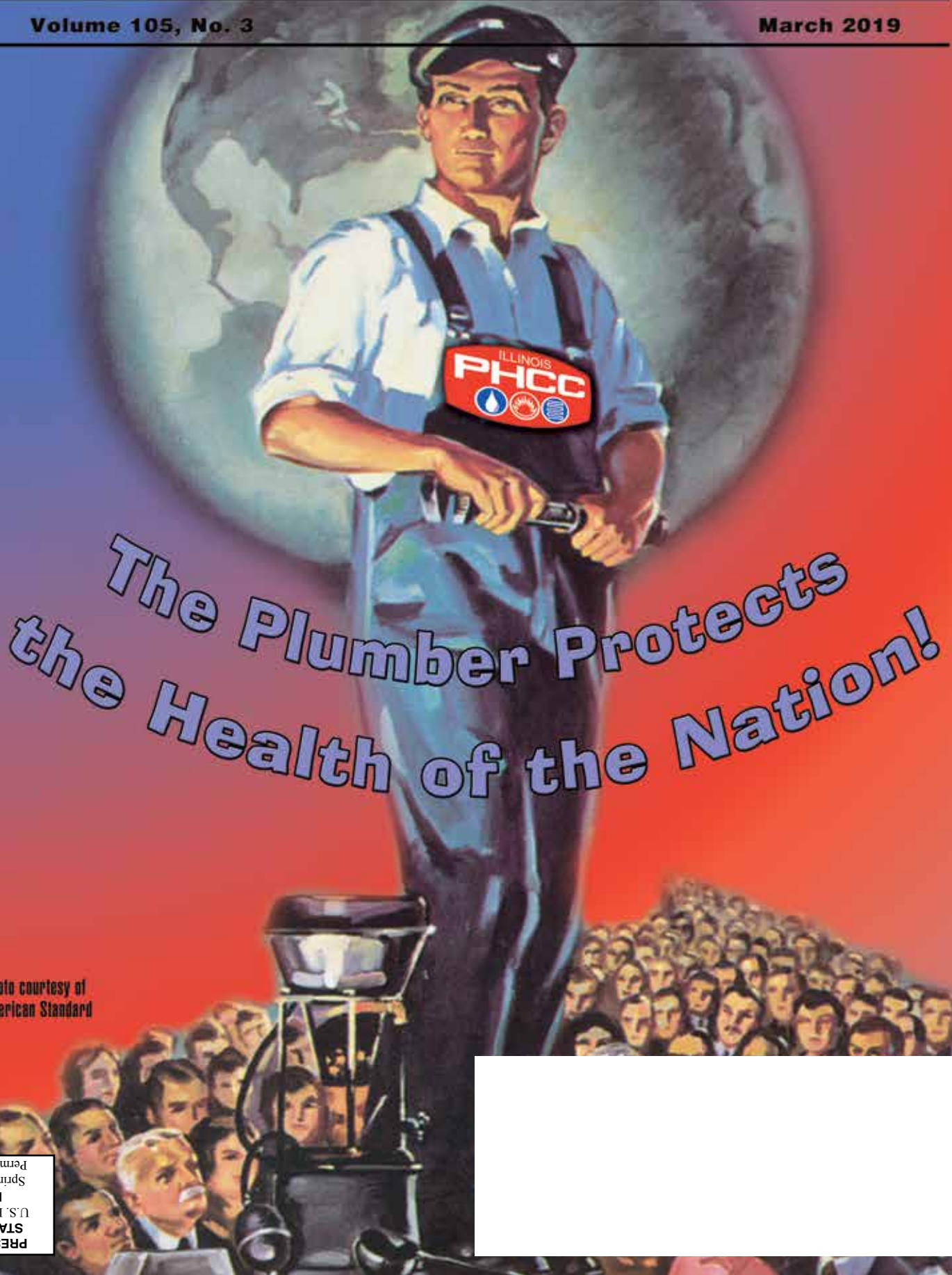


# ILLINOIS MASTER PLUMBER

ILLINOIS ASSOCIATION OF PLUMBING•HEATING•COOLING•CONTRACTORS

Volume 105, No. 3

March 2019

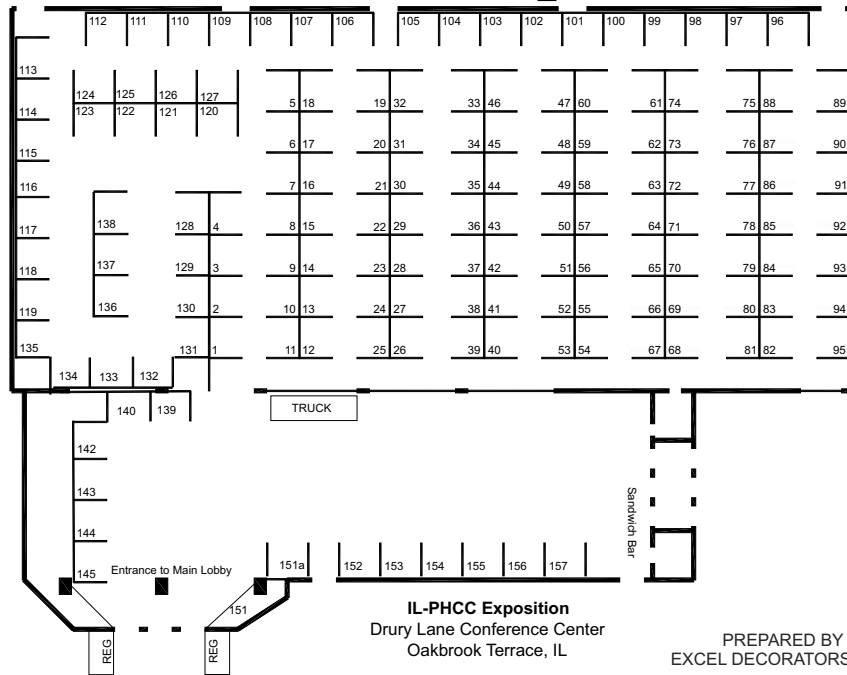


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# PRESIDENT'S THOUGHTS

by Mike Ehret  
Illinois PHCC President

As we approach the Illinois PHCC annual meeting, dinner, and Expo & Educational Day in Oakbrook Terrace, I encourage all of you to attend. With membership declining in our state PHCC chapter, we all need to do a better job of recruiting our fellow contractors to get involved. It seems the younger generations, which I believe are interested in our trade, do not get involved as in the past. The younger generations believe they can get all the information they need on the internet. But they need to understand that by not getting involved in the trade association, they are allowing outsiders, box stores, general contractors, home builders, and politicians to set future codes, regulations, and laws for what they believe in, and by-passing the trade professionals.

The Illinois PHCC needs contractors, tradesmen, and inspectors to engage with each other to promote our visions, to have our side of issues heard or we will be subjected to outsiders deciding not only what new rules and laws are adjusted, but how they are interpreted and enforced. The only feasible solution is to get involved with your local and state associations.

Until next time,

Mike 



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**SAVE THE DATE FOR THIS FALL**

**November 1, 2019**

**See you there!**

## RENEWAL TIME – DON'T DELAY!!

It is now the time of year for all Illinois licensed plumbers and apprentices to renew their licenses. Postcards containing your PIN to renew online were mailed the third week in February. Plumbers and apprentices will receive white postcards with black and red lettering. Please use the following email address for IDPH for all questions, online renewal RESETS, to obtain PIN #s, to update your information, etc. [DPH.Plumbing@illinois.gov](mailto:DPH.Plumbing@illinois.gov).

**As soon as you receive notification from the IDPH, please renew immediately.**

**Do not wait until April to renew!**

If you do not have your continuing education credit completed for this year, see the forms in this issue of the magazine to sign up for a class.



## GET YOUR BACKFLOW TEST KIT CALIBRATED AT THE EXPO

Test Gauge, Inc. will be offering on-site calibrations of your backflow test kit during the Illinois PHCC Expo on March 22nd at the Drury Lane Conference Center in Oakbrook Terrace.

