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ILLINOIS MASTER PLUMBER

ILLINOIS ASSOCIATION OF PLUMBING•HEATING•COOLING•CONTRACTORS

Volume 103, No. 1

January 2017

Illinois PHCC 2017 EXPO

Trade Show & Continuing Education



Friday, March 24, 2017
12:00-5:00P.M.

Drury Lane Conference Center,
Oakbrook Terrace, IL

FREE ADMISSION

Get your complimentary ticket here, or at www.ilphcc.com, or register at the EXPO

Illinois PHCC sponsored After Expo Reception
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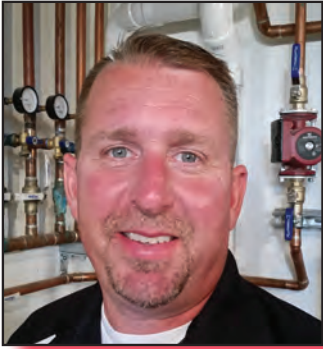
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PRESIDENT'S THOUGHTS

by Steve Stimson
Illinois PHCC President

Well another year has come and gone. I hope the New Year finds you healthy and with lots of work. I'm sure this past year for most has had its ups and downs. For us here at GA Rich that is so true, from the ups of the Cubs and Dee-Mack Chiefs championship wins to the downs of the loss of co-workers and family members. I hope you take time to reflect on the positive, and that the negative has made you stronger.

I would like to send a special Thank You to the Great Southwestern Association for inviting me to their annual Christmas party at Andria's. The food was fantastic and the hospitality was even better.

Here in the central part of the state, we have had what I think has been a mild winter so far. I sure hope we get some snow though. The family and I love to have Sunday afternoon sledding parties with food, drink, a fire and anywhere from 20-30 people over. I think this year we may have to move it to Saturdays because Monday can be a little rough for this old guy if you know what I mean.

There have been some rumors going around about me that I would like to clear up and put to rest. On December 24th I was in Green Bay, Wisconsin at Lambeau Field, and yes I did have a Packer's shirt on, thanks to my wife. But, in no way shape or form am I a Packer's fan, LOL. Tammy and I had an opportunity to take the kids to see the Packers on Christmas Eve. I will confess that this is the second time we have visited Lambeau and WOW, what an awesome place it is. We had a great time and I would recommend it to anyone. But, once again, I AM NOT A PACKER FAN!

ACT NOW, and make your plans to attend the 2017 UAC Unity Conference. This year's conference is being held at the New York New York Hotel in Las Vegas, February 27 – March 1. To ensure availability, you need to make your reservations by January 23, 2017.

March 24, 2017 is the date for the annual Illinois PHCC Expo & Educational Day at Drury Lane Conference Center in Oakbrook Terrace. Our Illinois PHCC annual meeting will take place the night before at Maggiano's Little Italy. Everyone is welcome to attend. If you plan to attend the 4 hour CEU class held prior to the Expo, be sure to get registered soon. The class has had over 800 plumbers in recent years and it will fill up fast. If you plan to attend the class please be sure to have your plumbing license with you, arrive early to sign in before class starts, and most importantly, sign out immediately following class. Do not go to the trade show and then come back to the table. The 30+ volunteers who work the sign out table will have left and you will not receive your certificate. Thank you for your cooperation and thank you for attending the CEU class.

HAPPY NEW YEAR!

STEVE

"Don't cry because it's over, smile because it happened."

Dr. Seuss



IN MEMORY

Raymond C. Dean, 71, of Elk Grove Village passed away on December 7, 2016. Ray received his Bachelor's Degree from Southern Illinois University Carbondale, and his Master's Degree in City and Urban Planning from the University of Illinois at Chicago. He was very involved in the plumbing industry and enjoyed a career as a plumbing contractor, and continued to work as an inspector, lifetime teacher and learner. A funeral mass was held at St. Julian Eymard Church

with interment at All Saints Cemetery at a later date. Memorial contributions may be made to the Juvenile Diabetes Research Foundation at JDRF.org. Ray is survived by his wife Sharon, one daughter, two sons, and four grandchildren.

The Illinois PHCC extends its sincere sympathy to the Dean family.



CALENDAR OF EVENTS

FEBRUARY 24, 2017

Illinois PHCC CEU Class
Heartland College
Normal, IL

FEBRUARY 27 – MARCH 1, 2017

UAC Unity Conference
New York New York Hotel
Las Vegas, NV

MARCH 23, 2017

Illinois PHCC Annual Meeting/Dinner
Maggiano's Little Italy
Oakbrook Terrace, IL

MARCH 24, 2017

Illinois PHCC Expo & Educational Day
Drury Lane Conference Center
Oakbrook Terrace, IL

MARCH 25, 2017

Illinois PHCC & Auxiliary Board Meetings
Hilton Suites
Oakbrook Terrace, IL

APRIL 7, 2017

Illinois PHCC CEU Class
Rend Lake College Marketplace
Mt. Vernon, IL

APRIL 21, 2017

Illinois PHCC CEU Class
Heartland College
Normal, IL

MAY 8, 2017

PHCC National Leadership Conference
Washington, DC

MAY 9 & 10, 2017

PHCC National Legislative Conference
Washington, DC

JUNE 16, 2017

Illinois PHCC & Auxiliary Installation Event
Embassy Suites Hotel
East Peoria, IL

OCTOBER 4-6, 2017

PHCC Connect '17
Milwaukee, WI



MESSAGE FROM THE ILLINOIS PHCC AUXILIARY PRESIDENT EXPO VOLUNTEERS NEEDED!

