing of the Illinois PHCC Auxiliary.
- The other two letters must be from people who know the applicant personally and can attest to the applicant's character. They may also provide additional pertinent information such as academic performance and involvement in extra-curricular activities. Knowledge of parents does not necessarily qualify them for having knowledge of applicant.
- Photo of the applicant.
- Official transcripts—see details on application form.
- The deadline for submitting the application is May 26, 2023.
 - Application must be postmarked no later than this date and include all the information required. If it is incomplete, application materials will be discarded and applicant will not be considered for a scholarship. Applicants may resubmit the following year.
 - The scholarship committee will have the final decision in awarding these scholarships. If you have any further questions, please feel free to contact Gail McWilliams.

Please send completed application by May 26, 2023 to:

Gail McWilliams 2707 Holcomb Dr. Urbana, IL 61802 217-778-2511 e-mail: jgmcw@comcast.net



Only Bradford White comes standard with Vitraglas[®] tank lining featuring Microban[®].

- Vitraglas® provides unsurpassed protection from the corrosive effects of water.
- Microban® antimicrobial product protection helps prevent the growth of bacteria, mold and mildew on the surface of the tank lining.









Microban* antimicrobial product protection helps prevent the growth of bacteria, mold and mildew that may affect the product. The built-in antimicrobia properties do not protect users or others from disease-causing organisms. Microban* is a registered trademark of Microban Products Company. ©2023, Bradford White Corporation. All rights reserved. BWPHILO523

PHCC ILLINOIS AUXILIARY SCHOLARSHIP APPLICATION ~2023~

Applicant Name:	_Birth Date		
Mailing Address:	City	State	Zip
Parents or Guardian's Full Name:			
Phone Number: E-mail_			
NAME AND ADDRESS WHERE CHECK SHOULD BE SENT:			
Name			
Address	City	State	Zip
NAME OF SPONSORING AUXILIARY MEMBER: (Sponsor cannot be a parent, gu	ıardian or spouse.)		
Name			
AddressCity	State	Zip	Phone
Signature			
SCHOLASTIC DATA:			
High School Attended:			
Year of Graduation: Rank/Number in Class:	CUM GPA	.:	
Principal's Name:			
Name of College Attending & Career Plans:			
Dean or Advisor's Name:			
INSTRUCTIONS FOR APPLYING FOR SCHOLARSHIP:			
Application must be complete with the items listed below for consideration. Plea	se read Scholarship	Rules.	
1. Completed application above			
2. Small photo stapled to application			
3. Three letters of recommendation as follows:			
A. One letter of recommendation from sponsoring Auxiliary me	mber who is not a p	parent, guardian, or sp	ouse
B. Two letters of personal recommendation from people not rel	ated to applicant		
4. Personal letter: State request and list your high school and college extra-c	urricular activities.		
5. Original copy of high school and college transcripts. These can be sent und from 2006 to current.	ler separate cover.	High school transcri	pt is required for all graduates
I hereby certify that the above is true and accurate.			
Applicant's signature:			Date
Parent, Guardian or Spouse Signature:			

GOOD LUCK!

DEADLINE TO BE CONSIDERED FOR THE SCHOLARSHIP IS MAY 26, 2023

ILLINOIS PHCC PAST PRESIDENT'S CLUB SCHOLARSHIP FUND

- 1. Name of the Scholarship Fund shall be the "Illinois PHCC Assn. Past President's Club Scholarship Award".
- 2. Scholarship is established through dues income to Past President's Club.
- 3. A scholarship shall be awarded to an individual who has been nominated by a member of the Illinois PHCC Past