Test kits can be dropped off at the main entrance of Drury Lane before the CEU that morning, beginning at 7:00AM. If you would like to drop your test kit off during the Expo, simply bring it to Test Gauge at booths 3 and 4. All test kits can be picked up at that location prior to 4:00PM.



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# CALENDAR OF EVENTS

**MARCH 21-22, 2019**

Union Affiliated Contractors (UAC) of PHCC  
Management Conference  
Drury Lane Conference Center  
Oakbrook Terrace, IL

**MARCH 21, 2019**

Illinois PHCC Annual Meeting/Dinner  
Hilton Suites Hotel  
Oakbrook Terrace, IL

**MARCH 22, 2019**

Illinois PHCC Expo  
Drury Lane Conference Center  
Oakbrook Terrace, IL

**MARCH 23, 2019**

Illinois PHCC & Auxiliary Board Meetings  
Hilton Suites Hotel  
Oakbrook Terrace, IL

**APRIL 5, 2019**

Illinois PHCC CEU Class  
Rend Lake College Marketplace  
Mount Vernon, IL

**APRIL 12, 2019**

Illinois PHCC CEU Class  
Heartland Community College  
Normal, IL

**JUNE 7, 2019**

Illinois PHCC Installation of Officers Event  
East Peoria, IL

**JUNE 8, 2019**

Illinois PHCC & Auxiliary Board Meetings  
East Peoria, IL

**OCTOBER 2-4, 2019**

PHCC Connect '19  
Indianapolis, IN

**NOVEMBER 1, 2019**

Illinois PHCC Expo South & CEU  
Gateway Center  
Collinsville, IL

**NOVEMBER 2, 2019**

Illinois PHCC & Auxiliary Board Meetings  
Doubletree Hotel  
Collinsville, IL



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# WHAT'S WRONG WITH THIS PICTURE?

What's wrong with this picture? Could be no one would answer your call when you were looking for bail, or the wall paper you are looking at seems to be more padded than usual. Yes, we have had several people ask if this is a correctional facility.

What we are really looking at is a public restroom. The seven steel fully locking, floor to ceiling doors have people concerned for the potential safety of the user. Once inside the stall a small child could lock the door, a person could fall ill, or it could be used for a more sinister purpose.

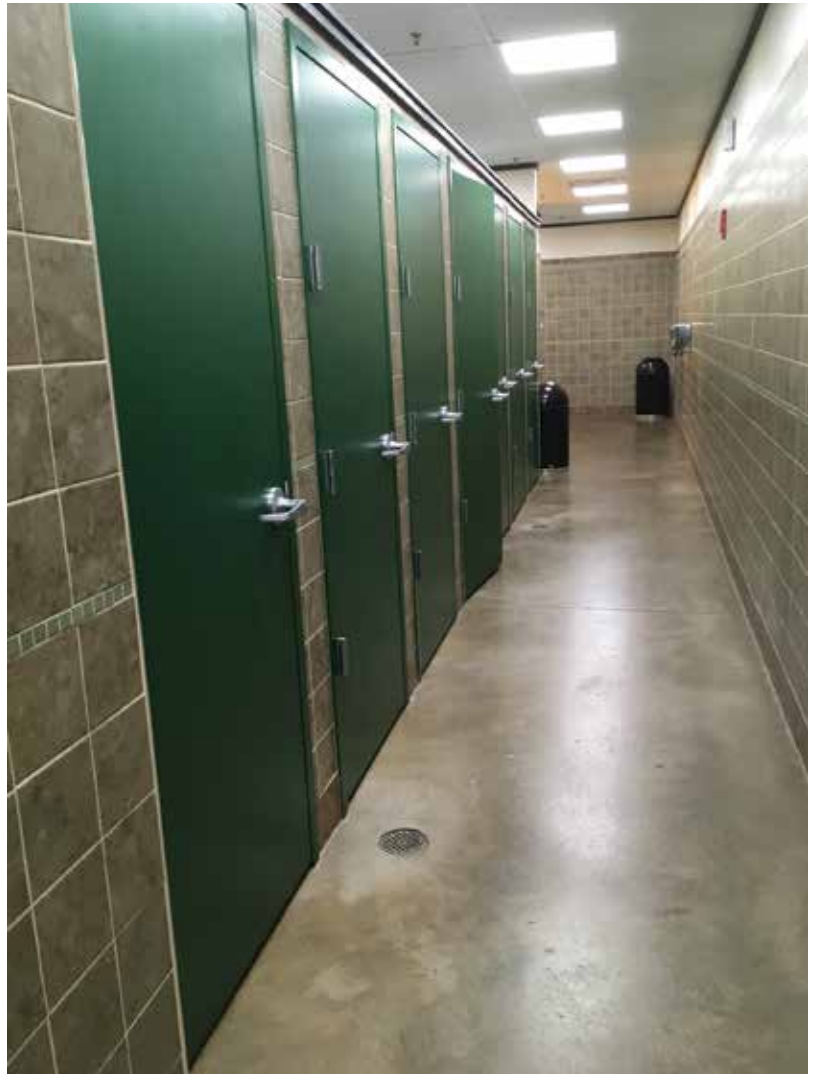
Standard multi-user restroom stalls have a clear space under the wall allowing more room for a person's feet to pass under the wall when in a wheel chair. Also, if you have been unfortunate enough to run out of toilet paper, someone could be nice enough to pass you a roll.

Now to the code issue. If this was a standard stall configuration with clear open floor area, then we could all agree a single floor drain would be required. Since this has solid walls floor to ceiling, and doors which appear to almost touch the floor, an inspector may require a floor drain for each stall, and could also view these as individual restrooms which would also need a lavatory in each room.

Keep in mind, this is the way some people would like public restrooms to look in the future. No gender ID, just keep checking doors until you find one unoccupied, and then guessing which one is ADA compliant.

## Section 890.1370 Floor Drains

- a) Required. Any building or structure in which plumbing fixtures or piping is installed in or under a concrete floor to accommodate fixtures on the level of the concrete floor shall have at least one trapped and vented floor drain. Additional floor



drains shall be required if the installation of fixtures and appurtenances requires the use of floor drains.

- 4) At least one floor drain shall be located in every restroom having a masonry or concrete floor except those for private use.

This month's winner of a complimentary Illinois PHCC CEU class is Bob Krupske of Peotone.





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# EMPLOYERS Must Post OSHA Form 300A

OSHA reminds employers that they must post a copy of OSHA's Form 300A, which summarizes job-related injuries and illnesses logged during 2018. Each year, between February 1 and April 30, the summary must be displayed in a common area where notices to employees are usually posted. Businesses with 10 or fewer employees and those in certain low-hazard industries are exempt from OSHA recordkeeping and posting requirements. Visit OSHA's Recordkeeping Rule webpage for more information on recordkeeping requirements.



# IL DEPARTMENT OF LABOR ECA REPORTING REQUIREMENT

Any contractor who had construction services performed for it in 2018 by an individual, sole proprietorship or partnership that is not an employee of the contractor must file a report by April 30, 2019 with the Department of Labor. The report must include the following information:

1. contractors name, address, business identification number;
2. the name, address and business identification number of each entity or person providing services, along with total amount paid for services and materials and equipment during the taxable year.

A contractor, who fails to submit a report to the Department or submits a false report, violates the Act and is subject to civil penalties and debarment.

You **MUST** use and attach the IDOL provided file to the submission form.

For more information and/or to download the required form go to <https://www2.illinois.gov/idol/Laws-Rules/CONMED/Pages/ECA.aspx>.

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# LEGISLATIVE UPDATE

By Bev Potts

---

The Spring Session of the Illinois General Assembly began on January 9th. There have been many bills introduced dealing with workforce development, workers compensation, IEPA, procurement, prevailing wage, public utilities, energy, MBE/FBE requirements, and other construction issues. We will continue to monitor these issues and provide updates as the information is available. Following are some of the bills we are currently watching and their status.

## Plumbing/Piping/Trade Related Bills:

**HB 753 (M. Madigan)** Amends the Fire Sprinkler Dormitory Act to make a technical change. Assigned to House Executive Committee.

**HB 1286 (M. Madigan)** Amends the Private Sewage Disposal Licensing Act to make a technical change. Assigned to House Executive Committee.