Greetings and happy new year to all. It's that time of year when we are looking forward to again participating in the Illinois PHCC Expo & Educational Day in Oakbrook Terrace.

It takes many volunteers to make this the successful event that it is. I am personally asking all Auxiliary and PHCC members to please come and assist with the CEU class sign-in/out, and the Expo registration. Over 850 people attend the class and anywhere from 1,500 to 1,800 attend the show. This process needs lots of volunteers in order to be done successfully and in a timely manner. I want to thank everyone who

volunteered their time last year to help.

The Auxiliary will again be selling plumbing themed items at the Expo. Stop by our booth and see what the Auxiliary has to offer.

Please come show your support of the Illinois PHCC and the Auxiliary by volunteering at the Expo. I look forward to seeing all of you at the Drury Lane Conference Center on March 24th and also wish everyone a healthy and prosperous new year.

Alicia Todd

Illinois PHCC Auxiliary President 

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2017 ILLINOIS PHCC ANNUAL MEETING AND EXPO COMBINED EVENT

In 2017, the Illinois PHCC annual meeting will be combined with the Expo & Educational Day at Drury Lane Conference Center in Oakbrook Terrace, Illinois. The annual business session of the Illinois PHCC and a presentation on Cyber Liability will be held prior to a dinner at Maggiano's Little Italy in the Oakbrook Center on March 23rd. The Auxiliary will be holding their Silent Auction fundraiser during and after dinner. The event is open to all PHCC and Auxiliary members.

The evening will conclude with a hospitality suite at the Hilton Suites Hotel for both members and Expo attendees. The highlight of the combined event will of course be the Expo and CEU class on Friday, March 24th. The three day event concludes with Illinois PHCC Board of Directors and Auxiliary Board meetings on Saturday, March 25th. Mark your calendar now and plan to attend this outstanding networking and educational opportunity. 



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NEW LAWS

EFFECTIVE JANUARY 1, 2017

Illinois still has no budget and the stopgap measure that was passed expired on December 31st. Even with much of legislator's time spent on budget issues, the Illinois General Assembly managed to pass almost 200 pieces of legislation that were then signed into law by Governor Rauner in 2016. Below are new laws that are of importance to contractors.

Public Act 99-0765, HB 4036

Mandates employers provide unpaid work weeks of leave to any employee who is a victim of domestic or sexual violence or has a family member who is a victim; amount of allowed time off is determined based on the size of the business.

Public Act 99-0639, House Bill 4529

Abolishes the Illinois Building Commission. Amends the Capital Development Board Act. Transfers the Illinois Building Commission's function of identifying local building codes to the Capital Development Board.

Public Act 99-610, House Bill 4999

Amends the Right to Privacy in the Workplace Act to make it illegal for an employer or prospective employer to request or require an employee or applicant to access a personal online account (such as Facebook) in the presence of the employer. It is also illegal to request or require that an employee or applicant invite the employer to join a group affiliated with any personal online account of the employee, or applicant, or join an online account established by the employer.

Public Act 99-0673, HB 5660

Amends Public Construction Bond Act. Provides that verified notice shall be deemed filed on the date personal services occurs or the date when (rather than where) the verified notice is mailed.

Public Act 99-0504, House Bill 5913

Amends the Plumbing License Law to provide that sponsors of continuing education shall meet the criteria provided by the Board of Plumbing Examiners and the Plumbing Code Advisory Council. Provides that CE courses and approved courses of instruction in plumbing in colleges, universities and trade schools shall be supervised directly by an Illinois licensed plumber only.

Public Act 99-841, House Bill 6162

Under this new law, employees may now use personal sick leave benefits for purposes dealing with a child, spouse, sibling, parent, mother-in-law, father-in-law, grandchild, grandparent or step parent. The employee can use such time as may be necessary on the same terms that employee would use the time for their own illness or injury.

Public Act 99-0534, Senate Bill 1120

Makes it a felony if over \$500 in rental equipment is not returned within 3 days after the rental period has expired.

Public Act 99-0852, Senate Bill 2450

Amends the Mechanics Lien Act by extending the time period to file a mechanics lien on a commercial project from 3 to 5 years.