 President's Club who has been a member in good standing for the past two years.
- 4. Applicant must have the following qualifications:
 - a. Applicant must be a member of the senior class or graduate of a secondary school.
 - b. Pursue or desire to pursue courses of study such as may prepare them to serve or to advance the interest of the plumbing-heating-cooling industry.
- 5. The President of the Past President's Club shall be the Chairman and appoint two members to assist him in selecting the Scholarship Winner.
- 6. In no case shall more than one Scholarship be awarded to any one applicant, but the Scholarship Committee may award more than one scholarship at their discretion.
- 7. Scholarships shall be awarded at an event of the Illinois PHCC in June 2023.
- 8. The Executive Director shall be directed to inform the applicant who will be awarded the Scholarship.
- 9. Applicants not winning the award may be eligible to apply the following year.
- 10. The Scholarship money shall be made payable to the school of the applicant's choice. If the winner has changed schools since applying, he or she shall notify the IL PHCC Executive Director immediately.
- 11. If a recipient should drop out of school during the year, the balance of the award should be returned to the Past President's Club.

Application must be received in the Illinois PHCC office no later than May 25, 2023

SCHOLARSHIP APPLICATION

IL PHCC PAST PRESIDENTS SCHOLARSHIP APPLICATION

Name ir	n Full	Age
Address	8	
Parent's	Name	
City and	d Zip	
		Business
Employ	ed by	
Name of	f Owner	
Address	S	
Address	S	
City and	d Zip	
		ıt's Club
What c	areer do you intend to follow? - Give full d	letails in letter form. (In addition to the letter, it would
be helpf	ul to have a short video of the applicant e	xplaining why they are applying and their goals for the
future.	This is optional, but if you choice to do so	, email it to bev@ilphcc.com.)
What so	chool do you plan to attend?	
Comple	te Address	
When c	lo you plan to enroll?	
Scholas	<u>tic Data</u>	
High Sc	hool attended	
		Zip
Year Gr	aduated	Rank In Class
Principa	ıl's Name	
In what	activities have you participated: Attach li	st.
1.	Fill out application completely and m Springfield, IL 62704.	nail to IL PHCC Past Presidents Club, 821 S. Grand Ave., West,
2.	Enclose reference letters from three p character and other pertinent informat	eople, not related to you, who know you personally, attesting to ion.
3.	Enclose a letter from principal giving and scores on one of the following tests	complete transcript of grades, activities, rank and number in class s: PSAT, SAT or ACT.
4.	A wallet size picture of you.	
		Applicant's Signature
1 hereby	certify that the above is true and accurate	e. Date:
		Parent or Guardian's Signature



HISTORY SINCE 1906

FAMILY

MULTI-GENERATIONAL VALUES



LUTHER HAWS PATENTS THE FIRST DRINKING. FOUNTAIN AND HAWS SANITARY DRINKING FAUCET COMPANY IS ESTABLISHED.



TO THIS DAY, HAWS CORPORATION'S INNOVATIVE SPIRIT IS DRIVEN BY THIRD, FOURTH AND FIFTH GENERATIONS OF THE HAWS FAMILY.

INNOVATION

SPARKS, NEVADA HEADQUARTERS



HAWS INVENTS, MANUFACTURES AND BUILDS HYDRATION EQUIPMENT AS WELL AS STANDARDIZED AND CUSTOMIZED EMERGENCY RESPONSE PRODUCTS. WITH MORE THAN 8,000 DISTRIBUTION LOCATIONS, THEY CONTINUALLY FOCUS ON QUALITY, SERVICE, RELIABILITY AND COMPLETE SOLUTION SUPPORT.



WWW.INLANDSALESGROUP.COM





AVAILABLE FOR PICK UP OR UPS SHIPMENT FROM INLAND SALES GROUP'S WILLOWBROOK LOCATION! 630.850.7750



Order 10 or more PVB's Get 4 Test Cocks FREE!













PVB PARTS







RPZ PARTS

All parts are in stock today! (1)
Call one of our Backflow Experts about BULK pricing!







CALL ONE OF OUR
BACKFLOW EXPERTS
FOR MORE INFORMATION
ILLINOIS:

866-836-8692