**HB 1290 (M. Madigan)** Makes a technical change to the Water Well and Pump Installation Contractor's License Act. Assigned to House Executive Committee.

**HB 1800 (J. Durkin)** Makes a technical change to the Illinois Plumbing License Law. Assigned to the House Executive Committee.

**HB 1803 (J. Durkin)** Makes technical change to the Private Sewage Disposal Licensing Act. Assigned to the House Executive Committee.

**HB 1806 (J. Durkin)** Makes technical change to the Private Sewage Disposal Licensing Act. Assigned to the House Executive Committee.

**HB 2128 (J. D'Amico)** Creates an income tax credit for taxpayers who replace a lead water service pipe with a copper water service pipe at a qualified residence. "Qualified residence" means a single family residence that is owned and occupied by the taxpayer as his or her primary residence. Assigned to House Revenue & Finance Committee.

**HB 2206 (S. Yingling)** Creates the Local Government Residential Inspection Limitation Act. Provides that except for a fire, medical, or police emergency, a unit of local government may not conduct a physical inspection of residential property without the voluntary consent of the owner/occupant of the property, a lawful warrant, or court order. Assigned to House Counties & Township Committee.

**HB 2707 (J. Connor)** Provides that any contract entered into under the Procurement Code that provides for the addition, alteration, renovation, or repair of the plumbing infrastructure of any existing commercial building or structure, or the construction of any

new building or structure, in this State shall require the purchase and use of energy-efficient toilets. Assigned to House State Government Administration Committee.

**HB 3327 (C. Villanueva)** Amends the Illinois Plumbing License Law to provide that each park district, municipal park and recreation agency, or special recreation agency shall test each source of potable water in a park that serves children under 6 years old for lead contamination. Assigned to House Cities & Villages Committee.

**HB 3427 (D. Conroy)** Creates the Water Heater Safety Valve Act. Provides that a manufacturer or supplier of a hot water heater for use in a residential home or facility must supply or attach a temperature mixing valve or other safety valve to the hot water heater or tank that prevents water with a temperature above 130 degrees Fahrenheit from coming from any faucet or other source of water into direct contact with a person. Amends the Illinois Plumbing License Law to provide that a person engaged in plumbing who installs a hot water heater for use in a residential home or facility must supply or attach a temperature mixing valve or other safety valve to the hot water heater or tank that prevents water with a temperature above 130 degrees Fahrenheit from coming from any bathtub faucet, shower faucet, sink faucet, or any other source of water into direct contact with a person. Assigned to House Labor & Commerce Committee.

**HB 3445 (L. Robinson, Jr.)** Creates the Reduction of Lead Service Lines Act to require community water supplies to identify and replace all lead service lines. Provides that every community water supply that has known lead service lines shall create a plan to replace all lead service lines and galvanized service lines if the service line is or was connected to lead piping. Provides that no person shall replace a portion of a lead service line without replacing the entirety of the line at the same time, except in cases of emergency repair. Provides for establishment of low-income assistance, customer assistance programs, and cost summaries. Assigned to House Labor & Commerce.

**HB 3658 (R. Gabel)** Creates the Minimum Energy and Water Efficiency Standards Act and includes various plumbing fixture and products (including some fixtures which are prohibited by Code). Provides penalties for noncompliance with the Act. Assigned to House Energy & Environment Committee.

**HR 121 (A. Williams)** This resolution urges every Illinois municipality that utilizes lead service lines to develop a plan to minimize the risk of lead exposure to its



residents by developing a plan consisting of short and long-term steps to fully eliminate lead pipes from its drinking water systems. Referred to House Rules.

**SB 1166 (I. Martinez)** Amends the Illinois Plumbing License Law, the Water Well and Pump Installation Contractor's License Act, and others to remove references to United States citizenship as a prerequisite for licensure. Assigned to Senate Licensed Activities.

**SB 1270 (R. Peters)** Amends the Illinois Plumbing License Law to provide that each park district, municipal park and recreation agency, or special recreation agency shall test each source of potable water in a park that serves children under 6 years old for lead contamination. Provides that the owner or operator of a community water system may agree to pay for the cost of the laboratory analysis of the test samples. Assigned to Senate Environment & Conservation Committee.

**SB 1532 (H. Steans)** Creates the Reduction of Lead Service Lines Act to require community water supplies to identify and replace all lead service lines. Provides that every community water supply that has known lead service lines shall create a plan to replace all lead service lines and galvanized service lines if the service line is or was connected to lead piping. Provides that no person shall replace a portion of a lead service line without replacing the entirety of the line at the same time, except in cases of emergency repair. Provides for establishment of low-income assistance, customer assistance programs, and cost summaries. Assigned to Senate Environment & Conservation Committee.

**SB 1561 (T. Cullerton)** Amends the Illinois Plumbing License Law to make a technical change. Referred to Senate Assignments.

**SB 2011 (M. Sandoval)** Amends the Fire Sprinkler Contractor Licensing Act to make a technical change. Referred to Senate Assignments.

### **Other Construction/Business Related Bills:**

**HB 305 (D. McSweeney & J. Carroll)** Provides that public funds shall not be expended by a municipality for expenses connected with a convention or gathering of municipal personnel. Also states that a State agency may not expend public funds for expenses connected with the renting or procurement of booths, hospitality suites, or other physical spaces at a convention or gathering of municipal personnel. Assigned to House Cities & Villages Committee.

**HB 825 (K. Burke)** Amends the Combined Waterworks and Sewerage Systems Division of the IL Municipal Code to modify the definition of "sewerage system"

to include storm water collection, treatment, and distribution infrastructure and disposal of storm water. Assigned to House Cities and Villages Committee.

**HB 2916 (L. Arroyo)** This initiative of IMSCA amends the Contractor Prompt Payment Act to provide that retainage of 10% may be withheld from a payment under a construction contract prior to the completion of 50%, after which the retainage amount is to be reduced to an amount not exceed 5%. Assigned to House Executive Committee.

**HB 2075 (D. McSweeney) Same as HB 305**

**SB 104 (M. Sandoval)** Provides that the CDB and IDOT shall each, by rule, implement a pilot program under which select construction contracts shall contain provisions that if a subcontractor has performed in accordance with the provisions of the subcontract and the work has been accepted by the State agency, the State agency shall pay the subcontractor directly. Assigned to Senate Transportation Committee.

**SB 211 (S. Bennett & A. Manar)** Provides that guaranteed energy savings contracts under the Act shall include a written guarantee that either the energy or operational cost savings, or both, will meet or exceed within 30 years the costs of the energy conservation measures. Assigned to Senate State Government Committee.

**SB 213 (D. Koehler) Same as HB 825** Referred to Senate Assignments.

**SB 1636 (J. Mulroe)** This initiative of IMSCA amends the Contractor Prompt Payment Act to provide that retainage of 10% may be withheld from a payment under a construction contract prior to the completion of 50%, after which the retainage amount is to be reduced to an amount not exceed 5%. Assigned to Senate Judiciary Committee.

**SB 1943 (L. Holmes)** Provides that with respect to employers correctly classified within the construction industry, the amount charged to the insured for workers' compensation and employers' liability insurance shall be based upon hours worked by employees, not the wages or salaries paid. Assigned to Senate Judiciary Committee.

There are many bills that have been introduced regarding performance contracting, design/build, payment to subcontractors, workplace and employment requirements, and other business issues. We will add these to the report if and when they advance in the process.

Contact the Illinois PHCC office with questions/comments on any legislation or regulatory activity.





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---

# PCA MIDWEST PARTICIPATES IN FEBRUARY MEETINGS AT PHCC & UA HEADQUARTERS

---

The January 2019 hiring of Timothy Penno as the new Program Director of the UAC (Union Affiliated Contractors) led to two key meetings in the Washington DC area on February 14 and 15 at the headquarters (respectively) of the National PHCC and the UA International Union. Penno brings substantial signatory contractor association career experience from his prior leadership positions for NECA and MCAA chapters, as well as other employer-based trade organizations.