Public Act 99-0584, SB 3104

Makes the failure of reporting apprenticeship reports a violation for entities subject to the State Construction Minority and Female Building Trades Act.

Contact the Illinois PHCC office with any questions regarding these laws, or any other legislative issues.



Illinois PHCC Expo & Educational Day

*Friday, March 24, 2017
Drury Lane Conference Center
100 Drury Lane
Oakbrook Terrace, IL 60181*

*9:00 A.M. to 1:00 P.M. – Continuing Education Class
Noon – 5 P.M. EXPO Trade Show*

Friday, March 24th, will provide you with a great opportunity to view new products, talk to manufacturers, learn new technologies, network with other plumbers and contractors, and also have some fun. If you have not yet gotten your required **4 hours of continuing education credit for you 2017 license renewal**, now is the time. Multiple speakers will be presenting on a variety of industry topics. All of the day's activities are free of charge, with the exception of a \$35.00 fee for the 4 hour CEU class. **You must bring your most recent plumbing license with you to the class. Pre-registration is required for the CEU class.**

The **highlight of the day** will be the annual **Illinois PHCC trade show from 12:00-5:00 P.M.** Come see over 160 booths of the **latest products, tools, trucks and technologies.** Admittance to the **2017 Expo is free of charge.** After a busy day of education and visiting the Expo, relax and unwind at the **Illinois PHCC sponsored "After Expo" Reception.**

A block of **rooms** has been reserved at the Hilton Suites at a **special Expo rate** of \$134.00 single or \$141.00 double occupancy plus tax. Remember that all rooms are 2 room suites that include a full breakfast buffet: upon check-in please inform the front desk of how many people are staying in your room. Hotel reservations can be made by calling the **Hilton Suites at 1-630-941-0100.** Be sure to mention the Illinois PHCC to get the special rate.

**Illinois PHCC
821 South Grand Ave., West
Springfield, IL 62704**

www.ilphcc.com



Questions ??? Call (217)522-7219

*Illinois PHCC Educational Day
March 24, 2017
9:00 AM to 1:00 PM – CEU Class
Drury Lane Conference Center
100 Drury Lane
Oakbrook Terrace, IL 60181*

You MUST bring your Plumbers License with you to the class. Please arrive at least 30 minutes prior to the start time to complete registration.

**All registrations MUST be received before March 1, 2017.
NO WALK-INS will be accepted for the CEU class.**

Additional parking is available in the parking deck.

Name: _____ **License #:** _____

Address: _____

City/State/Zip: _____

Phone: _____ **Fax:** _____

Email: _____

Mail registration form with complete address and \$35.00 fee to:

**Illinois PHCC
821 South Grand Ave., West
Springfield, IL 62704
or register online at www.ilphcc.com**

Make check payable to the Illinois PHCC

**Registrations will not be processed unless accompanied by the fee.
Cancellations will be charged a cancellation fee of \$10.00.**

www.ilphcc.com



**Questions ??? Call (217)522-7219
Remember the Expo runs from 12:00 to 5:00 P.M. and is FREE!**



ILLINOIS ASSOCIATION PLUMBING, HEATING, COOLING CONTRACTORS AUXILIARY

Dear Friends of Illinois PHCC,

It is that time of year to start planning our annual 2017 IL PHCC Expo. Known as one of the best state product shows, it will again be held at the Drury Lane Conference Center, Oakbrook Terrace, Illinois on Friday, March 24, 2017.

The Auxiliary will publish a Souvenir Program Book to be distributed to all Expo participants as we have for the past 35 years. The vendors and attendees are firms and individuals within the building and construction industry who influence or have authority over specifications, purchasing and/or installation related to plumbing, heating, cooling, piping and other related fields. These are the people who recommend products to the general public. This Program Book is handed out free to all attendees of the Expo, which last year totaled over 1600 people. This figure alone is one good reason to participate by advertising your business.

Through this Auxiliary project we have raised money to provide scholarships, helped to further industry public awareness, and purchased supplies for the IL PHCC office in Springfield.

We would appreciate your support by placing an ad in the 2017 Souvenir Program Book. Enclosed is an Ad Order Form. Deadline for the ad is February 6, 2017.

Sincerely,

Chelsea Hood, IL PHCC Aux. Ad Book Chairperson

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ILLINOIS ASSOCIATION PLUMBING, HEATING, COOLING CONTRACTORS AUXILIARY

Name of Advertiser: _____
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 Signature: _____
 Address: _____

 Phone Number: _____
 E Mail Address _____

1. AD SIZE:

Please check ad size below. (If submitting more than one page, please indicate.)

			TOTAL DUE
_____	Back Cover - 8" x 11"	@ \$500.00	_____
_____	Inside Front Cover - 8" x 11"	@ \$300.00	_____
_____	Inside Back Cover - 8" x 11"	@ \$250.00	_____
_____	Full page - 8" x 11"	@ \$125.00	_____
_____	1/2 page - 5" x 7"	@ \$100.00	_____
_____	1/4 page - 5" x 3.5"	@ \$75.00	_____
_____	Business Card Ad	@ \$50.00	_____
_____	Patron Ad - Auxiliary Members Only	@ \$10.00	_____

For Patron Ad please print name as it should appear in the program:

2. ARTWORK:

Please check all that apply.