On February 14th, PCA/Plumbing Council Executive Director S.J. Peters – a Board Trustee of the UAC – joined UAC Chairman Tom Gent (France Mechanical), Vice Chair David Frame (Bob Frame Plumbing Services), PHCC EVP Michael Copp, and PHCC Senior Director - Member Services Elizabeth Grotos at the National PHCC office in Church Falls, VA for a productive meeting aimed at charting the next course for the UAC. The meeting also included firming up plans for the upcoming March 21 & 22 “UAC Management Conference” hosted locally by the PCA/Plumbing Council and the IL PHCC at Drury Lane in Oakbrook Terrace, IL while addressing multiple key member-oriented services and initiatives.

The UAC is one of three National PHCC “Enhanced Specialty Groups” (the others are the Construction Contractors Alliance/CCA and the Quality Service Contractors/QSC) serving defined constituencies of the Association. The

PCA Midwest is the sole and exclusive chapter of the National PHCC and Illinois State PHCC, and the UAC, for our 17-country jurisdictional area.

In addition to Peters, PCA Midwest member contractors Lori Abbott (Abbott Industries) and David Kerrigan (Sherman Mechanical) also serve as elected UAC Board Trustees, along with Illinois PHCC member Brian Rich (G.A Rich & Sons, Inc.) and Bev Potts (Illinois PHCC).

United Association (UA) General President Mark McManus and Director of Plumbing Services Tom Bigley welcomed the UAC delegation to the scheduled February 15 meeting at the International Union’s Annapolis headquarters. The gathering also included new UAC Program Director Tim Penno; Chairman Tom Gent; Vice Chair Dave Frame; PHCC Senior Director—Member Services Elizabeth Grotos; and PCA/Plumbing Council Executive Director (and UAC Trustee) S.J. Peters. The UAC group also met briefly with UA General Secretary-Treasurer Pat Kellett and Administrative Assistant to the President Chris Haslinger, and later toured the UA facility.

The meeting marked a planned occasion to introduce Penno and renew the collaborative and cooperative established relationship between the UA and UAC. Officials from the UA and UAC exchanged substantial ideas for continuing to work together to benefit, grow and enhance the union plumbing industry including mutual invitations to events, sharing news and information, consideration



## PCA MIDWEST PARTICIPATES IN FEBRUARY MEETINGS AT PHCC & UA HEADQUARTERS

CONTINUED

of future “summits” and joint conferences on specific issues and topics, keeping an open dialogue, and more, as Penno takes on the staff leadership role of the UAC under the guidance of its Board with support and oversight by the National PHCC office.



Photos & article courtesy of the PCA Midwest/Plumbing Council



Pictured from left: UAC Program Director Tim Penno; UA General President Mark McManus; UAC Chairman Tom Gent; UA General Secretary-Treasurer Pat Kellett; UAC Vice-Chair Dave Frame; PHCC National Assn. Senior Director—Member Services Elizabeth Grotos; UA Director of Plumbing Services Tom Bigley; and PCA/Plumbing Council Executive Director & UAC Trustee S.J. Peters.



Pictured from left: UAC Chairman Tom Gent; Vice-Chair Dave Frame; UAC Program Director Tim Penno; PHCC National Assn. EVP Michael Copp; and PCA/Plumbing Council Executive Director & UAC Trustee S.J. Peters.

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# CODE CHALLENGE

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Each month we give you an opportunity to test your knowledge of the Illinois Plumbing License Law, Licensing Code, and Plumbing Code. Correctly answer the following questions and identify the correlating

section number for a chance to win a free Illinois PHCC CEU class registration. Email your answers to [bev@ilphcc.com](mailto:bev@ilphcc.com).

1. A grease interceptor installed on the same \_\_\_\_\_ as the \_\_\_\_\_ shall have one-half the liquid-holding capacity of the \_\_\_\_\_.
2. True or False: Hot water storage tanks shall be permanently marked in an accessible place with the minimum allowable working pressure.
3. True or False: If the water main has a wide fluctuation in pressure, the water distribution system shall be designed for minimum pressure available at the main.
4. The Department may take disciplinary action against a licensed plumber or licensed apprentice plumber for violations of the \_\_\_\_\_, this Part or the \_\_\_\_\_ \_\_\_\_\_.
5. Appendix \_\_, Table \_\_ is for Fixtures Not Listed in Table E.

**The answers for last month's challenge were:**

- 1. Air gap, proper backflow protection. 890.780 a)**
- 2. False. 890.770 c)**
- 3. False. 890.1430 h)**
- 4. Private, public, property. 750.730 a)**
- 5. Appendix A, Table D**





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## 2018-2019 Continuing Education for Illinois Licensed Plumbers

<u>Date/Time</u>	<u>Location</u>	<u>Fee</u>
<input type="checkbox"/> **September 21, 2018 – 1:00 pm-5:00 pm	John A. Logan College, Carterville, IL	\$50.00
<input type="checkbox"/> **September 22, 2018 – 8:00 am-12:00 pm	Holiday Inn Express, Vandalia, IL	\$50.00
<input type="checkbox"/> **October 5, 2018 – 1:00 pm-5:00 pm	Rend Lake College Marketplace, Mt. Vernon, IL	\$50.00
<input type="checkbox"/> **November 2, 2018 – 9:00 pm-1:00 pm	Gateway Center, Collinsville, IL	\$35.00

**No Walkins – No Exceptions for the November 2 class - All Registrations for the November 2 class must be received before October 19, 2018**

<input type="checkbox"/> **January 11, 2019 – 1:00 pm-5:00 pm	*Heartland College, Bloomington/Normal, IL	\$50.00
<input type="checkbox"/> **February 22, 2019 – 1:00 pm-5:00pm	*Heartland College, Bloomington/Normal, IL	\$50.00
<input type="checkbox"/> **March 22, 2019 - 9:00 am -1:00pm	Drury Lane, Oakbrook Terrace, IL	\$35.00

**No Walkins – No Exceptions. All Registrations for the March 22 class must be received before March 1, 2019**

<input type="checkbox"/> **April 5, 2019 – 1:00 pm-5:00 pm	Rend Lake College Marketplace, Mt. Vernon, IL	\$50.00
<input type="checkbox"/> **April 12, 2019 - 1:00 pm-5:00 pm	*Heartland College, Bloomington/Normal, IL	\$75.00

**\*\*State hours for Certified Plumbing Inspectors**  
Please check the session you will be attending.

**TOTAL AMOUNT ENCLOSED** \$ \_\_\_\_\_

### **Fee must accompany application.**

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IDPH Sponsor # 750-035

Course # 750-002-C1 & 750-006-C1  
Course # 750-035-C1

### **4 Credit Hours**

To register, complete this form by checking the location you will attend,  
**provide your complete address, make checks payable to Illinois PHCC and mail to**  
**Illinois PHCC ♦ 821 South Grand Avenue, West ♦ Springfield, Illinois 62704**  
Phone (217) 522-7219

Name: \_\_\_\_\_ License # **058-** \_\_\_\_\_

Address: \_\_\_\_\_

City/State: \_\_\_\_\_ Zip \_\_\_\_\_

Phone: \_\_\_\_\_ Fax: \_\_\_\_\_

Email address: \_\_\_\_\_

### **IMPORTANT:**

**You MUST bring your Plumbers License with you to the program. Please arrive no later than 30 minutes prior to complete the registration process. Directions are available on our website at [www.ilphcc.com](http://www.ilphcc.com)**  
**Cancellation Policy: IL PHCC reserves the right to cancel a course due to insufficient enrollment. If we cancel a course, you will be notified and your pre-registration will be refunded to you or you may transfer to another location.**  
**There is no refund for any registration not cancelled (10) working days prior to the class. Cancellations made prior to (10) working days will be charged a \$15.00 cancellation fee. There will be a \$50.00 service charge for any checks returned due to insufficient funds.**

***In compliance with the Americans with Disabilities Act of 1990, the Illinois PHCC Association will make all reasonable efforts to accommodate persons with disabilities at its meetings. Please call 217-522-7219 with any special requests.***

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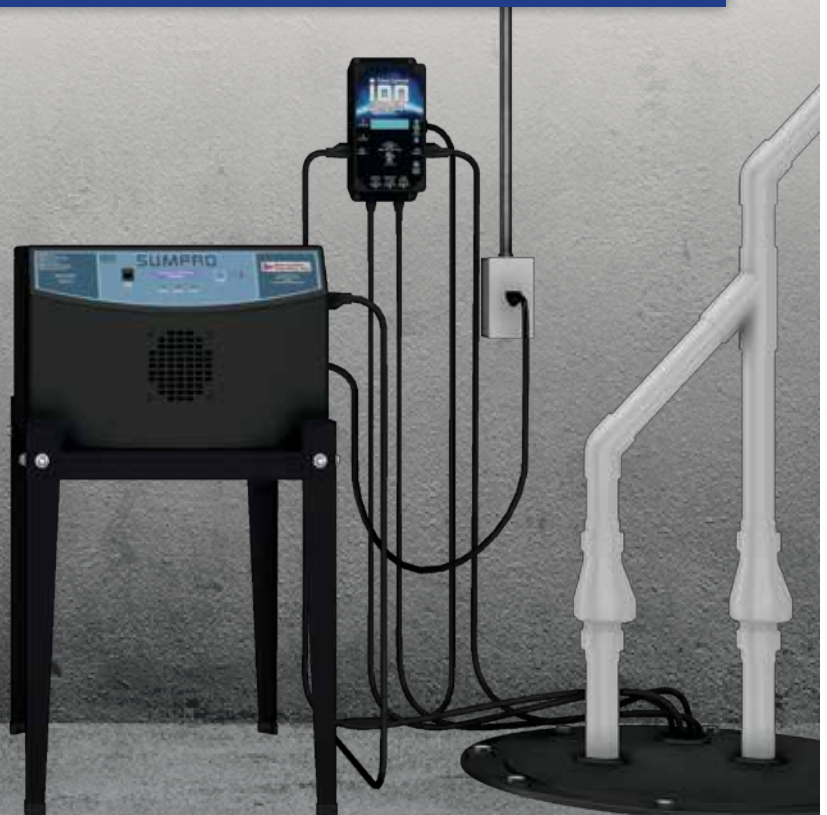
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# Illinois Plumbing Inspectors Association

## *21<sup>th</sup> Annual Continuing Education Program*

Friday, May 3<sup>rd</sup>. 2019

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Registration 7:00am, Class from 8:00am – 3:30pm (*including breaks and lunch*)

**\* \* DON'T FORGET TO BRING YOUR CODE BOOK! \* \***

Name: \_\_\_\_\_  
Last Middle First

License Number: Illinois 058- \_\_\_\_\_ Chicago J- \_\_\_\_\_

Home Address: \_\_\_\_\_  
Street

City State Zip

Phone Number: \_\_\_\_\_

Email address: \_\_\_\_\_

Employer: \_\_\_\_\_

Municipality ☐ County ☐ State ☐ Private ☐

Position/Title: \_\_\_\_\_

Business Address: \_\_\_\_\_  
Street

City State Zip

Business Phone: \_\_\_\_\_

SIGNATURE: \_\_\_\_\_

**FEE: \$125.00**

**PLEASE MAKE CHECKS PAYABLE TO: I.P.I.A.**

J\_hauserman@ipiassoc.org

PLEASE REMIT COMPLETED APPLICATION  
AND FEE BY APRIL 1<sup>st</sup> 2019 TO:

For more information: [www.IPIASSOC.org](http://www.IPIASSOC.org)

Illinois Plumbing Inspectors Assoc.  
c/o John Hauserman  
P.O. BOX 6293  
Bloomington, IL. 60108





## Illinois Association of Plumbing-Heating-Cooling Contractors

### Inspector Application for Membership

Please print or type

Name\_\_\_\_\_

Company Name\_\_\_\_\_

Address\_\_\_\_\_

City\_\_\_\_\_ County\_\_\_\_\_ State\_\_\_\_\_ Zip\_\_\_\_\_

Phone \_\_\_\_\_ Fax \_\_\_\_\_ Email\_\_\_\_\_

Illinois Plumber's License Number\_\_\_\_\_

(If applicable)

Please answer the following questions:

Are you also a contractor? \_\_\_\_\_ (if yes, you do not qualify for this membership category)

Would you be willing to serve on a committee? \_\_\_\_\_

Are you a member of the IPIA? \_\_\_\_\_ If yes, which chapter: \_\_\_\_\_

Are you a member of the IPEA? \_\_\_\_\_ If yes, which chapter: \_\_\_\_\_

Enclosed is my check for \$40.00

Signed \_\_\_\_\_ Date\_\_\_\_\_

The Investment period is January 1 through December 31. Please send completed form and check payable to Illinois PHCC, 821 South Grand Avenue, West, Springfield, IL 62704.

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<sup>1</sup>Check with local utility providers for details.

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# FRIENDSHIP CAN'T MATTER

By Mark Breslin

---

Maintaining authentic and caring friendships on the jobsite has inherent challenges when you're the leader. And without clear expectations, healthy boundaries, and fair treatment, you can invite chaos, misunderstandings and resentment. For foremen and superintendents it is a critical line to be established and adhered to.

Friendships in the workplace are common. In fact, it is a big part of what makes work enjoyable, and often helps a team work well together. People become friends when they share a common focus, go through the same experiences together and exert a lot of effort to get the job done right. Under such circumstances, friendship is a positive and appropriate outcome. It is not uncommon at all that people at all different levels become friendly and even informal with each other in today's workplace.

But when a foreman (or even you) become a leader, whether you're in the office or on the jobsite, a number of things change. And the main challenge is that the leader has to engage in behaviors that are uncomfortable. These include:

- Holding people accountable
- Driving for results
- Coaching for performance
- Discipline for problematic issues

Calibrating the balance between "Boss" and "Friend" should be clear and deliberate, and NEVER situational. Leaders can't send mixed messages. And employees can't be allowed to make assumptions that transcend professional boundaries.

**Here are five rules that every leader should live by when it comes to navigating friendship issues in the workplace:**

**1. Be clear that the role at work is as leader/manager first, not a friend.** If the line gets blurry between these, almost all employees will expect to be treated as friends first — and that can lead to lower performance and employees expecting preferential treatment. Their deferral to this

assumption — that you are their friend first — is your fault, not theirs. If they are confused, it is because of your inconsistency, favoritism, informal manner or something similar.

**2. Treat everyone the same — and more so your workplace friends.** I have seen it many times in many workplaces. When someone thinks they are a "friend first" they will play their friend card. Directly or indirectly asking or expecting different treatment. More flexibility. Lesser expectations. Longer deadlines. Attendance...tardiness... personal issues... Don't do it. Leaders will often accommodate "the one" because they want to be liked. In the process, they will lose "the many" others because they traded being liked for respect. Having favorites breeds resentment, promotes internal politics and makes a leader look weak.

**3. Don't take on everyone's personal problems.** While it can feel very useful and helpful, leaders have to draw healthy limits on personal interaction or intervention with their people. I learned this the hard way. By trying to help people out — by getting too far into their personal shit and thus cutting them slack due to their personal issues — I ended up with a bunch of other people pissed off and questioning my leadership. Leading as a Coach is different than being a counselor or a babysitter.

**4. Be compassionate and understanding.** This is different from being familiar. This is about you caring enough about someone else for them to feel it. I am responsible for a lot of people's work happiness, growth and fulfillment. I am not a good leader unless this comes first. Being sincere and genuine goes a long, long way with most people. Don't go so far one way that you lose that real connection with your people. If they know you care, they will give their maximum discretionary effort. But they should not assume this translates to an easier path or variable treatment.


**5. Never allow someone to trade on friendship in a work relationship.** If someone is using your sense of obligation as a friend to create leverage



or a favorable outcome (for them) on the job, it's a sure sign that you have let the situation go too far. Time to step in and act as a leader first, and a friend second. The re-calibration will be awkward or maybe even unpleasant, but the rest of your team is waiting for you to stop being lame.

Friends at work are not supposed to get in the way of creating the best product or bringing out the best performance possible from your team. Friends at work are not supposed to create any form of drama or politics, period. If people are truly friends with

their supervisor, then they will work to earn more respect and more consideration – and never take it for granted. Leadership behaviors include caring, service, connection and empathy. And striking the right balance will always result in trust, loyalty and buy-in from a crew, team or organization.