_____	Camera ready ad enclosed	@	N/C	_____
_____	Printer to make up ad copy	@	\$15.00	_____
_____	Minor type change required	@	N/C	_____
_____	Reduce or enlarge ad to fit desired space	@	N/C	_____
_____	Color:	@	\$250.00	_____

(Please be sure camera ready ad is a CLEAN, DARK COPY OF AD)

3. GRAND TOTAL AMOUNT DUE:

Check enclosed _____ Bill us _____ Credit Card _____ (\$1 processing fee)

4. IMPORTANT: All Plumbing contractors must include their Illinois Plumbers License Number in their ad. If your ad does not include your License Number, please write it on the back of the ad in pencil. Ad deadline is February 6, 2017.

5. Please enclose your check made payable to IL PHCC Aux. Program Ad Book. To make a credit card payment call Chelsea Hood at 309-663-8412. If you prefer to be billed, payment must be received by February 20, 2017.

Please return order form and remittance to:

Chelsea Hood
 401 Bronco Dr. Suite A Bloomington, IL 61704
 Phone: 309-663-8412
 email: phccadbook@gmail.com

EPA WATERSENSE TO ADDRESS DIVERTERS

A bath and shower diverter is a device that diverts the flow of water either toward the tub spout or toward the showerhead. This product is commonly found in bathtubs equipped with a showerhead, such as in residential bathrooms and private commercial restrooms found in hotels.


Many bath and shower diverters currently installed leak a small amount of water from the tub spout while they are engaged and the water is being diverted to the showerhead. In fact, the current national plumbing standard - American Society of Mechanical Engineers (ASME) A112.18.1/Canadian Standards Association (CSA) B125.1 - sets an allowable leak rate of 0.1 gallons per minute (gpm) for a bath and shower diverter prior to life cycle testing (i.e., when new) and 0.2 gpm after life cycle testing (i.e., at the end of the product's life). This is equivalent to a half gallon and a full gallon of water, respectively, wasted over the course of a typical shower. Many older bath and shower diverters installed in homes across the United States have much higher leak rates, resulting in considerable water waste with every shower. Field studies have shown bath and shower diverter leak rates averaging three to eight times the leak rate allowed by the current standard. In some cases, the studies identified leaks of up to 3.0 gpm, which is more than the flow rate from a typical showerhead.

In recent years, the California Energy Commission has led the charge in adopting efficiency requirements for bath and shower diverters that aim to significantly reduce leak rates over the current national standard. However, WaterSense has identified viable and readily available bath and shower diverter models that can eliminate leaks altogether.

To help increase water efficiency in the residential and commercial sectors, recognize the most efficient technology available, and eliminate unnecessary leaks and water waste, EPA has issued a Notice of Intent (NOI) to develop a specification for bath and shower diverters. Replacing a leaking diverter with a more

efficient model could result in considerable water and energy savings.

Interested parties are invited to provide written comments on WaterSense's NOI to label bath and shower diverters. Please send any comments or suggestions to watersense-products@erg.com.

Additionally, on February 8, 2017, from 1:00 p.m. to 3:00 p.m. Eastern, EPA will host a teleconference and webinar with stakeholders to discuss the NOI. Call-in and other meeting information will be emailed upon registering, and meeting materials will be sent to registered participants via email prior to the meeting date. Please visit epa.gov if you are interested in attending this meeting. 



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OSHA NEWS

Small Entity Guide for Silica released by OSHA

OSHA has released its guidelines for small employers who fall under the scope of the Silica in Construction standard. Whenever OSHA publishes a significant standard such as 1926.1153, the Agency is required to develop materials to help small employers comply.


The “Small Entity Compliance Guide for the Respirable Crystalline Silica Standard for Construction” is in an easy to read format and it is intended to make the new silica standard more understandable to non-attorneys.

The PDF of the publication can be found at: <https://www.osha.gov/Publications/OSHA3902.pdf>

OSHA Releases Safety Guidelines for Construction Industry

To help industry employers improve workplace safety, OSHA has issued a new “Recommended Practices for Safety and Health Programs in Construction.”

The new guide emphasizes the importance of training construction workers to identify hazards, plan responses to emergencies, and properly inspect job sites to find potential safety and health issues.


Download the guide at www.osha.gov and share with your employees. 

DIOSH DAY 2017

The 26th Annual Downstate Illinois Occupational Safety & Health Day is scheduled for Wednesday, March 1st at the Peoria Civic Center. DIOSH Day is for employers, employees, and all others interested in safety and health. Experts in the field will present a program on the most current issues in safety and health today. Many governmental agencies will have booths in the exhibit area. This a great opportunity to get your workplace safety question answered in a neutral setting.