Looking for a formal coaching program for your foremen, superintendent, and other field leaders? Check out Mark's video coaching series: <https://www.breslin.biz/store/professional-construction-leader-video-series/>. 

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# PHCC ILLINOIS

## AUXILIARY SCHOLARSHIP RULES

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1. Scholarships are awarded in the amount of \$500.00 or more but not to exceed \$2,000.00 and shall be given by the Illinois Auxiliary each year in June, as funds are available, to those who desire to further their education.
2. The applicant must be at least a freshman in college having completed one full semester with at least 8 credit hours of study. Seniors in high school may NOT apply.
3. No person may receive more than one award from Illinois Auxiliary during his or her academic career, and there cannot be more than two awards per family per year. A permanent list of recipients will be kept in the scholarship files.
4. In addition to the completed application form, the applicant must submit the following:
  - A handwritten letter including personal data, family size, explanation of need for scholarship monies, and career plans. Include information about participation in high school, college, and community activities as well as work experience. Knowledge of and/or working experiences with plumbing industry may be included, but not necessary.
  - Three letters of recommendation.
    - One letter must be from a sponsor, who is a member in good standing of Illinois PHCC Auxiliary.
    - The other two letters must be from people who are not relatives, but know the applicant personally and can attest to the applicant's character and provide other pertinent information. Knowledge of parents would not necessarily qualify them for having knowledge of applicant.
  - Photo of the applicant.
  - Official transcripts—see details on application form.
5. **The deadline for submitting application is May 24, 2019.**
  - Application must be postmarked no later than this date and include all the information required. If it is incomplete, application materials will be discarded and applicant will not be considered for a scholarship. Applicants may resubmit the following year.
  - The scholarship committee will have the final decision in awarding these scholarships. If you have any further questions, please feel free to contact me using the information listed below:

*Please Send Completed Applications To:*

*Gail McWilliams*  
*2707 Holcomb Dr.*  
*Urbana, IL 61802*  
217-384-5121 e-mail: jgmcw@comcast.net

---

## PHCC ILLINOIS AUXILIARY SCHOLARSHIP APPLICATION ~2019~

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Applicant Name: \_\_\_\_\_ Birth Date: \_\_\_\_\_

Mailing Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Parents or Guardian's Full Name: \_\_\_\_\_

Phone Number: \_\_\_\_\_ E-mail: \_\_\_\_\_

**NAME AND ADDRESS WHERE CHECK SHOULD BE SENT:**

Name: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

**NAME OF SPONSORING AUXILIARY MEMBER: (Sponsor cannot be a parent, guardian or spouse.)**

Name: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_ Phone: \_\_\_\_\_

Signature: \_\_\_\_\_

**SCHOLASTIC DATA:**

High School Attended: \_\_\_\_\_

Year of Graduation: \_\_\_\_\_ Rank/Number in Class: \_\_\_\_\_ CUM GPA: \_\_\_\_\_

Principal's Name: \_\_\_\_\_

Name of College Attending & Career Plans: \_\_\_\_\_

Dean or Advisor's Name: \_\_\_\_\_

**INSTRUCTIONS FOR APPLYING FOR SCHOLARSHIP:**

Application must be complete with the items listed below for consideration. Please read Scholarship Rules.

1. Completed application above.
2. Small photo stapled to application.
3. Three letters of recommendation as follows:
  - A. One letter of recommendation from sponsoring Auxiliary member.
  - B. Two letters of personal recommendation from people not related to applicant.
4. Personal HANDWRITTEN letter—cursive not required. State request and list curricular activities you participated in high school and college.
5. Original copy of high school and college transcripts. These can be sent under separate cover. **\*\*Note\*\*** high school transcript is required for all graduates from 2006 to current.

I hereby certify that the above is true and accurate.

Applicant's signature: \_\_\_\_\_ Date: \_\_\_\_\_

Parent, Guardian or Spouse Signature: \_\_\_\_\_

**GOOD LUCK!**

**DEADLINE TO BE CONSIDERED FOR THE SCHOLARSHIP IS MAY 24, 2019**





## PLUMBING CODE BOOK

### ORDER FORM

**PLEASE FILL OUT FORM COMPLETELY.**

**WE WILL USE THIS INFORMATION TO PROVIDE YOU WITH UPDATES ELECTRONICALLY.**

Name: \_\_\_\_\_

Company: \_\_\_\_\_

Street Address: \_\_\_\_\_

City/State/Zip: \_\_\_\_\_

Email: \_\_\_\_\_

Phone: \_\_\_\_\_

#### **Cost \$60.95/Code Book**

(includes tabs, Plumbing License Law, Plumbers Licensing Code,  
Plumbing Contractor Registration Code and  
Lawn Irrigation Contractor & Lawn Sprinkler Code)

# \_\_\_\_\_ of code book(s) X \$60.95

**Total amount enclosed \$ \_\_\_\_\_**

**Mail form with payment to:**

**Illinois PHCC  
821 South Grand Avenue, West  
Springfield, IL 62704**

**Make checks payable to the Illinois PHCC.**

**There will be a \$40.00 service charge for any checks returned due to insufficient funds.**

**Questions? Contact the Illinois PHCC at [bev@ilphcc.com](mailto:bev@ilphcc.com) or [shelly@ilphcc.com](mailto:shelly@ilphcc.com)**

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## IPEA-IDPH 6 Hour Continuing Education Conference

**Friday May 10, 2019**

**Radisson Hotel Normal**

**8 Traders Circle**

**Normal IL. 61761**

**Meet and Greet Reception Thurs Evening May 9**

Name: \_\_\_\_\_  
Print legible or type name as it appears on plumbing license: First Middle initial Last

Address: \_\_\_\_\_  
Street City State Zip

Phone number: \_\_\_\_\_ E-Mail \_\_\_\_\_

IPEA Member: ☐ Yes ☐ No If yes, circle: Western Great Lakes Central

Employer: Check box and list the applicable city, town, etc.

☐ Municipality: \_\_\_\_\_ ☐ State: \_\_\_\_\_

☐ County: \_\_\_\_\_ ☐ Other: \_\_\_\_\_

Illinois Plumbing License #: \_\_\_\_\_ Chicago License #: \_\_\_\_\_

Signature: \_\_\_\_\_ Illinois Certified Inspector: ☐ Yes ☐ No

**I will attend the Thursday Evening Meet and Greet Reception YES \_\_\_\_\_ NO \_\_\_\_\_**  
**\$20.00 companion fee for Thursday Evening Meet and Greet Reception.**

**Companion Name** \_\_\_\_\_

**Deadline for submittal of the registration form and appropriate fee is May 2, 2019. Seating is limited. No application shall be accepted after this date. You must present your 2019 plumbing license at sign in.**

**The fee is \$95.00, make checks payable to the IPEA. Submit completed form to:**

**JohnKunich**  
**Building Safety**  
**City of Urbana Community Development Services**  
**400 South Vine ST. Urbana, IL. 61801**

**For more information contact Garry@ (309) 706-1148 or [www.ipea1.org](http://www.ipea1.org)**  
**Radisson Hotel reservation deadline is April 10, 2019. Reference IPEA**  
**Conference. Call (888) 333-3333 for room rates.**

**REGISTRATION DEADLINE May 2, 2019**



# NATIONAL LADDER SAFETY MONTH

Every step matters: From step stools to extension ladders, make sure you're putting the right foot forward.

Every year over 100 people die in ladder-related accidents, and thousands suffer disabling injuries. Join the American Ladder Institute (ALI) and participate in the third annual National Ladder Safety Month February 24 - March 31. This important month was designed to raise awareness of ladder safety and to decrease the number of ladder-related injuries and fatalities.

## What is National Ladder Safety Month?

National Ladder Safety Month is the only movement dedicated exclusively to the promotion of ladder safety, at home and at work. Help us bring awareness to the importance of the safe use of ladders through resources, training and a national dialogue.

ALI, the only approved developer of safety standards for the U.S. ladder industry, is the presenting sponsor for National Ladder Safety Month.