Attendees will have the opportunity to network with hundreds of safety professionals and learn about resources available to employers. In addition to government agencies, over 40 other exhibitors will demonstrate many useful and innovative products and services.

For more information or to register, call 1-877-346-7432 or visit www.DIOSHDay.com.

The Illinois PHCC is a co-sponsor of this annual event and also has registration materials available. 



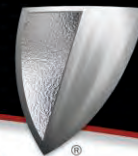
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Key Risk Indicators – Are Yours Leading or Lagging?

Data can reveal a lot more than just profits and losses

Data is everywhere. There aren't too many day-to-day experiences any more that aren't somehow linked to data. With the explosion of available data, and the inherent responsibility of using it wisely, how can businesses be sure they focus on the right pieces of data and develop meaningful metrics to use it to measure results? Where do you even start?

First, Obtain Data

First, know what your risks are—the *key risk indicators*. Assemble data and information collected from your loss history, recorded near misses, observed unsafe acts or unsafe conditions, self risk assessments, workplace inspections, corporate audits, employee training, and perception surveys. This data can help you see the “big picture” of the effectiveness of your current risk management programs and help you anticipate future loss exposures to proactively work to prevent them.

Second, Measure the Overall Risk

Now the fun begins! Put the data to work for you to help predict the possibility of future incidents. Your goal is to classify the data based on its overall risk frequency and severity, and use it to determine how your business could be affected in the event of an incident. Once you analyze how specific risks could impact your operational efficiency and profitability, you will have a clearer picture of what needs attention.

Third, Identify Areas Needing Improvement

These areas will hurt you the most in the event of an incident. Focus both on physical and personnel assets. This may be a policy or process, a building, a machine or tool, or a driver, mechanic, or your best salesperson. Your results here should be prioritized: put the most severe risks first based on their potential impact.

Fourth, Take Action – Implement!

Use the information revealed in the previous three steps to take action. Correct areas identified as needing improvement. Implement new policies and/or procedures. Communicate with your employees, both on the positives discovered through your data collection, and on areas necessitating changes. Follow up with training to ensure they understand the risks and fix unsafe behaviors. Empower your employees to take control whenever they recognize hazards. Your actions should be consistent with other management processes and procedures to ensure you are sending a clear and consistent message to employees.

The Risk Management Conundrum

The hardest part of risk management is tying a metric to incidents that *don't* happen because of good, consistent risk management practices. Focusing on leading indicators is a strong start. Your overall culture will drive your practices. Your practices will drive your results. Your results will speak for themselves. Using leading indicators to identify and control problem areas before they control you is central to a strong risk management culture.

Start Today to Improve Your Tomorrows

Ask yourself this simple question: “Is my risk management program leading or lagging?” If it's lagging, data analysis can help your business make up ground. Using risk management indicators to take the lead on operational efficiency and improved profitability is a great place to start. Where will the data take you?


This article is intended to provide general information and recommendations regarding risk prevention only. There is no guarantee that following these guidelines will result in reduced losses or eliminate any risks. This information may be subject to regulations and restrictions in your state and should not be considered legal advice. Qualified counsel should be sought regarding questions specific to your circumstances and applicable state laws. © 2016 Federated Mutual Insurance Company. All rights reserved.

IMSCA ELECTS OFFICERS

At the December 9th meeting of the Illinois Mechanical & Specialty Contractors Association (IMSCA) new officers were elected for the 2017-18 term of office. The meeting was held at Eddie Merlot's in Burr Ridge, Illinois.

Those elected were: President David Nelson (MCA Chicago), Vice President Giuseppe Muzzupapa (Northeastern IL NECA), Treasurer

Chad Fricke (MCA of Central IL), and Secretary S.J. Peters (PCA Midwest).


IMSCA is made up of mechanical and specialty contractor trade associations and represents over 2000 contractors throughout Illinois. They are located 519 South Grand Ave., West, Springfield, Illinois. For more information visit www.imsca.org. 



Pictured (L –R) SJ Peters, Chad Fricke, Dave Nelson, Giuseppe Muzzupapa.

IMSCA TO HOLD LOBBY DAY

The Illinois Mechanical & Specialty Contractors Association (IMSCA) has scheduled its next board meeting for Wednesday, February 15th at 11:00 a.m. in Springfield. IMSCA's Lobby Day will be held upon adjournment of the board meeting. We encourage

you to attend the board meeting and also stay for Lobby Day to discuss issues important to the construction industry with your legislators. More information on the location and schedule will be available soon. 

2017 STANDARD MILEAGE RATES FOR BUSINESS, MEDICAL AND MOVING ANNOUNCED

The Internal Revenue Service has issued the 2017 optional standard mileage rates used to calculate the deductible costs of operating an automobile for business, charitable, medical or moving purposes.

Beginning on Jan. 1, 2017, the standard mileage rates for the use of a car (also vans, pickups or panel trucks) will be:

- 53.5 cents per mile for business miles driven, down from 54 cents for 2016
- 17 cents per mile driven for medical or moving purposes, down from 19 cents for 2016
- 14 cents per mile driven in service of charitable organizations


The business mileage rate decreased half a cent per mile and the medical and moving expense rates each dropped 2 cents per mile from 2016. The charitable rate is set by statute and remains unchanged.

The standard mileage rate for business is based on an annual study of the fixed and variable costs of operating an automobile. The rate for medical and moving purposes is based on the variable costs.

Taxpayers always have the option of calculating the actual costs of using their vehicle rather than using the standard mileage rates.

A taxpayer may not use the business standard mileage rate for a vehicle after using any depreciation method under the Modified Accelerated Cost Recovery System (MACRS) or after claiming a Section 179 deduction for that vehicle. In addition,

the business standard mileage rate cannot be used for more than four vehicles used simultaneously.

These and other requirements are described in Rev. Proc. 2010-51, Notice 2016-79, posted on IRS.gov, contains the standard mileage rates, the amount a taxpayer must use in calculating reductions to basis for depreciation taken under the business standard mileage rate, and the maximum standard automobile cost that a taxpayer may use in computing the allowance under a fixed and variable rate plan. 



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Union-Affiliated Contractors Unity 2017



*February 27 –
March 1, 2017*

New York New York Hotel & Casino
Las Vegas, Nevada

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YOU'RE INVITED

Unity Conference 2017 is THE place to be this winter. As the name implies, Unity is all about fostering strong working relationships among the industry's labor and business leaders. It is specifically geared to signatory p-h-c contractors, labor leaders, association executives and key industry suppliers.

Unity Conference 2017 will provide an opportunity to meet with the right people to discuss the issues important to you. In addition to high-level networking, the Unity Conference 2017 program delivers sessions designed to help you operate more efficiently. Unity features presenters who have the knowledge and experience that can help you to become a more successful contractor. You don't want to miss this opportunity to build relationships with the best and brightest in the industry.

I hope to see you there.

Tom Gent, Chair
Union-Affiliated Contractors (UAC)
of the PHCC-National Association

HOTEL INFORMATION

Please contact New York New York Las Vegas Hotel directly for room reservations at 866/815-4365.

Be sure to identify yourself as a UAC Unity Conference attendee to receive the special group rate of \$95 single occupancy plus applicable tax.

RESERVATIONS PROCESS & BOOKING WEBSITE

Reservations can be made online at the Unity 2017 Attendee Reservation Website.

<https://aws.passkey.com/e/48972256>

Make your reservation early to ensure availability. The special UAC rate will only be available until January 23, 2017.



REGISTER FOR
UNITY CONFERENCE 2017
TODAY!

THIS IS A MEETING YOU
WON'T WANT TO MISS!!
For more information call
(888) 997-0535 or
e-mail: jones@naphcc.org

PROGRAM SCHEDULE

Monday, February 27, 2017

Contractors Only Sessions

7:00 am - 8:00 am	Breakfast
8:00 am - 12:00 pm	UAC Legal Clinic for Signatory Contractors Retirement Plan Designs Impacting the Industry Trustee Responsibilities Legal Landmines to Avoid as Employers, including: FLSA and ADA issues Worker Misclassification Bargaining issues Whistleblower compliance <i>Attorney Wes Covert, Laner Muchin, Ltd.</i>
12:00 pm - 1:00 pm	Lunch
1:00 pm - 1:30 pm	PHCC & Foundation Updates
1:30 pm - 2:30 pm	Washington 2017 <i>Mark Riso, PHCC Government Relations Director</i>
2:30 pm - 4:00 pm	Service Contracting: Leveraging technology to improve your union service business; How to grow and scale through multiple vertical markets; Networking and marketing in a 2017 world. <i>James Terry, CEO Green Team Service Corp.</i>
4:00 pm - 4:30 pm	UAC Annual Meeting
4:30 pm - 5:00 pm	UAC Trustees Meeting
5:00 pm - 6:30 pm	UAC Reception (all attendees)

Tuesday, February 28, 2017

Contractor & UA Joint Sessions

7:00 am - 8:00 am	Breakfast
8:00 am - 9:30 am	Innovative and Integrated Technology for Planning, Design, and Construction of Buildings.
9:30 am - 10:30 am	Industrial Relations Council Presentation & Panel Discussion
10:30 am - 12:00 pm	The "How's & Why's" of Market Share Studies
Noon - 1:00 pm	Lunch
1:00 pm - 2:00 pm	Address by UA General President McManus (invited)
2:00 pm - 2:30 pm	UA Book Store Update
2:30 pm - 3:00 pm	UA Plumbing Service Update <i>Tom Bigley UA Director of Plumbing Service</i>
3:00 pm - 4:30 pm	UA National Agreements: Working Together to Regain & Retain Market Share
5:00 pm - 6:30 pm	UAC Reception

Wednesday, March 1, 2017

7:00 am - 8:00 am	Breakfast
8:00 am	Plumbing Industry Council (open to all attendees)



Schedule subject to change



UAC

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Contractors



UNITY 2017 REGISTRATION FORM

February 27– March 1, 2017
New York New York Hotel & Casino,
Las Vegas, Nevada

YOU CAN REGISTER
THREE WAYS!