These are the different areas of focus throughout March 2019:

- **February 24 - March 2:** What is Ladder Safety?
- **March 3 - 9:** Ladder Safety Training and Year Round Partners
- **March 10 - 16:** Ladder Safety at Work
- **March 17 - 23:** Ladder Safety at Home
- **March 24 - 31:** Ladder Inspection and Disposal

ALI believes ladder accidents are preventable, but without better safety planning and training and continuous innovation in product design, we will continue to see far too many fatalities. Please join ALI and its members in sharing this message with the world year-round.

**The “why”: Every life saved is precious**

**The goals of National Ladder Safety Month are to:**

- Increase the number of ladder safety training certificates issued by ALI
- Increase the frequency that ladder safety training modules are viewed on [www.laddersafetytraining.org](http://www.laddersafetytraining.org)
- Lower the rankings of ladder-related safety citations on OSHA's yearly “Top 10 Citations List”
- Decrease number of ladder-related injuries and fatalities
- Increase the number of in-person ladder trainings
- Increase the number of companies and individuals that inspect and properly dispose of old, damaged or obsolete ladders

## Visit

**[www.laddersafetymonth.com](http://www.laddersafetymonth.com)  
for more information  
and tools to help you  
promote ladder safety.**





## Illinois Association of Plumbing-Heating-Cooling Contractors Application for Membership

Please print or type

Business Name\_\_\_\_\_

Contact Name\_\_\_\_\_

Address\_\_\_\_\_

City\_\_\_\_\_County\_\_\_\_\_State\_\_\_\_\_Zip\_\_\_\_\_

Phone\_\_\_\_\_Fax\_\_\_\_\_Email\_\_\_\_\_

Illinois Plumbing Contractor's Registration Number\_\_\_\_\_

(For those involved in Plumbing Contracting)

☐ Union Shop ☐ Open Shop

### Type of Business Activities

(CHECK ALL THAT APPLY)

☐ Plumbing

☐ HVAC

☐ Hydronics

☐ Process Piping

☐ Fire Sprinkler Systems

☐ Underground Utilities

☐ Backflow Inspection...EPA Backflow  
Cert. #\_\_\_\_\_

☐ Refrigeration

☐ Commercial

☐ Industrial

☐ Residential

☐ Service/Repair..... ☐ 24 hr. service

Signed\_\_\_\_\_Date\_\_\_\_\_

The State Investment is \$245.00. The National Membership Investment is \$528.00. State and National are presented as a package for \$773.00 and may not be split. The Investment period is January 1 through December 31 and may be prorated on a monthly basis. Please make checks payable to Illinois PHCC, 821 South Grand Avenue, West, Springfield, IL 62704.

Please Note: Dues, contributions or gifts to PHCC are not deductible as charitable contributions. However they may be tax deductible as ordinary and necessary business expenses.

As per the Revenue Reconciliation Act of 1993, 5% of the Illinois PHCC and 5% of PHCC-NA dues are attributable to lobbying expense and are not deductible as an ordinary and necessary business expense.

**QUESTIONS....1.800.795.7422**

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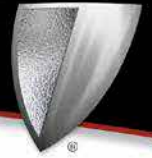
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## Data Breach Management: Preparation is Key

In the event of a data breach, your level of preparedness will make a significant difference in your ability to recover. Here are key components of data breach management to consider for your business.

### Continually Analyze Your Risks

Analyze your risk of a data breach from three perspectives: processes, technology, and people. This risk assessment will give you a clearer picture of potential holes in your security.

**Processes:** Forty-eight percent of breaches were caused by malicious or criminal attacks by hackers or criminal insiders<sup>1</sup>. Evaluate the way you collect, store, or transmit sensitive financial or customer data. Take the time to confirm your vendors' compliance with the latest cyber security recommendations.

**Technology:** The use of encryption has been shown to help decrease overall data breach costs<sup>1</sup>. Consider encryption of all devices used by your employees, such as laptops, tablets, and smartphones. Additionally, install firewalls for servers and networks, or restrict access to suspicious websites.

**People:** Phishing, or "social engineering," scams are becoming more and more sophisticated. Educate your employees to "think before you click" on e-mails that seem suspicious, too good to be true, or uncharacteristic of the sender. Always double check accounts, and job or order numbers against your accounts payable. When in doubt, call the vendor to confirm a payment request.

### Establish a Crisis Management and Response Plan

An established incident response team can help reduce your data breach costs<sup>1</sup>. When you experience a data breach, time is of the essence and you need to be prepared to respond quickly and appropriately per your legal or regulatory obligations.

Determine when and how the breach occurred, the type of information accessed, and how many individuals were affected. Work with qualified legal counsel to determine your legal obligations. Then assess the risks you and your customers face because of the data breach, and how you will mitigate those risks. When communicating with your employees and customers, be genuine and clear while letting them know what actions you are taking, but be cautious to not overshare. Companies that focus on improving future actions and how they can immediately assist employees or clients can do much to restore good faith and retain business.

Work with your legal advisors and risk managers to create and refine your plan on a regular basis. Check with your insurance carrier to determine what resources are available for development and training.

<sup>1</sup> "Cost of a Data Breach Study: Global Overview," Ponemon Institute. Published July 2018.

<sup>1</sup> Ibid.

<sup>1</sup> Ibid.

This article is for general information and risk prevention only and should not be considered legal or other expert advice. The recommendations herein may help reduce, but are not guaranteed to eliminate, any or all risk of loss. The information herein may be subject to, and is not a substitute for, any laws or regulations that may apply. Qualified counsel should be sought with questions specific to your circumstances. © 2019 Federated Mutual Insurance Company.



Illinois Association of Plumbing-Heating-Cooling Contractors

## Associate Membership Application

Please print or type

Contact Name \_\_\_\_\_

Business Name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone \_\_\_\_\_ Fax \_\_\_\_\_ Email \_\_\_\_\_

Please Check As Many As Apply

- ☐ Manufacturer
- ☐ Manufacturer's Rep
- ☐ Wholesalers
- ☐ Supply House
- ☐ Business Needs (i.e., insurance, business supplies, etc.)
- ☐ Other (please indicate)

My check for \$175.00 is enclosed

As an Illinois PHCC Associate Member, we agree that our firm and its staff will abide by the PHCC Bylaws, Code of Conduct, and will conduct business in a legal and ethical manner.

Signed \_\_\_\_\_ Date \_\_\_\_\_

Please send completed form to:  
Illinois PHCC • 821 South Grand Avenue, West • Springfield, IL 62704.  
Fax: (217) 522-4315

***QUESTIONS?....1-800-795-7422***



Illinois Plumbing-Heating-Cooling Contractors

# Auxiliary

## Application for Membership

Please print or type

Name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone \_\_\_\_\_ Fax \_\_\_\_\_ Email \_\_\_\_\_

Local Association \_\_\_\_\_

If there is no local association in your area, would you be interested in forming one?

☐ Yes ☐ No

☐ I am also interested in National Membership, Please forward me information.

☐ I would be interested in serving on a committee.

Signed \_\_\_\_\_ Date \_\_\_\_\_

**The investment is \$25.00 and the investment period is June 1 through May 31. Please make checks payable to IL PHCC Auxiliary and mail to Auxiliary Treasurer Becky Davis, P.O. Box 21, Deer Creek, IL 61733.**



# ILLINOIS PHCC PAST PRESIDENT'S CLUB SCHOLARSHIP FUND

1. Name of the Scholarship Fund shall be the "Illinois PHCC Assn. Past President's Club Scholarship Award".
2. Scholarship is established through dues income to Past President's Club.
3. A scholarship shall be awarded to an individual who has been nominated by a member of the Illinois PHCC Past President's Club who has been a member in good standing for the past two years.
4. Applicant must have the following qualifications:
  - a. Applicant must be a member of the senior class or graduate of a secondary school.
  - b. Pursue or desire to pursue courses of study such as may prepare them to serve or to advance the interest of the plumbing-heating-cooling industry.
5. The President of the Past President's Club shall be the Chairman and appoint two members to assist him in selecting the Scholarship Winner.
6. In no case shall more than one Scholarship be awarded to any one applicant, but the Scholarship Committee may award more than one scholarship at their discretion.
7. Scholarships shall be awarded at an event of the Illinois PHCC in June 2019.
8. The Executive Director shall be directed to inform the applicant who will be awarded the Scholarship.
9. Applicants not winning the award may be eligible to apply the following year.
10. The Scholarship money shall be made payable to the school of the applicant's choice. If the winner has changed schools since applying, he or she shall notify the IL PHCC Executive Director immediately.
11. If a recipient should drop out of school during the year, the balance of the award should be returned to the Past President's Club.