ONLINE: www.phccweb.org

BY MAIL:

Mail this form with payment to:
UAC
180 S. Washington St., Ste 100
Falls Church, VA 22046

BY FAX : (703) 237-7442
Fax your registration form with
credit card number

QUESTIONS?

Call (888) 997-0535 or
e-mail: jones@naphcc.org

REGISTRATION INFORMATION

Name #1 _____ Badge Name _____

Name #2 _____ Badge Name _____

Company _____

Address _____

City/State/Zip _____

Phone (____) _____ Fax (____) _____ E-mail _____

REGISTRANT FEES

Please select the appropriate registration option (s) from the choices below.

_____ UAC Member \$600.00 _____ Non-Member \$650.00 _____ Trade Associate \$600.00 _____ Spouse/Guest (Receptions Only) \$190.00

Early Bird Discount! Register by **January 23, 2017**, take \$50.00 off of the full registration rate. TOTAL AMOUNT ENCLOSED \$ _____

UAC Registration Cancellation Policy: All cancellation requests must be submitted to UAC in writing. Cancellations postmarked by January 23, 2017 will be charged a \$75 processing fee. No refunds will be made after January 23, 2017.

HOUSING, ADA REQUESTS & TRAVEL

Reminder: Please contact the New York New York Las Vegas Hotel directly for sleeping room reservations at 866/815-4365. Be sure to identify yourself as a UAC Unity Conference attendee to receive the special group rate of \$95 single occupancy plus applicable tax. Reservations can be made online at the Unity 2017 Attendee Reservation Website. <https://aws.passkey.com/e/48972256> Make your reservation before **January 23, 2017** to ensure availability.

Special Needs: Please contact UAC directly with any special requests or needs you may have related to a disability.

Travel: There are several shuttles that will take you to The Strip from the airport: Bell Trans, C.L.S., Grayline, ODS, etc. The cost of these services per person (except lap children) start at \$4.25 and shuttles run anywhere from 7am-2am.

TWO EASY PAYMENT METHODS

Meeting Registration Check Enclosed (please make payable to "PHCC-UAC")

Charge My (Circle one): Visa Mastercard AmExp Amount \$ _____

Card# _____ Exp. Date _____ CVV Security Code _____

Name on credit card _____

Billing Address for credit card _____

Signature _____

Questions? Please contact the UAC office with any questions regarding Unity Conference 2017
Call (888) 997-0535 or e-mail: jones@naphcc.org. Fax completed form to: (703) 237-7442.

NEWS FROM THE PHCC NATIONAL EDUCATIONAL FOUNDATION

Year End Tax Planning Tips

In a Foundation webinar conducted recently, PHCC member and CPA Michael Bohinc shared what you need to know about year-end tax planning and what to expect in 2017. Below are some key tips to keep in mind.

- **Due Dates That Have Changed** - The due date for Form 1065 for Partnerships has moved from April 15th to March 15th due to large amounts of personal returns being delayed due to partnership returns being delayed (K-1s).
- The due date for Form 1120 (C Corporation) has moved from March 15th to April 15th if you are on a calendar year ending fiscal business cycle.
- If you are on a June 30th year-end, your taxes are still due on Sept. 15th (3rd Month after “business year end”)
- Check your state tax return due dates- The due date for sending W-2, W-3 1099-MISC has moved from February to January 31st.

Help prevent fraud - taxpayer theft cases rose to over 700,000 this past tax season. Protect your information by shredding financial paperwork before discarding, check your credit report regularly, audit your numbers regularly and secure your computer network.

Refunds will not be issued before late February for earlier filers in reaction to the increase in fraudulent tax claims that appear early in the year.

Watch the webinar recording to find out what else is happening that you need to know. Visit www.phccweb.org/EducationEvents to access the webinar.

Angela Collins has joined our Foundation team

Her first day on the job was the first day of CONNECT 2016 and we thank all the contractor members who helped us to welcome her to the PHCC family.

Angela comes with extensive experience in adult education, financial planning and building out robust online learning platforms. She has been busy working on a plan to update the Foundation’s eLearning training to handle current needs and scale for future growth. She has also taken charge of our social media presence - make her day, follow us on Facebook and Twitter. Welcome Angela!