Application must be received in the Illinois PHCC office no later than **May 29, 2019**.

# SCHOLARSHIP APPLICATION

## IL PHCC PAST PRESIDENTS SCHOLARSHIP APPLICATION

Name in Full \_\_\_\_\_ Age \_\_\_\_\_

Address \_\_\_\_\_

City and Zip \_\_\_\_\_

Parent's Name \_\_\_\_\_

Address \_\_\_\_\_

City and Zip \_\_\_\_\_

Applicant's Phone No. - Home \_\_\_\_\_ Business \_\_\_\_\_

Employed by \_\_\_\_\_

Name of Owner \_\_\_\_\_

Address \_\_\_\_\_

Address \_\_\_\_\_

City and Zip \_\_\_\_\_

Name of Sponsoring Member of the Past President's Club \_\_\_\_\_

What career do you intend to follow? - Give full details in letter form. (In addition to the letter, it would be helpful to have a short video of the applicant explaining why they are applying and their goals for the future. This is optional, but if you choose to do so, email it to bev@ilphcc.com.)

What school do you plan to attend? \_\_\_\_\_

Complete Address \_\_\_\_\_

When do you plan to enroll? \_\_\_\_\_

### Scholastic Data

High School attended \_\_\_\_\_

Complete Address \_\_\_\_\_ Zip \_\_\_\_\_

Year Graduated \_\_\_\_\_ Rank In Class \_\_\_\_\_

Principal's Name \_\_\_\_\_

In what activities have you participated: Attach list.

\_\_\_\_\_

1. Fill out application completely and mail to IL PHCC Past Presidents Club, 821 S. Grand Ave., West, Springfield, IL 62704.
2. Enclose reference letters from three people, not related to you, who know you personally, attesting to character and other pertinent information.
3. Enclose a letter from principal giving complete transcript of grades, activities, rank and number in class and scores on one of the following tests: PSAT, SAT or ACT.
4. A wallet size picture of you.

\_\_\_\_\_  
Applicant's Signature

I hereby certify that the above is true and accurate. Date: \_\_\_\_\_

\_\_\_\_\_  
Parent or Guardian's Signature

**IMSCA-PAC** provides your IMSCA lobbying team with the necessary tools to fight for legislation that is important to YOU as a contractor. By contributing to IMSCA-PAC, you are making your voice heard on issues that affect you and your business!

**THIS RAFFLE IS FOR SPORTS, TRAVEL, TECH AND OUTDOOR ENTHUSIASTS!**

- >> **FOUR tickets to cheer on the Chicago Bears** at Soldier Field! (Date TBA) This prize also includes parking passes and a \$250 Hilton Hotels gift card. (Value: \$1,300.00) Donated by Tom Morton, LLD Electric Company and SMACNA Greater Chicago.



- >> **FOUR tickets to cheer on the Chicago Blackhawks** vs. St. Louis Blues! (Date TBA) These are 200 Club Level seats at the United Center with parking passes. This prize also includes a \$250 Hilton Hotels gift card. (Value: \$750.00) Donated by Jim McGlynn, McWilliams Electric Company and SMACNA Greater Chicago.

- >> **\$500 Amazon gift card.** Donated by Illinois Plumbing Heating Cooling Contractors Association.



- >> **\$500 Cabela's gift card.** Donated by Electrical Contractors Association of Chicago.

- >> **\$500 Best Buy gift card.** Donated by PCA Midwest/Plumbing Council.



- >> **\$500 Bass Pro Shops gift card.** Donated by Illinois Chapter NECA.

**SUPPORT  
IMSCA PAC**

**2019 Raffle**

**TODAY!**

**\$50 PER TICKET**  
Multiple tickets can be purchased!

**6 winners**  
---WILL BE---

**DRAWN**

**CHOOSE THE PRIZE YOU  
WANT A CHANCE TO WIN!**

**YES! I would like to support IMSCA-PAC! I want to purchase \_\_\_\_\_ tickets at \$50 each. Choose your prize package:**

**Bears \_\_\_\_\_ Blackhawks \_\_\_\_\_ Amazon \_\_\_\_\_ Cabela's \_\_\_\_\_ BestBuy \_\_\_\_\_ Bass Pro Shops \_\_\_\_\_**

**The winning tickets will be drawn on June 14, 2019.** You do not need to be present to win. Please make check payable to IMSCA-PAC and return, along with this form to: IMSCA, 519 S Grand Ave., Springfield, IL 62704. Under State Law, IMSCA-PAC can accept both corporate and personal checks. **Your support is appreciated.**

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

If you have additional questions regarding IMSCA-PAC, please contact Jessica Newbold at 217.523.4361 or JNewbold@boldnewstrat.com. A copy of our report filed with the State Board of Elections is available on the Board's official website [www.elections.il.gov](http://www.elections.il.gov) or for purchase from the State Board of Elections, Springfield, IL. Contributions are not tax deductible.



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| - Macomb, IL 61455<br>433 N. Campbell<br>PH: 309-833-2148          | - Mattoon, IL 61938<br>1308 Lakeland Blvd.<br>PH: 217-235-4328       | - Collinsville, IL 62234<br>#3 Business Center Court<br>PH: 618-344-9200      |
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| - Urbana, IL 61801<br>1900 N. Lincoln Ave.<br>PH: 217-367-7601     | - Galesburg, IL 61401<br>2315 Grand Ave.<br>PH: 309-342-7000         | - Marion, IL 62959<br>801 Skyline Dr.<br>PH: 618-993-1031                     |
| - Peru, IL 61354<br>3 Terminal Road<br>PH: 815-224-1205            | - McHenry, IL 60051<br>3918 N. Richmond Road<br>PH: 815-385-4404     | - Jacksonville, IL 62650<br>630 Brooklyn Ave.<br>PH: 217-243-3411             |
| - Sugar Grove, IL 60554<br>694 Heartland Dr.<br>PH: 630-466-3284   | - Danville, IL 61832<br>520 E. Fairchild<br>PH: 217-446-1818         | - Freeport, IL 61032<br>1028 II Rte. 26 N.<br>PH: 815-235-7789                |
| - Moline, IL 61265<br>4200 46th Ave.<br>PH: 309-797-3715           | - Rockford, IL 61109<br>3537 Merchandise Dr.<br>PH: 815-874-1515     | - St. Louis, MO 63146<br>2374 Grissom Dr<br>PH: 314-994-9799                  |
|  | - Terre Haute, IN 47802<br>2800 S. State Road 63<br>PH: 812-232-3333 | - Comfort Supply<br>Peoria, IL 61603<br>2800 NE Adams St.<br>PH: 309-688-4407 |





# BACKFLOW TRAINING 2019



## Backflow Troubleshooting and Backflow Repair

The goal of this 4hr CEU class is to provide a more in-depth look at how to use your test kit to help diagnose Backflow failures and bothersome service calls. There will also be a "hands on" portion for a more detailed look at backflow repair. Items covered in this course include:



### Hands-On Training Lab

- Large Backflow Repair Station
- Live Flood Control Integrated System
- Live Water Mechanical Station
- Live Backflow Testing Station

BACKFLOW  
**MADE  
EASY**<sup>SM</sup>

### 2019 CEU COURSE DATES \*

Thursday Jan 24	Thursday March 28
Tuesday Feb 5	Tuesday April 2
Thursday Feb 21	Thursday April 11
Tuesday March 5	Tuesday April 16
Thursday March 14	Thursday April 25
Tuesday March 19	Tuesday April 30

\* Class schedule subject to change.  
Please check our website for available classes.



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