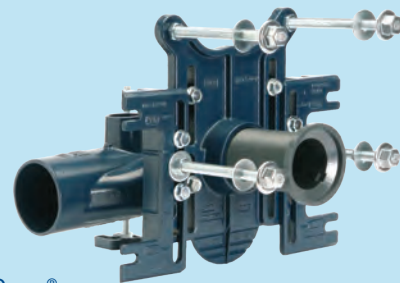
Essentials of PHC Project Management Course

Next class project management course, taught by Kirk Alter, will be March 14-18, 2017 in Lansdowne, Virginia. In the Essentials of Project Management course, experienced project managers will pick up dozens of new ideas on site management, scheduling, cash flow and finances, marketing and how to manage people. New project managers and foremen who are making the transition from the field to the office gain the know-how they need to manage projects the right way from the start. The course also gives new or future business owners a head start on what they need to know to survive in the construction business. Register online at www.phccweb.org or by calling John Zink at (800)533-7694.





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2016-2017 Continuing Education for Illinois Licensed Plumbers

<u>Date/Time</u>	<u>Location</u>	<u>Fee</u>
<input type="checkbox"/> **September 23, 2016 – 1:00 pm-5:00 pm	John A. Logan College, Carterville, IL	\$50.00
<input type="checkbox"/> **September 24, 2016 – 8:00 am-12:00 pm	Holiday Inn Express & Suites, Vandalia, IL	\$50.00
<input type="checkbox"/> **October 14, 2016 – 1:00 pm-5:00 pm	Ramada Springfield North, Springfield, IL	\$50.00
<input type="checkbox"/> **November 4, 2016 – 1:00 pm-5:00 pm	Rend Lake College Marketplace, Mt. Vernon, IL	\$50.00
<input type="checkbox"/> **January 13, 2017 – 1:00 pm-5:00 pm	*Heartland College, Bloomington/Normal, IL	\$50.00
<input type="checkbox"/> **February 24, 2017 – 1:00 pm-5:00pm	*Heartland College, Bloomington/Normal, IL	\$50.00
<input type="checkbox"/> **March 24, 2017 - 9:00 am -1:00pm	Drury Lane, Oakbrook Terrace, IL	\$35.00

No Walkins – No Exceptions. All Registrations for the March 24 class must be received before March 1, 2017

<input type="checkbox"/> **April 7, 2017 – 1:00 pm-5:00 pm	Rend Lake College Marketplace, Mt. Vernon, IL	\$50.00
<input type="checkbox"/> **April 21, 2017 - 1:00 pm-5:00 pm	*Heartland College, Bloomington/Normal, IL	\$75.00

****State hours for Certified Plumbing Inspectors**
Please check the session you will be attending.

TOTAL AMOUNT ENCLOSED \$ _____

Fee must accompany application.

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IDPH Sponsor # 750-035

Course # 750-002-C1 & 750-006-C1
Course # 750-035-C1

4 Credit Hours

To register, complete this form by checking the location you will attend,
provide your complete address, make checks payable to Illinois PHCC and mail to
Illinois PHCC ♦ 821 South Grand Avenue, West ♦ Springfield, Illinois 62704
Phone (217) 522-7219

Name: _____ License # **058-** _____

Address: _____

City/State: _____ Zip _____

Phone: _____ Fax: _____

Email address: _____

IMPORTANT:

You MUST bring your Plumbers License with you to the program. Please arrive no later than 30 minutes prior to complete the registration process. Directions are available on our website at www.ilphcc.com

Cancellation Policy: IL PHCC reserves the right to cancel a course due to insufficient enrollment. If we cancel a course, you will be notified and your pre-registration will be refunded to you or you may transfer to another location.

There is no refund for any registration not cancelled (10) working days prior to the class. Cancellations made prior to (10) working days will be charged a \$15.00 cancellation fee. There will be a \$50.00 service charge for any checks returned due to insufficient funds.

In compliance with the Americans with Disabilities Act of 1990, the Illinois PHCC Association will make all reasonable efforts to accommodate persons with disabilities at its meetings. Please call 217-522-7219 with any special requests.

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Springfield, IL 62704

Make checks payable to the Illinois PHCC.

There will be a \$40.00 service charge for any checks returned due to insufficient funds.

Questions? Contact the Illinois PHCC at bev@ilphcc.com or shelly@ilphcc.com

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HEY ILLINOIS

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LOCATION:
Test Gauge & Backflow Supply, Inc.
2587 Millennium Dr., Unit K2
Elgin, IL 60124



2017 COURSE DATES *

Tuesday Jan 10	Thursday March 23
Thursday Jan 26	Tuesday March 28
Thursday Feb 2	Thursday April 6
Tuesday Feb 21	Tuesday April 11
Thursday March 2	Thursday April 20
Tuesday March 14	Tuesday April 25

RESERVE YOUR SPOT TODAY



* Class schedule subject to change. Please check our website for available classes.

Register online @ testgauge.net/backflowtraining or scan the QR Code above to complete your online registration.

VALID PLUMBERS LICENSE REQUIRED TO ATTEND THIS COURSE.



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